

Commission on Faculty Affairs
Minutes
September 8, 2017
10:30 a.m.-12:00 p.m.
330E Burruss Hall

In Attendance: J. Ferris, V. Groover, M. McGrath, S-Y. Chien, T. Schenk, G. Amacher, R. Speer, J. Spotila, L. Geyer, R. Bliezsner, J. Finney

Absent: R. Hicok, L. Brogdon, P. Young, C. Clarke

Guest: Tom Bluestein

Upcoming Meetings: 22 Sept., 6 Oct.

- 1. Welcome and Approval of Agenda** **J. Ferris**
Meeting called to order at 10:36
The agenda was approved unanimously.

- 2. Approval of April 21, 2017 Minutes** **J. Ferris**
The minutes were approved unanimously.

- 3. Selection of Greg Amacher,** **J. Ferris**
CFA Representative to the Employee Benefits Committee
No other nominations
Approved by Committee

- 4. Nomination and Election of CFA Representative to CEOD** **J. Ferris**
-Nominee: Jim Spotila
No other nominations.
Motion to elect Jim Spotila made, seconded.
Approved by unanimous vote

- 5. Discussion of Commission Goals and Agenda for 2017-2018** **J. Ferris**
(UC commission chair briefing Sept. 18), ideas:
 - Items 6, 7 and 8 below, and
 - Tenured Faculty Retiree Health Benefits
 - **Interest in discussing this issue was high; Ann Cromley will attend the next meeting in order to address this issue.**
 - **Issue involves retirement and the \$4/month per year of service to the University benefit and how this is not satisfactory to cover Medicare Part B.**

- **Committee proposed to align more closely with peer institutions; instead of a set dollar amount, vest 5% of health benefits for each year of service.**
 - **Additionally, the committee was interested in the Voluntary Transition program.**
 - Moving between Tracks during tenure process
 - **Multiple interests involving P&T were discussed.**
 - **Amending/improving the dossier by internal review committee before going to University Committee**
 - **Timing of P&T and how different colleges are conducting it**
 - **Avoiding duplication and redundancy in letters at various stages of P&T process**
 - **Suggested that an entire meeting (s) be scheduled in order to sequentially discuss P&T issues.**
 - The role of University P&T Committee and Provost
 - **See previous bullet**
 - Equal access to facilities for Colleges and Institutes
 - **This issue was brought to the committee in previous years and involves the use of equipment and facilities by faculty in institutes and colleges.**
 - **Discussion centered around different departments and faculty sharing equipment as well as larger institutes allowing access to equipment**
 - **Suggested that the committee invite Dr. Theresa Mayer to discuss this issue.**
 - Uncertainty (morale) due to PIBB (FS Statement of Principles), DA, SGA, Dept. metrics, faculty peer assessment, Pathways implementation
 - **Suggested to ask Bob Hicok about the Faculty Senate Statement of Principles**
 - **Suggested to schedule a meeting where Jeff Early and Ken Smith can attend to discuss PIBB.**
 - **Other Issues Suggested for CFA Agenda this year:**
 - **Faculty size increase in light of enrollment increases. Suggested that the issue of growth with the university enrollment versus growth in faculty load. Additionally, a discussion could be had to understand infrastructure issues.**
6. **Discussion of CFA 2016-17I Resolution to Amend Procedure for Faculty Progress Reviews** **J. Finney**

Issue tabled for review. Resolution is included in September 8, 2017 SharePoint folder for review.

- 7. Discussion of updates to Faculty Handbook to consistently reflect the requirements for Teaching, Scholarship, and Service/Outreach for Tenure and Promotion** **J. Finney**

Reflected in the discussion in item 5.

- 8. Discussion of homogenizing Faculty Handbook for the ranks of Tenure Track, Collegiate, and Research Faculty** **J. Finney**

No Discussion – also part of promotion and tenure discussion

- 9. Other Business** **J. Ferris**

Please check availability of 130 Burruss for future meetings. Plan on next meeting being in 330E, unless otherwise notified.

Additionally, there was a brief discussion regarding the charge of the CFA as well as usual meeting standards to inform new members and remind returning members.

- 10. Adjourn** **J. Ferris**

Motion made, seconded, unanimously approved.
The commission adjourned 11:27 a.m.