

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, MARCH 4TH, 2013
10:00 am – 12:00 pm
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Aaron Bond, Dannette Gomez-Beane, Ross Edmonds, Amy Hogan, Jermaine Holmes, Hal Irvin, Marwa Abdel Latif, Wornie Reed, Susan Rosebrough, Laura Rugless, Sherri Simmons, Guy Sims, Yannis Stivachtis, Jody Thompson

ABSENT: Chris Atkins, Rick Barrow, Tom Brown (with notice), Sam Cook, Catherine Cotrupi, Nicole DaDamio (with notice), Amer Fayad, William Lewis (with notice), Mark Managuio, Lesley Moyo (with notice), Corinne Noirot, Jacqueline Nottingham, Bill Ortega (with notice), Sue Ott Rowlands, Emily Satterwhite, Cris Thompson, Mary Ellen Verdu (with notice), Leighton Vila, Alasia Washington

GUESTS: Marcie Bishop, Samantha Boyd, Yohna Chambers, Rodney Irvin, Perry Martin, Karisa Moore, Pam Vickers, Pam White

I. CALL TO ORDER

The meeting was called to order at 10:05 am by Chair Yannis Stivachtis.

II. ACCEPTANCE OF THE MINUTES FOR FEBRUARY 18TH, 2013 MEETING

Motion to accept minutes for February 18th, 2013 were approved.

III. UPDATES FROM THE OFFICE FOR DIVERSITY AND INCLUSION

No updates.

IV. OTHER ANNOUNCEMENTS AND UPDATES

Dr. William Lewis will discuss the Diversity Strategic Plan at the March 18th meeting. The Graduate Student Assembly (GSA), will present at the April 1st meeting.

V. HUMAN RESOURCES PRESENTATION AND Q&A

Hal Irvin, Associate Vice President for Human Resources, welcomed Yohna Chambers as Assistant Vice President for Human Resources. Hal passed out a hard copy to members an organizational chart of the Virginia Tech Human Resources areas as part of his discussion. Hal spoke about HR's role with diversity. He discussed Virginia Tech's Employee Climate Survey, and that we can continue to improve the campus climate by learning from the survey results. He spoke about specific employee concerns, and the resources within the department

to assist with these concerns. Hal stressed the importance to be consistent with campus policies which support our Principles of Community.

VI. EQUITY & ACCESS PRESENTATION AND Q&A

Laura Rugless, Executive Director for Equity & Access, spoke about the history of the office and their mission. Laura introduced each unit of Equity and Access and spoke about ways that they serve as a resource to the university.

Rodney Irvin, Pamela White, Pamela Vickers, and Karisa Moore provided greater detail about the various units within Equity and Access.

VII. OTHER BUSINESS

Perry Martin provided an update regarding the elections for CEOD positions. The elections are to be completed by May 1st, 2013. Positions include one at large member, two representatives to university council, and the vice chair position.

MEETING ADJOURNED

There being no further business the meeting was adjourned at 11:20 am. The working groups did not convene. The next meeting will be held on March 18th, 2013 at 10:00 am, GLC Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity