Employee Benefits Committee Minutes

April 25, 2012

Present: Becky Lilly, Dan Cook, Kim McKinnie, Mike Akers, Godmar Back, Amanda Grose, Marilynn King, Angela King, Hal Irvin.

Absent: Jack Finney, Allison Rubio, Judy Taylor, Anne Zajac

Chair, Dan Cook, Called meeting to order at 1:05pm

Welcome & Introduction – Presenter: Dan Cook

I. 3/28/2012 Minutes
   • Godmar Back requested revision of minutes to reflect FMLA forms to be submitted to committee after legal review.
   • Minutes of 3/28/2012 meeting emailed to members and approved as written.

II. New Legislation (Hal)
   • Waiting on clarification from State on new retirement plans.

III. Update Open Enrollment (Becky Lilly)
   • Choice of plans. May enroll in either plan regardless of where you live.
   • Applied Behavior Analysis for autism spectrum disorder.
   • IV or injected cancer drugs.
   • Annual vision benefit. Changes to once every 12 months from 24 months.
   • Diabetes management pilot program. More details to come.
   • Full-time premium increase for all plans.
   • Flexible Reimbursement Account changes to WageWorks.

IV. Other Benefits Updates (Hal & Angie)
   • Waiting for signature on Short Term Disability contract.

Meeting Adjourned at 2:00pm.