

Commission on Faculty Affairs
Minutes
October 6, 2017
10:30 a.m.-12:00 p.m.
130 Burruss Hall

In Attendance: J. Ferris (Chair), G. Amacher, S.-Y. Chien, C. Clarke, J. Finney, M. McGrath, D. Stoudt (for R. Blieszner), T. Schenk, R. Speer, J. Spotila, R. Willis, P. Young

Absent: L. Brogdon, L. Geyer, V. Groover, R. Hicok

Guests: M. Abbas, T. Bluestein, S. Duma, T. Mayer, E. Plummer

Upcoming Meetings: Oct. 20, Nov. 3

1. Welcome and Approval of Agenda **J. Ferris**

Meeting called to order at 10:32 a.m.
The agenda was approved unanimously.

2. Approval of September 22, 2017 Minutes **J. Ferris**

The minutes were approved unanimously.

3. Presentation and Discussion **T. Mayer**
Equity in Access: large scale facilities and research proposals

Dr. Monty Abbas made a presentation to detail the Access and Inclusion issue that the Commission and Faculty Senate have discussed. Dr. Abbas' presentation made note of a resolution passed by the Faculty Senate regarding the topic of access and inclusion for all faculty members, including access to Institute resources. Dr. Theresa Mayer, Vice President for Research and Innovation, and Dr. Stefan Duma, Executive Director of ICTAS, spoke in regards to the Commission's questions and the presentation and proposed that the Commission put together a list of questions including how Institutes will affect Destination Areas and Strategic Growth Areas, as well as questions regarding Facilities and Administration rates, resource allocations, and revenue generation. At the next Faculty Senate meeting, T. Schenk will ask Senators for a list of questions for Dr. Mayer to address at a future meeting in addition to the list generated by the Commission.

4. Academies of Faculty Service and Leadership nomination **J. Ferris**

R. Speer volunteered to be the Commission on Faculty Affairs representative to the Academies of Faculty Service and Leadership selection committee.

5. Retiree Health Benefits for Tenured Faculty **G. Amacher**

G. Amacher, CFA Representative to the Employee Benefits Committee, reported that the committee has not yet met, but that the first meeting should occur in the next few weeks. He will bring the concerns of the Commission, discussed at the previous Commission

meeting during the presentation about retiree benefits for tenured faculty at the first meeting of the Employee Benefits Committee.

6. Faculty Morale, Recruiting, and Retention

J. Ferris

The Commission reviewed and discussed the Provost's Memo to Hans Robinson, which was in response to a meeting between the Provost and Faculty Senate cabinet. Discussion centered around timing of initiatives and the Promotion and Tenure process. J. Ferris will continue to try to schedule a meeting where Dr. Ken Smith, Vice Provost for Academic Resource Management, Jeff Earley, Associate Vice Provost for Finance, and David Guerin, Associate Vice Provost for Communication can attend to discuss the PIBB and other initiatives.

7. Promotion and Tenure (P&T) process

J. Ferris

The Commission reviewed the "Preliminary Summary of the 2017 P&T Task Force Recommendations" document. J. Ferris reported that the Faculty Senate is interested in creating a work group regarding alignment of the Faculty Handbook P&T sections. J. Ferris suggested, and the Commission agreed, that a combined Work Group should be established to review the Faculty Handbook for policy recommendations for the Commission to consider. Commission members G. Amacher, M. McGrath, C. Clarke, and J. Finney volunteered to serve in this Work Group. J. Ferris will contact the Faculty Senate and Department Heads Council to provide additional representatives to the group. The Work Group will work to identify inconsistencies in the current Faculty Handbook and make other recommendations for the Commission's consideration.

8. Other Business

J. Ferris

No other business was discussed.

9. Adjourn

J. Ferris

The meeting adjourned at 12:00 p.m.