

Commission on Staff Policies and Affairs
April 25, 2023
2:00 p.m.
Zoom Videoconference

Attendees: LaTawnya Burleson (presiding), Callan Bartel, Curtis Mabry, Alan Grant, Jamie McElfresh, Brent Bowden, Bruce Harper, Joseph Baker, Alex Parrish, Chris Akers, Jenni Case, Mary Helmick, Doug Broyles

Absent: Mary Sullivan, Judy Alford

Guests: Ana Agud

LaTawnya Burleson called the meeting to order at 2:01 p.m. A quorum was present.

1. Approval and posting of minutes from March 28, 2023

The minutes have been approved electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

2. Presentation/Guest Speaker

a. **Ana Agud**, Hokie Wellness Program Manager

Actions for Ana:

Review privacy issues and report back to Jamie

Review care for older child with disability and update Callan

Ana Agud

- Care.com overview
 - Issues with daycare - none in area to partner with
 - Requested feedback on Care.com - any known issues?
 - Jamie - have heard about privacy issues, been a deterrent
- Demo of Care.com website
 - My Care Benefits - VT's specific benefits
 - Callan: For those who have children with special needs, would this qualify as backup care?
 - Ana: Depends on age - up to 12
 - Action: Will find out for sure - will be covered regardless
 - LaTawnya: How much longer for this pilot program?
 - Ana: Oct 31
 - Callan: Have you all received feedback on reimbursement process?
 - Ana: Yes, it's not gone well regarding what a camp is. Once figured out, went quickly.

Timely Care:

- Walk through of registration (app.timelycare.com) & review of offering, need to use vt.edu for login
- Free mental health care -

- 24 talk now support
- 12 scheduled visits with a counselor over academic year
- Unlimited health coaching (time management, nutrition, yoga,)
- Not a pilot program
 - LaTawnya: can you tell how many uses it?
 - Ana: Yes, 700 registered, 12.5% of employee population. On target for anticipated growth
- Hokie Wellness Fair, May 17

3. Other Items

- Reviewed by BOV in June meeting
- Last meeting of year – requested feedback
 - Bruce: holiday leave issue, pay depression

4. Adjournment

There being no further business, a motion was made to adjourn the meeting at 2:39 p.m.