University Council Minutes
September 28, 2015
2:00 PM
1045 Pamplin Hall


Absent: Cyril Clarke (with notice), Andrew Tevington, Susan Anderson, Robert Bush, Corinne Noirot (with notice), Susanna Rinehart, Christopher Beattie, Tom Inzana (with notice), Nathan King, Ana Agud (with notice), Stacey Poertner (with notice), Sue Teel, Tom Tucker, Tara Reel, Dan Cook (with notice)

Guests: Julie Beamish, Stephen Biscotte, Shelia Collins, Jack Finney, Natalie Hart, Rachel Holloway, Chris Kiwus, April Myers, Dale Pike, Ellen Plummer, Rick Sparks, David Travis

Dr. Sands called the meeting to order at 2:00 p.m. A quorum was present.

1. **Adoption of Agenda**

A motion was made and seconded to adopt the agenda. The motion carried.

2. **Announcement of approval and posting of minutes of May 4, 2015**

Dr. Sands noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web [http://www.governance.vt.edu](http://www.governance.vt.edu).

3. **New Business**

**Commission on Undergraduate Studies and Policies**

Resolution 2015-16B
Resolution to Approve New Major, Family and Consumer Sciences, in the Bachelor of Science Degree in Apparel, Housing, and Resource Management

Dr. Gena Chandler-Smith presented the resolution for first reading. This resolution is the last one in a series of resolutions where options are being converted to majors.

**Commission on Undergraduate Studies and Policies**

Resolution 2015-16C
Resolution to Change the Name of the University Curriculum Committee for Liberal Education (UCCLE) to the University Curriculum Committee for General Education (UCCGE) and to Change the Membership
Dr. Gena Chandler-Smith presented the resolution for first reading. This resolution will align the name of the committee with the new General Education curriculum change.

4. Commission Chair Reports

Dr. Sands asked the Commission chairs to present briefly their goals for the academic year.

1. Commission on Administrative and Professional Faculty Affairs – Ms. Susan Volkmar, Chair
   a. Continue work with Human Resources to improve the A/P performance evaluation process
      • Will determine performance evaluation “best practices” from A/P faculty members and supervisors
      • Will establish A/P performance evaluation web page on the Human Resources website, that will include examples of recommended evaluation formats and guidance on the evaluation process
      • Emphasize the importance of A/P faculty evaluations in coordination with the Associate Vice President for Human Resources and will send out correspondence to A/P faculty members regarding the expectations as they relate to the A/P faculty evaluation process as per the Faculty Handbook.
   b. Will present resolution to Policy 4335 (Employee Awards and Recognition Programs) to amend policy to include leave for A/P faculty as a form of recognition.
   c. Continue the Fall and Spring speaker series.

2. Commission on Equal Opportunity and Diversity – Ms. Jennifer Nardine, Chair
   a. Plans to look at the membership/constituency of the commission
      • Creation of 6 new caucuses
      • Ex officio seat for Inclusion Coordinator
      • Possible size reduction of commission membership
   b. Annual Equity and Inclusion Report details – previously requested from Dr. Sands by CEOD (ongoing project)
   c. Looking at renaming Columbus Day to Indigenous People’s Day
   d. Possible project addressing issues on disability on campus

3. Commission on Faculty Affairs – Dr. John Ferris
   a. The Commission will work with the Faculty Senate on reorganizing the Reconciliation, Ethics, and Review committees. This will likely lead to the revision to the grievance process. Joe Merola added that these changes should be of interest to students and staff as well as faculty because in part they address interactions between faculty and students and between faculty and staff.
   b. A proposal has been developed to better integrate the Faculty Senate into the governance structure. The proposal has commissions sending their resolutions to the Faculty Senate upon first reading and after major updates. The Faculty Senate would review the resolutions and provide comments to the commissions and send a recommendation to University Council.
   c. The Commission will work with Faculty Senate to follow up on issues raised last year in relation to faculty interactions with the research institutes, to study and recommend ways to ensure that institutes on campus are working synergistically with departments and faculty members towards achieving the mission of the university.
   d. The Commission will work on incorporating several potential changes to the Promotion and Tenure guidelines into the Faculty Handbook to ensure equitable review during the promotion process.
4. Commission on Graduate Studies and Policies – Dr. Saul Halfon, Chair

a. Working on “Summer Student Status” for graduate students on funding through the summer.
b. Solutions to fulltime tuition requirements for International Students after preliminary exams
c. Changes to default listing of degrees on diplomas
d. Review of advisory committee membership rules and practices
e. Review of specific curriculum issues (e.g., graduate certificates, cross listing courses)
f. Advisory to Dean of the Graduate School
   • Expanding graduate studies and increasing graduate enrollment
   • Envisioning the future of the Ph.D.
   • Individualized Interdisciplinary Ph.D. degrees
   • Anti-Plagiarism tools
   • Inclusive VT initiatives, including holistic admissions

5. Commission on Outreach and International Affairs – Dr. Jan Helge Bøhn, Chair

a. Working on “strengthening the fiscal infrastructure need to grow the university’s global agenda
   • Work with the Vice President for Advancement to identify priorities within the university’s global agenda that would appeal to domestic and international alumni, and to grow the active alumni base abroad to support this agenda
   • Move towards near-net-zero-cost student experiences abroad, for both service learning and coursework
   • Support and incentivize faculty creating, maintenance, and quality assurance of student programs abroad, with the objective to positively impact student experiences, faculty research partnerships, and targeted communities abroad
   • Grow foreign language training capabilities for outgoing students, and emphasize programmatic English language training for graduate students to support increasing the number of international graduate students per faculty member
b. Develop an international student recruitment strategy, working with the Vice Provost for Enrollments and Degree Management to selectively increase the number of degree-seeking undergraduate and graduate students from abroad
c. Articulating a vision for Virginia Tech’s global footprint in 2047, and begin to identify and remove roadblocks that discourage participation, such as inhibiting academic and administrative policies, procedures, and cost structures

6. Commission on Research – Dr. Benjamin Corl, Vice-Chair

   • Approval of the Institute for Society, Culture and Environment 5-year review report (completed on September 9)
   • Approval of Fralin Life Sciences 5-year review report
   • Research Computing Presentation (Scott Midkiff)
   • Scholar to Canvas discussion
   • Report on Overhead (Ken Miller and John Rudd)
   • Changes to Policy 13005, Center and University Institutes: Establishment, Governance and Programmatic Oversight
   • Innovation Ecosystem
   • Response to Research Barriers report
   • Open Access Discussion (Library)
7. Commission on Staff Policies and Affairs – Mr. Alex Parrish, Chair
   a. Continue fostering communication with university agencies and administrators about staff concerns
   b. Approach a formal campus dog policy, committee already being assembled
   c. Support Staff Senate initiative on shared governance reporting

8. Commission on Student Affairs – Ms. Jacquelyn Fisher, Chair
   a. Review and change policies of the Student Budget Board
   b. Review policies regarding the expansion of the University
   c. Taking a closer look at GobblerConnect and the Keystone Experience

9. Commission on Undergraduate Studies and Policies – Dr. Gena Chandler-Smith, Chair
   a. Considering implementation of guidelines for proposing courses in the General Education Curriculum
   b. Considering courses for inclusion in the General Education curricula
   c. Revisions to the Undergraduate Honor System Constitution
   d. Continuation of Analysis of Impact of Repeated Course Enrollments on persistence and progression toward degree
   e. Review of calendar criteria to consider including Labor Day as a non-school day holiday
   f. Annual reports from stakeholders
      - Honor System
      - Scholarships and Financial Aid
      - Undergraduate Admissions Special Admissions
   g. Inclusion of reports on commission agenda from representative committees that are within the scope of influence or concern of the commission.
   h. Reviewing a resolution to adopt a new honor code
   i. Approved a resolution to approve new major, Family and Consumer Sciences in the Bachelor of Science Degree in Apparel, Housing, and Resource Management
   j. Reviewing a resolution to Establish a School of Neuroscience at Virginia Tech

10. Commission on University Support – Mr. Edward Lener, Chair
    a. Looked at the Parking and Transportation Masterplan
    b. Presentation and tour by Scott Midkiff, Vice President for Information Technology and Chief Information Officer on Advanced Research Computing at the Andrews Information Systems Building located at the Corporate Research Center
    c. Members requested a presentation, including a detailed timeline, for the university’s transition from Scholar to Canvas.
    d. Presentation by Mr. Charles Phlegar, Vice President for Advancement
    e. Presentation by Dr. Thanassis Rikakis, Executive Vice President and Provost
    f. Decision was made to not revisit the inclusion of e-cigarettes in the university’s smoking policy.
5. **Announcement of Approval and Posting of Commission Minutes**

These minutes have been voted on electronically and will be posted on the University web (http://www.governance.vt.edu). Note that the purpose of voting on Commission minutes is to accept them for filing. University Council By-laws require that policy items be brought forward in resolution form for University Council action.

- Commission on Equal Opportunity and Diversity
  - April 20, 2015

- Commission on Faculty Affairs
  - March 20, 2015
  - April 17, 2015

- Commission on Graduate Studies and Polices
  - September 2, 2015

- Commission on Outreach and International Affairs
  - April 16, 2015
  - May 7, 2015

- Commission on Research
  - May 13, 2015

- Commission on Student Affairs
  - February 12, 2015
  - April 2, 2015
  - April 16, 2015
  - April 23, 2015
  - April 30, 2015

- Commission on Undergraduate Studies and Policies
  - April 27, 2015

6. **For Information Only**

Minutes of the University Advisory Council on Strategic Budgeting and Planning

- April 23, 2015
- August 27, 2015

7. **Announcement**

President Sands announced that following the pattern from last year, various speakers will be invited to give presentations will be made to University Council on various topics throughout the academic year. Announcements of these presentations will be made as meeting materials are distributed. The next University Council meeting will be on Monday, October 5, 2015, at 3:00 p.m.

8. **Adjournment**

There being no further business, a motion was made to adjourn the meeting at 2:36 p.m.