

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, MARCH 18th, 2013
10:00 am – 12:00 pm
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Aaron Bond, Dannette Gomez-Beane, Catherine Cotrupi, Ross Edmonds, Amer Fayad, Amy Hogan, Jermaine Holmes, Hal Irvin, Marwa Abdel Latif, William Lewis, Mark Managuio, Sara McDonough (for Sam Cook), Wornie Reed, Sue Ott Rowlands, Yannis Stivachtis, Mary Ellen Verdu, Leighton Vila, Ray Williams (for Guy Sims)

ABSENT: Chris Atkins, Rick Barrow, Tom Brown, Nicole DaDamio, Lesley Moyo, Corinne Noirot, Jacqueline Nottingham, Bill Ortega, Susan Rosebrough, Laura Rugless (with notice), Emily Satterwhite, Sherri Simmons (with notice), Cris Thompson, Jody Thompson, Alasia Washington

GUESTS: Marcie Bishop, Perry Martin

I. CALL TO ORDER

The meeting was called to order at 10:05 am by Chair Yannis Stivachtis.

II. ANNOUNCEMENT OF ACCEPTANCE AND POSTING OF MINUTES

Motion to accept minutes for March 4th, 2013 was approved.

III. UPDATES FROM THE OFFICE FOR DIVERSITY AND INCLUSION

Dr. William Lewis announced that Francesca Galarraga, Director of Diversity Education and Training, Office for Diversity and Inclusion had accepted a job position at the University of the Rockies, in Denver. Dr. Lewis reported that he would oversee efforts related to the Diversity Development Institute (DDI), and that plans were in process to fill the position.

IV. OTHER ANNOUNCEMENTS AND UPDATES

Sara McDonough announced that Dr. David Wilkins, McKnight Presidential Professor in American Indian Studies will be the keynote speaker regarding “Reflections on Nationhood: Indigenous Self-Determination and Western Legal Constraints,” Friday April 5th, 2013 at 5:00 p.m., Latham Ballroom C, The Inn at Virginia Tech. Dr. Wilkins’ keynote talk is part of the larger VINSHE (Virginia Indian Summit on Higher Education) meeting being hosted this year at Virginia Tech.

Dannette Gomez Bean announced the Spotlight on Diversity event, scheduled for April 17th, 2013, 2:00 p.m. to 3:00 p.m., in the Graduate Life Center, Multipurpose Room. The event is a

chance for the Graduate Diversity Scholars to showcase their semester-long projects on various topics related to diversity and inclusion.

Dannette discussed a graduate climate survey, which is a collaboration between the Graduate School, Division of Student Affairs, and the Office for Diversity and Inclusion. Students will be encouraged to fill out the online survey by the end of the week.

Chair person, Yannis Stivachtis provided an update regarding elections for CEOD positions. Members were encouraged to think about vice chair position and express interest by April 1st, 2013. Two new representatives will be elected to University Council, serving one year appointments. Additionally an at-large position to CEOD needs to be elected. CEOD subcommittee members will first review the recommendations, then will send to the president for approval.

Leighton Vila made a motion that CEOD begin advertising the call for nominations for the positions.

V. DISCUSSION – DIVERSITY STRATEGIC PLAN

Dr. William Lewis presented to members on the planning process for the Diversity Strategic Plan, 2013 - 2018. The plan will work in tandem with the university long-range plan and will set university priorities in areas of diversity and inclusion. Dr. Lewis provided an overview of the planning process and invited questions and feedback from CEOD on the initial draft of the plan.

VI. OTHER BUSINESS

Chair, Yannis Stivachtis provided the schedule for working group reports. The first draft will be sent to Perry Martin on April 1st, to be posted on Scholar. Secondly, reports will be discussed at the CEOD meeting on April 22nd, with the final reports due on May 6th.

MEETING ADJOURNED

There being no further business the meeting was adjourned at 11:30 am. The working groups did not convene. The next meeting will be held on April 1st, 2013 at 10:00 am, GLC Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity