# COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY MONDAY, APRIL $25^{TH}$ , 2011 10:00 a.m. - 11:30 a.m. GRADUATE LIFE CENTER ROOM C

**Present:** Karen Jones, Hal Irvin, Jim Snyder, proxy for Alan Grant, Yannis Stivachtis, Virgilio Centeno, Bradley Klein, Jean Brickey, Connie Wilkinson, Nathan Lavinka, Sam Riley, Ross Edmonds (chair), Diego Troya, Anna LoMascolo, Craig Brians, Guy Sims, Jody Thompson, Elyana Jauaheri for Lubna Chowdhury, Justin Graves

**Absent with Notification:** William Lewis, Ellen Plummer, Meghan Kuhn (vice chair), Lee Lovelace, France Belanger

**Absent without Notification:** Kim Beisecker, Bruce Hayden, Cris Thompson, Christine Snider, Mark Cartwright, Aditya Johri, Emily Satterwhite, Jon Jaudon, Terrence Austin, Frank Hernandez, Chaney Mosley

Guest: Maggie Sloane, Marcie Bishop

### **CALL TO ORDER**

The meeting was called to order at 10:05 a.m. by Ross Edmonds. The minutes from the last meeting on April 11<sup>th</sup>, 2011 were discussed. There were no questions or comments. Minutes were motioned and approved.

# **ANNOUNCEMENTS**

A new vice chair will be elected to serve and work with chair Meghan Kuhn. Ross will send out more information about the election to everyone. A final announcement was made concerning the Diversity Progress Summit event to be held on April 27<sup>th</sup>, from 3:00 to 5:00 p.m. in the Commonwealth Ballroom in Squires Student Center, with 150 people signing up to attend the summit event. A follow-up on the event will be discussed at the next CEOD meeting in May.

# **DISCUSSION**

Ross Edmonds gave update on the At-Large seats for CEOD election. He reported that nine applications had been received and one student application for students only, therefore plans were to resend the information back out to students to try and get more responses. The deadline will be Friday, April 29<sup>th</sup>, 2011. Top choices and recommendations from the applications received will be discussed at the next meeting in May.

Ross discussed the letter that he received from Dr. Paul Knox from the Long Range planning office. Dr. Knox has been asked by President Steger to chair a task force to begin process on the plan for "A New Horizon", Virginia Tech's long range plan for 2012-2018. The task force is currently working in five subcommittees to explore key policy questions for the future of the university. Those areas are: Innovation in Curricular and Pedagogy, Global Engagement and Competitiveness, The Virginia Tech Experience, Organizational Structure and Flexibility, Building on Strengths, Creating Synergies and Fostering Innovation. Dr. Knox along with the assistance of his team in the long Range Planning office will visit with each commission/senate early in the fall 2011 semester to get input on the planning process. Dr. Will Lewis has been working on the Diversity Strategic Plan presentation with new improvements which will be presented to the Academic Council in May. Anna LoMascolo, co-director at the Women's Center discussed that there was a new web page called "VT Face Off" where female students were getting their photos posted on this web page without their permission or knowledge. She reported that the Women's Center had been able to have some of the photos removed and were working with these female students to get the photos removed from this web page.

#### **AGENDA**

The next scheduled meeting will be held **May 9<sup>th</sup>, 10:00am-11:30am.** Location will be Graduate Life Center at Donaldson Brown, Room B. This will be the final meeting for the spring semester.

### **ADJOURNMENT**

There being no further business, the meeting was adjourned at 10:40am.

Respectfully submitted,

Marcie Bishop
Office for Diversity and Inclusion