

UNIVERSITY COUNCIL MEETING

February 2, 2015

3:00 p.m.

1045 Pamplin Hall

AGENDA

1. Adoption of Agenda Dr. Timothy Sands

2. Announcement of approval and posting of minutes of December 1, 2014 Dr. Timothy Sands

These minutes have been voted on electronically and will be posted on the University web.

3. Old Business Dr. Timothy Sands
 - Commission on Administrative and Professional Faculty Affairs** Ms. Susan Volkmar

Resolution CAPFA 2014-15A
Resolution to Approve Revision to Faculty Handbook Section 7.7:
Grievance Policy and Procedures for Administrative and Professional Faculty

 - Commission on Graduate Studies and Policies** Dr. Hans Robinson

Resolution CGSP 2014-15D
Resolution to Discontinue the MS in Dairy Science

 - Commission on Graduate Studies and Policies** Dr. Hans Robinson

Resolution CGSP 2014-15E
Resolution to Discontinue the MS in Horticulture

4. New Business Dr. Timothy Sands
 - Commission on Graduate Studies and Policies** Dr. Hans Robinson

Resolution CGSP 2014-15F
Resolution to Establish a Doctor of Philosophy Degree in Executive Business Research

5. Reports from Commission Chairs Dr. Timothy Sands
 - Commission Chair Briefings Ms. Susan Volkmar
 - Commission on Administrative and Professional Faculty Affairs Dr. Aaron Bond
 - Commission on Equal Opportunity and Diversity Dr. Rami Dalloul
 - Commission on Faculty Affairs Dr. Hans Robinson
 - Commission on Graduate Studies and Policies Mr. Reed Kennedy
 - Commission on Outreach and International Affairs Dr. Barbara Lockee
 - Commission on Research Mr. Alex Parrish
 - Commission on Staff Policies and Affairs Mr. Joseph Edens
 - Commission on Student Affairs Dr. Stephen Martin
 - Commission on Undergraduate Studies and Policies Ms. Maxine Lyons
 - Commission on University Support

6. **Announcement of acceptance and posting of Commission Minutes**

Dr. Timothy Sands

These minutes have been accepted for filing by electronic vote and will be posted on the University web. Note that the purpose of voting on Commission minutes is to accept them for filing. University Council By-laws require that policy items be brought forward in resolution form for University Council action.

Commission on Administrative and Professional Faculty Affairs
December 10, 2014

Commission on Equal Opportunity and Diversity
November 17, 2014

Commission Graduate Studies and Policies
November 19, 2014
December 3, 2014

Commission on Outreach and International Affairs
November 20, 2014
December 11, 2014

Commission on Research
November 12, 2014

Commission on Staff Policies and Affairs
October 28, 2014
November 18, 2014

Commission on Student Affairs
October 2, 2014
October 16, 2014
October 30, 2014
November 13, 2014
December 4, 2014

Commission on Undergraduate Studies and Policies
December 8, 2014

Commission on University Support
November 20, 2014
January 15, 2015

7. **For Information Only**

Dr. Timothy Sands

Minutes of the University Advisory Council on Strategic Budgeting and Planning
December 4, 2014

8. **Presentation**

Introduction to the New NCAA Structure and Pylons of Promise

Ms. Desiree Reed-François

9. **Adjournment**

Dr. Timothy Sands

University Council Minutes
February 2, 2015
3:00 PM
1045 Pamplin Hall

Present: Tim Sands (presiding), Richard Benson, Lay Nam Chang, Cyril Clarke, Sonia Hirt for Jack Davis, Karen DePauw, Elizabeth Flanagan, Susan Sumner for Alan Grant, Mark McNamee, Scott Midkiff, Kim O'Rourke, Patricia Perillo, Savita Sharma for Dwight Shelton, Elizabeth Spiller, Robert Sumichrast, Martin Daniel for Robert Walters, Tyler Walters, Pam White, Sherwood Wilson, Paul Winistorfer, Barbara Lockee for France Bélanger, Aaron Bond, Rami Dalloul, Joseph Edens, Reed Kennedy, Edward Lener for Maxine Lyons, Stephen Martin, Alex Parrish, Hans Robinson, Susan Volkmar, Deb Smith for Susan Anderson, Charlene Eska, Joe Merola, Rick Ashley for Corinne Noiro, Susanna Rinehart, Bob Rogers for Christopher Beattie, David Dillard, Tom Fox, Debra Stoudt for Joan Hirt, Stuart Cochran for Darla Chudzik, Sue Teel, Tom Tucker, Raifu Durodoye, Alphonso Garrett, Michael Martin, De'Ashley Spain, Matthew Chan, Samantha Erwin, Ryan Shifler for Greg Purdy, Bernice Hausman, Kyrille Goldbeck DeBose

Absent: Guru Ghosh, Tom Tillar, Bruce Pencek, Anita Puckett, Kathrine Carter, Dave Dugas, Paul Herr (with notice), Nanda Nanthakumar, Ana Agud (with notice), Melissa Means, Stacey Poertner (with notice), Lynn Short, Brett Besag (with notice), Larry Cox, Taylor Fix, Kylie Gilbert, Stephen Hensell, B.H. Kim, Megan Nguyen, Jake Tully, Dan Cook (with notice), Austin Larowe, Ashley Francis (with notice)

Guests: Jack Finney, Rachel Holloway, Hal Irvin, Gary Long, April Myers, Tim Parker, Cheryl Peterson, Ellen Plummer, Desiree Reed-François, David Travis

Dr. Sands called the meeting to order at 3:00 p.m. A quorum was present.

1. Adoption of Agenda

A motion was made and seconded to adopt the agenda. The motion carried.

2. Announcement of approval and posting of minutes of December 1, 2014

Dr. Sands noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>)

3. Old Business

Commission on Administrative and Professional Faculty Affairs

CAPFA Resolution 2014-15A

Resolution to Approve Revision to Faculty Handbook Section 7.7: Grievance Policy and Procedures for Administrative and Professional Faculty

Ms. Susan Volkmar presented the resolution for second reading and made a motion to approve. The motion was seconded, and the motion passed.

Commission on Graduate Studies and Policies

CGSP Resolution 2014-15D

Resolution to Discontinue the Master of Science Degree in Dairy Science

Dr. Hans Robinson presented the resolution for second reading and made a motion to approve. The motion was seconded, and the motion passed.

Commission on Graduate Studies and Policies

CGSP Resolution 2014-15E

Resolution to Discontinue the Master of Science Degree in Horticulture

Dr. Hans Robinson presented the resolution for second reading and made a motion to approve. The motion was seconded, and the motion passed.

4. New Business

Commission on Graduate Studies and Policies

CGSP Resolution 2014-15F

Resolution to Establish a Doctor of Philosophy Degree in Executive Business Research

Dr. Hans Robinson presented the resolution for first reading. Dr. Robinson indicated that the motivation for this degree is twofold. The first reason this degree is being developed is to a response to the chronic shortage of faculty in business schools across the country. The second reason this degree is directed at mid-level senior managers who wish to get a Ph.D. This degree will help managers enhance their skills in research analysis coupled with a deeper understanding of business theory needed to lead to more effective decision making. This degree program will be located in Northern Virginia, and housed in Pamplin College of Business. Dean Sumichrast indicated that this will be a second Ph.D. for the Pamplin College of Business. The traditional Ph.D. will remain on the main campus in Blacksburg and is made up of relatively young students who are directly out of the master's program or directly out of an undergraduate program with master's level courses taken. It is anticipated that the majority of graduates from this program will go on to teach college business courses, but there is also a pathway for students who want to enhance their careers. There is an increased number of such programs around the country.

5. Commission Chair Reports

Dr. Sands asked the Commission chairs to present briefly their goals for the academic year.

1. Commission on Administrative and Professional Faculty Affairs (CAPFA) – Ms. Susan Volkmar, Chair

a. Items completed in the fall:

- A/P grievance policy revisions were completed
- CAPFA website was established
- Fall speaker series was held on February 2, 2015, Yolanda Chambers, Assistant Director, Human Resources Operations

b. Spring agenda items:

- Gain final resolution approval on updates to A/P grievance policy
- Raise awareness and provide examples of best practices and guidance on the Human Resources website about the performance evaluation process for A/P faculty
- Reach out to AP representatives on other commissions and encourage them to attend CAPFA meetings in order to increase communication between commissions
- Working on identifying and scheduling speakers for the spring speaker series

2. Commission on Equal Opportunity and Diversity (CEOD) – Dr. Aaron Bond, Chair

a. Items completed in the fall:

- Drafted and distributed a campus-wide notice reminding the campus community to be mindful of high religious and cultural holidays when scheduling campus events (a similar letter will be distributed each semester)
- Approved the call for the President's Principles of Community Award and assigned a subcommittee to review nominations

b. Spring agenda items:

- Exploring whether a need exists to clarify a governance definition of what constitutes a caucus
- Exploring the creation of a President's Principles of Community Award for students
- Given the new Inclusive VT structure, working on a resolution to reaffirm CEOD's role in policy and governance within the new structure
- Working on revising the CEOD's current charge and membership to be more inclusive
- Working with Pam White, Executive Director of Equity and Access, and the Office of Equity and Access to foster appropriate language for changes to Policy 1025 as federal regulations have changed
- Working to update policies related to 504 accessibility changes as mandated by new standards, particularly concerning technology use

3. Commission on Faculty Affairs (CFA) – Dr. Rami Dalloul, Chair

a. Items completed in the fall

- Changes to the instructor promotion process
- Resolution for the new name of two merged departments (Department of Biomedical Engineering and Mechanics)

b. Spring agenda items:

- Working on a better definition of what constitutes self-plagiarism in research and publications
- Considering a process change for convening a faculty panel to rule on validity of the issue for a grievance
- Continuing discussions on the acquisition of the school of medicine by Virginia Tech as well as define/align status of medical faculty
- Anticipating a discussion on a Faculty Senate proposal on the enhancement of shared governance for better direct involvement of faculty with academic and faculty affairs

4. Commission on Graduate Studies and Policies (CGSP) – Dr. Hans Robinson, Chair

a. Items completed in the fall:

- Passed a Ph.D. degree in Executive Business Research
- Two School of Education degrees passed by CGSP last semester are being deferred until the next cycle

b. Spring agenda items:

- A resolution governing the removal of graduate certificates from the books when they have not been awarded for an extended period of time is up for second reading by the CGSP
- Resolutions relating to instituting an official policy of graduate continuous enrollment are up for first reading by the CGSP:
 - Resolution establishing a continuous enrollment requirement for graduate students
 - Resolution setting the parameters for leave of absence for graduate students
 - Resolution establishing in absentia status for students doing academic work away from campus
- Resolution concerning spouses, partners, and family members serving on graduate committees is currently being drafted
- Resolution on degree titles that was returned to CGSP last year is up for consideration
- Working on initiating the publication of a Ph.D. yearbook modelled after such a book published by the Technical University of Milan

5. Commission on Outreach and International Affairs (COIA) – Mr. Reed Kennedy, Chair

- a. Items from the fall:
 - Solicited nominations for two Alumni Awards for Outreach Excellence; an individual award and a team award
 - Establishing a university-wide database of faculty and what countries they do work research in
 - b. Spring agenda items:
 - Revise by-laws of the University Council on International Affairs
 - Potential new or revised policies from the University Council on International Affairs related to:
 - Student abroad faculty compensation
 - Tuition model revisions for summer study abroad students
 - Potential polices related to the establishment of a lifelong learning institute, where senior citizens take special courses at Virginia Tech
6. Commission on Research (COR) – Dr. Barbara Lockee, commission member
- a. Working with CFA on a revision to Policy 13020, Misconduct in Research to include self-plagiarism
 - b. Working on revision to policy 13015, Ownership and Control of Research Results
 - c. COR has been involved in research center reviews and recruiting
 - d. Met with the search firm for the Vice President for Research and provided input for that job description
 - e. Looking at ways to reduce administrative workload with regard to research due to a request from the National Science Board
 - f. Formed the Committee on Research Needs with the goal to identify the barriers to research as well as the things that are going well
 - g. Based on a report from a Human Resources task force, advancements have been made for the inclusion of research faculty in university governance and will look at other issues related to promotion and faculty development for research faculty
7. Commission on Staff Policies and Affairs (CSPA) – Mr. Alex Parrish, Chair
- a. Items from the fall:
 - Discussions on childcare initiative from the Graduate School
 - Discussions on campus/staff morale per the previous climate survey
 - Discussions on hybrid retirement plan
 - b. Spring agenda items:
 - Discussion on campus parking
 - Discussions on text delivery system for outlying staff
 - Discussions on the new leave system
 - Staffing for the Staff Career Achievement Awards Committee and the McComas Leadership Committee
8. Commission on Student Affairs (CSA) – Mr. Joseph Edens, Chair
- a. Items from the fall:
 - Childcare statement for SGA and GSA to CSA
 - Learning about the Keystone experience and learning management system (Gobbler Connect, Scholar)
 - Met with Board of Visitors member Wayne Robinson to learn more about the BOV
 - Engaging with the Student Budget Board
 - Had conversations around Inclusive VT
 - b. Spring agenda items

- Constitutional reviews of University Chartered Student Organizations (SGA, GSA, and NPHC)
 - Will receive recommendations from the Student Affairs Policy Review Committee
 - Reviewing universal liability insurance for student organizations
 - Student Budget Board policy review
 - Policies related to the use of public space and student organizations
 - Evaluating the classifications of University Chartered Student Organizations
 - Policies related to the use of equipment in facilities for student organizations and training for specialized equipment for events
 - Discussions on the bias response protocol
 - Continue engaging more on the Keystone experience
9. Commission on Undergraduate Studies and Policies – Dr. Stephen Martin, Chair
- a. Items from the fall:
- Major in Criminology (BS in Sociology)
 - Major in Residential Environments and Design (BS in AHRM)
 - BS Degree in Systems Biology
 - Major in Literature and Language (BA in English)
 - Major in Creative Writing (BA in English)
 - Major in Professional and Technical Writing (BA in English)
- b. Spring agenda items:
- Approve the new General Education Curriculum (Pathways to Knowledge)
 - Learning about the process for revising the Undergraduate Honor System
 - Learning about the effort to choose a new Learning Management System to replace Scholar
 - Enrollment Management wants a review of policies pertaining to “shop and drop” of courses and whether this is limiting the availability of courses to students
 - Review the Repeat Course Enrollment policy
 - Request for a report on the debt status of our students
 - Vision for undergraduate enrollments – CUSP expects to hear more details about future enrollment growth
10. Commission on University Support – Mr. Edward Lener, Vice Chair
- a. Items from the fall:
- Presentation on the Campus Master Plan
 - Passed an update to Campus Energy and Sustainability Plan
- b. Spring agenda items:
- Don't anticipate any resolutions being brought to University Council
 - Researching the use of e-cigarettes at other institutions
 - Working on the Forest Management Plan and the stadium woods
 - Working on IT initiatives

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January 15, 2015

7. For Information Only

Minutes of the University Advisory Council on Strategic Budgeting and Planning
December 4, 2014

8. Presentation

Ms. Desiree Reed-François, Executive Associate Athletics Director, and Mr. Tim Parker, Senior Associate Athletics Director, gave a presentation (attached) on the new NCAA structure and the Pylons of Promise.

9. Adjournment

There being no further business, a motion was made to adjourn the meeting at 4:01 p.m.



Autonomy and the New Age of Intercollegiate Athletics Governance

**VIRGINIA TECH
UNIVERSITY COUNCIL**

February 2, 2015

Autonomy
65 SCHOOLS IN FIVE CONFERENCES



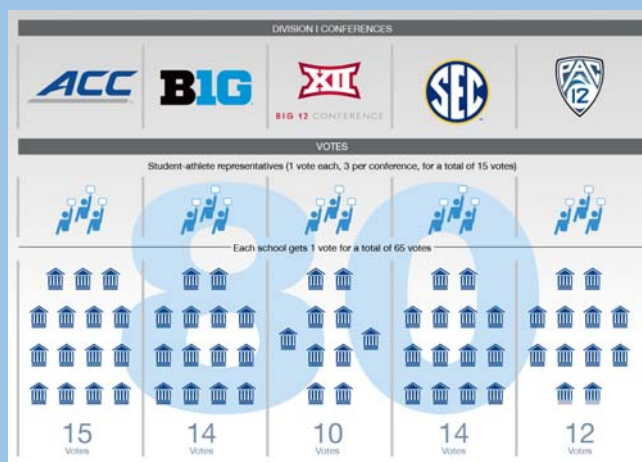
Autonomy WHAT IS IT?

Autonomous legislation is designed to allow permissive use of resources to:

- Advance the legitimate educational needs of student-athletes;
- Advance the legitimate athletics-related needs of student-athletes; and,
- Otherwise enhance student-athlete well-being.



Autonomy WHO CASTS THE VOTES?



2015 NCAA Convention

LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



- Beginning August 1, 2015, a full athletics scholarship will be redefined as each school's "cost of attendance" (COA).
- This COA amount is determined by each school's Financial Aid Office, within federal guidelines.



2015 NCAA Convention

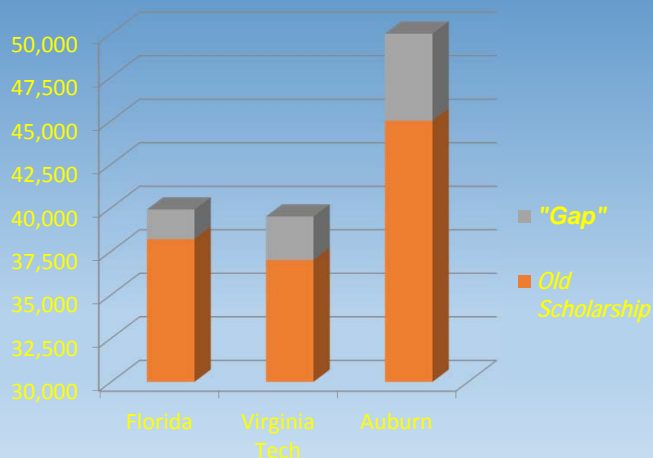
LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



- This means that scholarships can provide money to cover expenses such as transportation, academic-related supplies, and miscellaneous personal expenses, in addition to tuition/fees/room/board/books.
- The composition and value of these additional benefits will differ from campus to campus, and is governed by federal definitions.



- Within the 65 schools in the ACC, Big Ten, Big 12, Pac 12, and SEC, this gap between the old full-scholarship value and the new full-scholarship value ranges from \$1200 to \$5800.



- Based on figures distributed by the ACC staff last summer, VT's "gap" was right at the conference average, and slightly above the conference median.

| SCHOOL | GAP AMOUNT IN DOLLARS |
|----------------|-----------------------|
| Miami | 4890 |
| Louisville | 4356 |
| Clemson | 4280 |
| Florida State | 4124 |
| North Carolina | 3686 |
| Pittsburgh | 3150 |
| Virginia Tech | 2870 |
| Duke | 2820 |
| Virginia | 2816 |
| Wake Forest | 2400 |
| NC State | 2024 |
| Notre Dame | 1950 |
| Georgia Tech | 1600 |
| Syracuse | 1596 |
| Boston College | 1200 |



2015 NCAA Convention

LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



- Scholarships cannot be reduced, cancelled, or non-renewed for athletics reasons.
- This does not make multi-year scholarships mandatory.
- This does not mean that a scholarship is “guaranteed.”



2015 NCAA Convention

LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



- Implements new concussion management requirements, effective 2015-16.
- Protocols must be approved by a new Concussion Safety Protocol Committee.
- Plans must require medical personnel to make return-to-play decisions.



2015 NCAA Convention

LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



- Student-athletes will be permitted to borrow against future earnings to obtain loss-of-value insurance.



2015 NCAA Convention

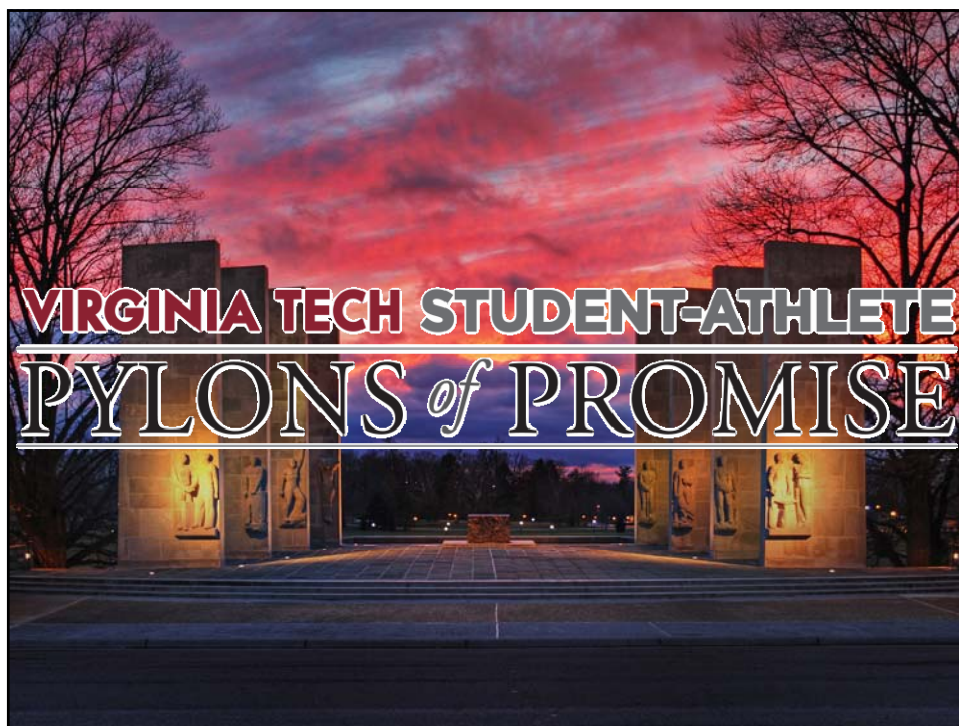
LEGISLATION ADOPTED THROUGH THE
AUTONOMY GOVERNANCE STRUCTURE



A resolution was also approved, laying out the autonomy agenda for the next two years. Topics include:

- Student-athlete time demands;
- Additional benefits associated with competition and the competitive experience;
- Greater flexibility for student-athletes to obtain career-related insurance products;
- Interaction with agents and advisors;
- Rules governing transfer eligibility; and,
- The NCAA enforcement process.





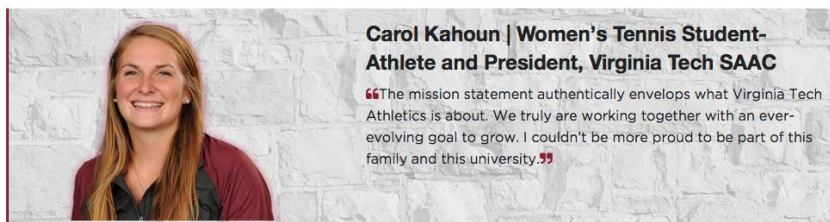
VIRGINIA TECH STUDENT-ATHLETE
PYLONS *of* PROMISE

- Cost of Attendance Awards
- Four-Year Scholarship Commitment
- Excellence in Academic and Athletics
- Support, and Career Development
- Loss of Value Insurance
- Continued Commitment to Landmark Concussion Research
- \$425,000 Student Assistance Fund Annually

VIRGINIA TECH STUDENT-ATHLETE PYLONS *of* PROMISE

MISSION STATEMENT

Virginia Tech Athletics is committed to excellence, both academically and athletically, and to the personal development of our student-athletes. In the spirit of *Ut Prosim*, we stand together to serve and represent our university and community with integrity and respect.

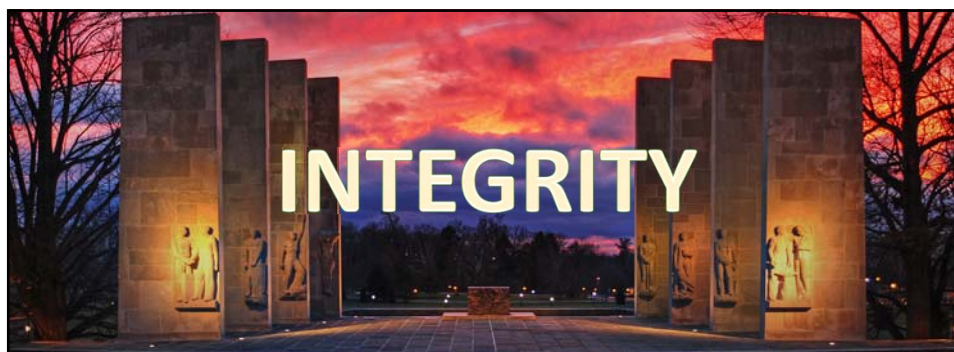


VIRGINIA TECH ATHLETICS



The Virginia Tech Student-Athlete Pylons of Promise sets forth our commitment to our student-athletes during their time at Virginia Tech and beyond.¹ This Promise is based on the ideals emblazoned on the eight pylons at the Virginia Tech War Memorial Court and our athletics department's guiding principles of INTEGRITY, SERVICE, HONOR, EXCELLENCE, STRONG TOGETHER.

Our shared commitments with our Virginia Tech student-athletes are as follows:



COST OF ATTENDANCE


When earned, full athletics scholarships pay all costs of a student-athlete's undergraduate education, including tuition, fees, room, board and books. Effective August 1, 2015, as part of our athletics-grants-in-aid, Virginia Tech will provide the full allowable miscellaneous expense allowance of approximately \$2,500² per year to cover the full cost of attendance for all sports.

Equivalency scholarships pay for specific elements (books, for example) and/or percentage of costs.³ While non-scholarship student-athletes do not receive full or equivalency scholarships, they receive all non-scholarship-related benefits provided to all student-athletes.



FOUR-YEAR SCHOLARSHIP COMMITMENT

Athletics scholarships may be awarded on an annual or multi-year basis. Four-year scholarships are available for full equivalency scholarship student-athletes entering Virginia Tech. All scholarships set forth in writing the amount of the scholarship, the duration and any conditions of the award. Scholarship terms will be honored unless the student-athlete voluntarily leaves the team, renders himself or herself ineligible, or violates NCAA, ACC, university or department policies. Any reduction of a scholarship's terms may be appealed to an independent panel. Scholarship terms will not be reduced because of a student-athlete's injury, illness, or physical or mental condition which prevents or limits participation in athletics, nor on the basis of a student-athlete's athletics ability or athletics performance.



Woody Baron | Football Student-Athlete

“Integrity is the bedrock on which we choose to build our house of accomplishments. Structures built on the foundation of integrity cannot easily be torn down. They will weather the storms of time. Accomplishments built without integrity will easily fall. When harsh weather comes, they will be but feathers in the wind.

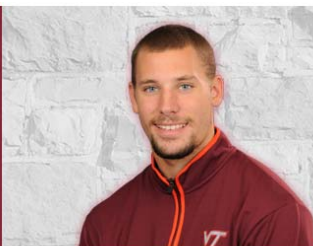
As a representative of this great institution, I try to build my legacy on a rock that will endure the tests of time. My preference is Hokie Stone.”

SERVICE

LEADERSHIP DEVELOPMENT

Virginia Tech is committed to developing leaders. The Department of Athletics provides our student-athletes with a comprehensive, multi-faceted leadership development program which includes:

- Leadership assessment and development curriculum;
- International service-learning opportunities designed to promote global leadership skills; and
- A targeted student-athlete career development program to help facilitate a student-athlete's transition to their professional aspirations. Upon successful completion of this program, each student-athlete will be provided with a complimentary interview suit to launch their career after their playing days at Virginia Tech are complete.



Jared Allison | Men's Track & Field Student-Athlete & Vice President, Virginia Tech SAAC

“Service is a big part of the Virginia Tech Athletic community. We are all blessed with an incredible opportunity of being Division I student-athletes so it is our duty to give back. No matter if it is a canned food drives or visiting children's hospitals we are all Hokies, and we will always serve our community.”

HONOR

A CULTURE OF TRUST AND RESPECT

With service and honor at our core, Virginia Tech develops student-athletes to be the best men and women they can be in an environment of trust and respect with a commitment to compliance. Virginia Tech follows the letter and spirit of NCAA, ACC and institutional rules. Through the Virginia Tech Principles of Community, we acknowledge the importance of diversity and inclusion and the extent to which they enhance the lives of student-athletes and the university. We encourage a healthy environment, free of prejudice and discrimination including demeaning language and physical, verbal and emotional abuse.



Jordan Coburn | Women's Soccer Student-Athlete

“As members of the Virginia Tech athletic community, we pride ourselves on our ability to treasure and protect the opportunity to compete day in and day out with honor. Our department has built a culture of trust and honor that reaffirms the pylons at War Memorial that VT has upheld for years.”

EXCELLENCE

ACADEMIC SUPPORT

Virginia Tech provides quality academic support that aims to meet the unique needs of each student-athlete through the services and programming provided by Student-Athlete Academic Support Services (SAASS). Inclusive in this support is:

- Tutoring;
- Mentoring;
- Facilitated study hall;
- Learning assistance and disability support services;
- Study skill programming;
- Academic advising;
- Individualized degree completion planning aimed at meeting educational and career goals;
- Technology assistance; and
- A laptop computer for all full scholarship student-athletes.

COMMITMENT TO CONCUSSION RESEARCH

Virginia Tech will follow all NCAA concussion protocol and continue its landmark study of the topic. In 2014, Virginia Tech and two other schools were awarded a \$30 million Department of Defense grant to study the effects of concussions and ways to combat them.

COMPREHENSIVE ATHLETIC SUPPORT

Virginia Tech assists all student-athletes in maximizing their athletic potential. This comprehensive support includes, (but is not limited to):

- Nationally recognized coaching and training;
- Proud partnership with Nike since 2007 and contracted through 2022; and 
- Top quality practice, competition, and strength and conditioning related facilities.

EXCELLENCE

COMPREHENSIVE HEALTH, SAFETY, AND WELLNESS

Virginia Tech is committed to protecting and enhancing the health, safety, and wellness of all of our student-athletes. These commitments include, (but are not limited to) access to:

- A comprehensive athletic performance program dedicated to providing the most efficient and effective broad-based care for Virginia Tech student-athletes incorporating sports medicine, sports psychology, and performance, strength and conditioning services;
- High-quality medical, dental, vision, psychological, rehabilitation, preventative and related healthcare services for all student-athletes;
- Assistance for student-athletes to purchase loss-of-value insurance based on their future earnings as professional athletes, consistent with the athletics department's protocol for disability insurance;
- A comprehensive sports nutrition program;
- Quality transportation, housing, meals and per diem to all student-athletes traveling to away competitions; and
- No. 1 nationally ranked on-campus dining options.






STUDENT ASSISTANCE FUND

Virginia Tech will provide student-athletes the opportunity to use the Student Assistance Fund annually to enhance their collegiate experience. This fund of approximately \$425,000 annually is used to cover a wide range of student-athlete personal expenses within NCAA, ACC, and university guidelines.



A COLLECTIVE VOICE

At Virginia Tech, student-athletes have a united voice that is recognized and valued by the athletics department. This voice is known as the Student-Athlete Advisory Committee (SAAC). Through SAAC, Virginia Tech student-athletes are expected to provide input on issues impacting student-athletes and their experiences on the campus, conference and national level.

Each team is assigned a sport administrator who will provide another resource for student-athletes. The sport administrator helps ensure the Virginia Tech student-athlete experience is positive, productive and adheres to these guiding principles.

STRONG TOGETHER

A SHARED RESPONSIBILITY

As highly visible members of the Virginia Tech community, student-athletes are expected to conduct themselves, both on and off campus, in a manner which respectfully represents their family, team and Virginia Tech. They should at all times demonstrate good judgment and ethical behavior and are expected to adhere to the policies stated within the Hokie Handbook.

It is a privilege to represent Virginia Tech. Our student-athletes, coaches and staff share in this privilege and are expected to act with honor and respect in all that we do.



Meghan Macera | Women's Lacrosse Student-Athlete

“The Virginia Tech athletic community is stronger together not only because there is strength in numbers but because of what this community represents as the Hokie Nation. Individually, we are not as physically strong as the collective community of student-athletes because the whole is always greater than the sum of its parts. The department has built and instilled this tradition which thrives off our sense of strong together.”