

Commission on Equal Opportunity and Diversity  
Monday, November 10, 2008 – Cascades Room – The Inn  
Meeting Minutes

**Present:** Craig Brians, Jean Brickey, Shirley Cline, Ross Edmonds, Pat Hyer, Hal Irvin, Brad Klein, Anna LoMascolo, Maxine Lyons, Yolanda Machado-Escudero, Kevin McDonald, Jonathan Moore, Taris Mullins, Kelly Oaks, Sue Ott Rowlands, Ray Plaza, Daphne Rainey-Wittich, Jenny Quijano Sax (for Kim Beisecker), Richard Shingles, Guy Sims, Mikhelle Taylor, Dennis Welch

**Absent:** Sheila Carter-Tod, Virgilio Centeno, Stevan Jackson, Aditya Johri, Deborah Mullins, Ingrid Ngai, Ashley Smith, Patricia Smith, Elisa Sotelino

**Guests:** John Browder, Elizabeth Gilboy, Frances Keene, Virginia Reilly, Maggie Sloane

### **I. Call to Order**

Daphne welcomed guests attending the meeting. Minutes from the previous meeting on October 27<sup>th</sup> were approved.

### **II. Campus Activities Update**

LGBT Faculty/Staff Caucus: Ross reported and distributed flyers on an upcoming presentation by Dr. Cindy Burack. Dr. Burack is the latest speaker in the “Gay in Appalachia” series and she will be speaking on November 14<sup>th</sup> at 7:30pm with a reception preceding the talk at 6:30pm at the Old Dominion Ballroom in Squires. The event is free and open to the public. Dr. Burack will also be speaking to various classes at Tech during that day.

Women’s Community: Anna highlighted a new campaign from the Women’s Center related to the Violence Against Women Act. Posters were distributed to attendees and Anna invites anyone to help distribute these posters which are designed to increase awareness of issues related to violence against women.

ADA Executive Committee: Craig reported that the recent ADA Brown Bag Lunch on November 4<sup>th</sup> was well attended and that word would be forthcoming about future events. Additionally Jennie Reilly will be presenting to the Diversity Chair Committee Meeting on 11/12/08.

Daphne reported that there will be two speakers at the next meeting Marilyn Kershaw and Manuel Perez-Quinones. They will discuss ongoing plans for graduate recruiting efforts.

There was also discussion on bringing Sheila Carter-Tod, Susanna Rinehart, and Karen Eley Sanders as future presenters at CEOD meetings.

Kevin reported that the Diversity Strategic Plan Implementation team is receiving proposals for implementation of recommendations from the plan.

Daphne reported that the task force for Campus Diversity Integration is collecting info from various departments on diversity-related activities to assess effectiveness.

Daphne also reported about potential integration awards from the NSF. She will follow up with NSF and determine the proposal process.

### **III. Adjournment**

The general meeting adjourned at 10:15am with the various task forces convening.

Next CEOD Meeting Dec. 8<sup>th</sup> – 10am Cascades Room - The Inn

Respectfully submitted,

Perry D. Martin  
Secretary to the Commission on Equal Opportunity and Diversity