

MINUTES

Commission on Staff Policies and Affairs

Date | time 1/24/2017 2:00 PM | *Meeting called to order by* Chair Robert Sebek

Old Business

Chair Sebek presented the second reading to the committee of the Amendment to the Staff Senate Constitution (first reading, December 2016). Margaret Radcliffe moved to approve the Amendment, Seconded by Sue Teel, and Unanimously Approved by the CSPA Committee. Chair Sebek stated he would now notify University Council of the committee's actions.

New Business

The Committee discussed a suggestion that an expectation be included in the performance plans of all employees that emphasizes the importance of "service to the university" for each staff member.

Another option being considered is a request to President Sands to present a memorandum to all staff supporting the importance for participation of "service to the university".

Margaret Radcliffe reported that a survey would be sent out to AP Faculty asking for input regarding potential future professional development needs or requests. Historically, the committee had sponsored speaker events but due to previous low attendance, the committee was looking for other options for this year.

Next Meeting

1/24/2017 2:00 PM, Human Resources Conference Room

Chairman Sebek adjourned the Commission at 2:25PM.

Respectfully Submitted,

Mary Helmick

Vice Chair, Commission on Staff Policies and Affairs