COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY MONDAY, NOVEMBER 28th, 2011 9:00 a.m. – 10:30 a.m. GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Meghan Weyrens Kuhn (chair), Yannis Stivachtis (vice chair), Martin Daniel for (Alan Grant), Bradley Klein, Shernita Lee, William Lewis, Teresa Lyons, Ellen Plummer, Guy Sims, Christine Snider, Jim Snyder, Jody Thompson, Diego Troya, Mary Ellen Verdu

ABSENT: Julianne Arnold, Rick Barrow (with notice), Kim Beisecker, Tom Brown (with notice), Ross Edmonds (with notice), Amer Fayed (with notice), Justin Graves, Karen Jones, Hal Irvin, Lori Anne Kirk, Lee Lovelace (with notice), Leslie Moyo (with notice), Cris Thompson, Emily Satterwhite (with notice)

GUESTS: Eirini Asprouda, Marcie Bishop, Francesca Galarraga, Roxanna Link, Perry Martin, Caroline Sapyta, Kelly Shannon

I. CALL TO ORDER

The meeting was called to order at 9:05 a.m. by Chair Meghan Weyrens Kuhn. The minutes from the last meeting on November 14th, 2011 will be motioned and approved at the next meeting in December.

II. OVERVIEW OF DIVERSITY DEVELOPMENT INSTITUTE

Francesca Galarraga from the Office for Diversity and Inclusion introduced the Diversity Development Institute, which is designed to enhance university-wide diversity and inclusion efforts that contribute to the core mission of Virginia Tech. The Institute supports educational sessions and interactive workshops that inspire the campus community to increase awareness on the topics of diversity and inclusion. The Institute works to expand our commitment to the Principles of Community and demonstrate the university's dedication to valuing diversity and encouraging a climate of civility, sensitivity, and mutual respect. Francesca discussed goals for the Diversity Development Institute, and explained that sessions are free and open to all Virginia Tech faculty and staff, and will offer diversity-related training and professional development in other areas. Also offered will be the Diversity Ally Certificate, which participants will be required to attend six sessions: three (3) core courses and three (3) electives. Francesca accepted comments and answered questions for commission members. For more information a copy of the Diversity Development Institute can be found on the Scholar site under DDI summary.

III. OLD BUSINESS

No old business was discussed.

IV. <u>NEW BUSINESS/ANNOUNCEMENTS</u>

No new business was discussed.

The introduction of Adrian DeLoach, Associate Director of Diversity Education and Training, Office for Diversity and Inclusion will be at a future meeting.

ADJOURNMENT

There being no further business the meeting was adjourned at 10:00 am. Next meeting will be December 12th, 2011, Graduate Life Center, Room B.

Respectfully Submitted,

Marcie Bishop Recording Secretary, Commission on Equal Opportunity and Diversity