

Commission on Staff Policies and Affairs

Minutes

September 27, 2022, 2pm

- Alicia Eaton, VT HR Compensation Analyst, will be presenting on the newly announced \$15 per hour minimum wage for Staff
- Greg Beecher, VT HR – Director of Talent Development. Greg, will be presenting on Professional Development Opportunities for Staff

Attendees: Akers, Chris <cakers@vt.edu>; Alford, Judy <jualford@vt.edu>; Baker, Joseph <bakerjb@exchange.vt.edu>; Bowden, Brent <brbowden@vt.edu>; Broyles, Doug <dbroyles@vt.edu>; Burleson, LaTawnya <latawnya@vt.edu>; Case, Jennifer <jencase@vt.edu>; Grant, Alan <algrant@vt.edu>; Harper, Bruce <bharper@vt.edu>; Mabry, Curtis <cmabry@vt.edu>; McElfresh, Jamie <jamie70@vt.edu>; Myers, April <abmyers@vt.edu>; Parrish, Alex <x3iv@vt.edu>; Sullivan, Mary <marysull@vt.edu>; Hartsoe, Justin <justinh22@vt.edu>; Alicia Eaton, Greg Beecher

Alicia Eaton

Alicia Eaton presented the newly implemented \$15.00 per hour minimum wage for part-time non-student wage positions. Virginia Tech put this into effect two years prior to the deadline. Staff Senate has played an integral role in making this a reality.

Greg Beecher

Greg Beecher spoke about the Braintrust collaboration program that is open to all Virginia Tech employees. There are in-person and virtual sessions that cover Leadership, Trust, Feedback, Conflict and Communication. Participants share experiences and consider ideas and engage in problem solving. More information can be found at [Talent Development | Human Resources | Virginia Tech \(vt.edu\)](#).

Ideas/Projects for this year

- Continued information sessions on the new performance management system for staff
- Increase diversity, equity, inclusion, and belonging initiatives for staff
- Look at leave discrepancies that impact staff
- Compensation
- Holiday closing (staff having to use leave)