

# Commission on Equal Opportunity and Diversity

## MEETING MINUTES

Full Membership Meeting Tuesday 1:30 PM, October 18, 2022

Via Zoom: <https://virginiatech.zoom.us/j/81105720131>

### ATTENDANCE

Member Name	Member Position	In Attendance
LaTawnya Burleson	Chair & Appalachian Caucus Representative	
Melissa Faircloth	Vice Chair & American Indian and Indigenous People's Alliance Representative	Present
Menah Pratt	Ex Officio & VP Strategic Affairs and Diversity	Present
Stacey Wilkerson	OID Liaison	Present
Bryan Garey	Ex Officio & VP for HR	
Ellen Banks	Ex Officio & VP for HR designee	Present
Susan Hughes	Ex Officio & VP for HR designee	
Barbara Lockee	Ex Officio & Vice Provost for Faculty Affairs designee	Present
Ellington Graves	Ex Officio & Assoc Vice Provost for Inclusion and Diversity	Present
Kelly Oaks	Ex Officio & Assistant Vice President for Equity & Accessibility	Present
Pam Vickers	Ex Officio & Director of ADA and Access Services	Present
Anthony Scott	Ex Officio & Dean of Students or designee	

Christa Miller	Disability Alliance and Caucus Representative	
Aimée Suprenant	Council of College Deans Representative	Present
Rebecca Hester	Faculty Senate Senator	
Judy Taylor	Staff Senate Senator	

Nikeshia Arthur	AP Faculty Senate Senator	Present
Vacant	International Caucus Representative	
Shania Clinedinst	Black Caucus Representative	Present
John Gray Williams	LGBTQ+ Caucus Representative	Present
Michael Walsh	Hispanic/Latino Faculty/Staff Caucus	Present
Lujean Baab	Women's Alliance and Caucus	
Bonnie Zare	Women's Alliance and Caucus- Proxy	
Nicole Akers	Veteran's Caucus Representative	Present
Vincent Wang	Asian Pacific Islander Desi American Caucus Representative	Present
Annabelle Fuselier	Faculty/Staff At-Large Representative	Present
Vacant	Undergraduate Student At-Large Representative	
Vacant	Graduate Student At-Large Representative	
Nicole Adia Jefferson	Graduate and Professional Student Senate	Present
Daniell Nisbet	Undergraduate Student Senate Senator	
Vacant	Graduate and Professional Student Senate Senator	
April Myers	Director of Governance Administration & Guest	Present

1. Attendance
2. Approval of [September meeting minutes](#)
  - a. Motion to approve Barbara Lockee
  - b. Seconded by Nicole
  - c. Approved
3. Old Business
  - a. Resolution on Land Acknowledgement and Labor Recognition
    - i. [Review language](#)
    - ii. 1st Reading will be in November
      1. Intent to waive first reading in November
      2. Work towards vote in November / final reading and vote so it can move through University Cabinet and Council processes

- b. Resolution 2022-23A Resolution to Establish Representation at University Council
    - i. University Cabinet reviewed and determined the resolution falls within the charge of CEOD
    - ii. University Cabinet Recommended that a resolution isn't necessary and recommends adding this to CEOD internal procedures
    - iii. CEOD doesn't have internal procedures
    - iv. Dr. Pratt recommends moving this forward as a resolution rather than as part of internal procedures so that it becomes a permanent part of university council
      - 1. [Review language](#)
      - 2. 2nd reading at CEOD October Meeting
        - a. Motion to approve Barbara
        - b. Second by Nicole
        - c. Vote carried unanimously
        - d. This will be voted on in June with BOV
- 4. New Business
  - a. Vacant Positions
    - i. Campus Development Committee - vacant
      - 1. Position is elected yearly
      - 2. Stacey will attend meetings until a permanent representative is identified
    - ii. Transportation and Parking Committee - Christa Miller
    - iii. University Council (4 representatives) - Melissa Faircloth, Shania Clinedinst, Kelly Oaks, and John Gray Williams
    - iv. [University Curriculum Committee for General Education - Faculty Representative](#) - vacant
    - v. Student At-Large Positions - vacant
      - 1. Undergraduate Student At-Large
        - a. Stacey will check
      - 2. Graduate Student At-Large
        - a. Aimee will check
        - b. Stacey will check
  - b. Working Group for Internal Procedures
    - i. Tabled for now
    - ii. May not need if membership resolution becomes part of University Council Bylaws
- 5. Presentations
  - a. HRL Update - Rebecca Caldwell, Director of Residential Well Being and Anthony Scott, Chief Belonging and Inclusion Officer, DSA
    - i. Launch of Residential Well Being Model Fall 2022
    - ii. Presentation slides attached
- 6. Other items
  - a. Presentations for the year

- i. November - Disaggregation of Data Working Group
    - ii. February - CAWG Update
    - iii. March - Title IX / SVCC update (Katie)
    - iv. April - OID update including Admissions data
  - b. Working Group Updates
    - i. Disaggregation of Data Working Group
      - 1. Next meeting 10/19
      - 2. Planning to present at November meeting
    - ii. Principles of Community Awards
      - 1. No updates at this time
      - 2. Committee will begin meeting in the spring
- 7. Announcements
  - a. University Council updates
  - b. Caucus updates
    - i. Shoutout to Melissa Faircloth for History and Heritage Month, Indigenous People's Day, and Elder in Residence Event
      - 1. [https://ccc.vt.edu/content/ccc\\_vt\\_edu/en/index/aiicc/agency-education/elder-in-residence.html](https://ccc.vt.edu/content/ccc_vt_edu/en/index/aiicc/agency-education/elder-in-residence.html)
      - 2. [https://ccc.vt.edu/calendar/American\\_Indian\\_Heritage\\_Month.html](https://ccc.vt.edu/calendar/American_Indian_Heritage_Month.html)
    - ii. LGBTQ+ History and Heritage Month
      - 1. Lavender House LLC grand opening this month
    - iii. APIDA Caucus Social is Friday 10/21
    - iv. APIDA Caucus
    - v. HBCU / MSI Summit
      - 1. Collaboration opportunity between VT and HBCU/MSI
      - 2. [https://graduateschool.vt.edu/diversity/hbcu\\_research\\_summit.htm](https://graduateschool.vt.edu/diversity/hbcu_research_summit.htm)
    - vi. National Disability Employment Month
      - 1. OEA having event on 10/21
      - 2. <https://vtx.vt.edu/notices/2022/09/oea-ndeam-fall-2022.html>
  - c. Governance Tutorials
    - i. <https://governance.vt.edu/GovernanceTutorials>
- 8. Adjournment
  - a. Meeting adjourned at 2:28pm