

Commission on Faculty Affairs
Minutes
October 23, 2015

Members Attending: Montasir Abbas (Chair), Jack Finney, Matt Smagin, John Ferris, Deborah Good, Anne Zajac, James Spotila

Guests: Amy Hogan, Ellen Plummer, Charla Gilbert

The Commission on Faculty Affairs (CFA) meeting was called to order by Montasir Abbas (Chair), who identified the following agenda items:

- a. Amy Hogan's presentation on the Academy of Faculty Service and Academy of Faculty Leadership
 - b. Updates on meetings with commissions and GSA and SGA, and second reading of the shared governance resolution
 - c. Invitation to attend the faculty senate meeting on Oct 27 for the beyond boundaries input session
 - d. Any other business
1. Amy Hogan presentation on the Academy of Faculty Service and Academy of Faculty Leadership

Guest Amy Hogan made a presentation about the Academy of Faculty Service and Academy of Faculty Leadership. The proposed resolution will create the Academy of Faculty Leadership and amend the description of the Academy of Faculty Service in order to clarify roles between the two groups. There are two purposes for the creation of the Academy of Faculty Leadership: (a) build recognition for faculty leadership contributions; and (b) acknowledge faculty contributions that transform the culture of the university that may not fit under other areas of recognition. A significant change is that the nomination processes will occur concurrently and with one selection committee. The resolution will be shared with the Commission on Administrative and Professional Faculty Affairs and the Commission on Research, but CFA will be the primary sponsor of the resolution.

Minor edits were suggested to the proposal. There was a question about if it is clear where faculty will send nominations. Hogan believes that because the descriptions of eligibility have been modified to account for this, and that it should not be an issue. Additionally, having a single selection committee will help to alleviate this issue.

Hogan will make the suggested edits to the resolution. This is the first reading of the resolution. Hogan will provide updates at next meeting, which will be the second reading.

2. Updates on meetings with commissions and GSA and SGA, and second reading of shared governance resolution

Members of the Faculty Senate and CFA attended the most recent CGS&P meeting to make a presentation about the resolution. Some members of CGS&P supported the resolution, while others clearly opposed it. A point of opposition was the inclusion of the description of a faculty survey as justification for the resolution, located on the first page of the document. Another concern was the word “efficiency” on the bottom of the first page of the resolution. It was suggested to change “efficiency” to “inclusiveness

Members of the Faculty Senate and CFA attended the most recent Commission on Research meeting to discuss the proposal. The meeting was positive. The chair gave commission members an opportunity to submit comments on the resolution by Friday. He will email any comments to Abbas.

Members of the Faculty Senate and CFA met with the GSA and SGA. Some members had concerns about the resolution. Some suggested that the resolution would give faculty veto power over SGA. Other expressed a desire to have the Faculty Senate work more closely with the commissions. Members of the Faculty Senate and CFA clarified these issues, which appeased the concerns of most members of these bodies.

A member of the Faculty Senate will meet with CUSP on Monday. Based on conversations with the chair of CUSP, there does not appear to be any concerns from members.

A discussion occurred regarding the inclusion of feedback from CGS&P to the resolution. A concern was raised about whether the survey description should be eliminated. Abbas stated that getting rid of it sends a message that the Faculty Senate and CFA listened to the expressed concerns. He believes it does not weaken the proposal.

There was a discussion about replacing efficiency with inclusiveness on the bottom on the first page of the resolution. There was concern that one of the goals of the resolution is to improve efficiency, so removing that would lose that essence. Others liked the change to inclusiveness.

Additional edits to the document came from Bernice Hausman, member of the Faculty Senate. Commas were added to the document and formatting changes were made.

The committee agreed to accept the changes from the CGS&P and Hausman. Because a quorum was present, Abbas stated that he would like to take a vote on the resolution online. Members will have until 10:00am on Monday, October 26, 2015 to vote on the resolution by responding to an email from Abbas. If the resolution passes, Abbas will forward to the resolution to April Myers for inclusion on the November 2 University Council agenda.

3. Invitation to attend the Faculty Senate meeting on October 27 for the Beyond Boundaries input session

There are several members from the Beyond Boundaries Committee coming to the next Faculty Senate meeting. They are coming to the meeting to solicit additional input from faculty. All CFA members are welcome to attend.

4. Any other business

No other business was discussed.

Adjournment

There were no additional items discussed, the meeting was adjourned

Recorder, Ryan Rideau