

Commission on Administrative and Professional Faculty Affairs

November 10, 2021 meeting minutes

1:30pm via Zoom

Members Present: Ashley Appling, Janice Austin, Holli Gardner Drewry, Dan Givens, Rodney Irvin, Lonnie Johnson, Frances McCarty, Alex Parrish (voting proxy for Nikeshia Arthur), Susan Short (voting proxy for Megan Seibel), Keri Swaby, Stephanie Trout.

Members Absent: Nikeshia Arthur (with notice), Moein Borghei, D'Arrin Calloway, Nikki Connors, Amanda Covey, Katie Polidoro, Megan Seibel (with notice), Leah Taylor

Guests: Lori Buchanan, Kenner Love, April Myers, Pamela Stell, Dan Taggart, Ross Verbrugge.

Janice Austin, called the meeting to order at 1:33pm. A quorum was verified.

Janice announced that the Board of Visitors approved CAPFA Resolution 2021-22A: *Resolution to Establish an A/P Faculty Representative to the Board of Visitors* at their November meeting.

The minutes from the October 13, 2021 meeting were approved as presented.

Old Business

Janice opened discussion on:

CAPFA Resolution 2021-22B: *Resolution to Include the Commission on Administrative and Professional Faculty Affairs to the Employee Benefits Committee Reporting Structure* for second reading.

CAPFA Resolution 2021-22C: *Resolution Revise the Membership of the Employee Benefits Committee to Add Three Administrative and Professional Faculty Senators* for second reading.

CAPFA Resolution 2021-22D: *Resolution Revise the Membership of the Commencement Committee to Add One Administrative and Professional Faculty Representative* for second reading.

CAPFA Resolution 2021-22E: *Resolution Revise the Membership of the Energy and Sustainability Committee to Add Two Administrative and Professional Faculty Representatives* for second reading.

CAPFA Resolution 2021-22F: *Resolution Revise the Membership of the Library Committee to Add One Administrative and Professional Faculty Representative* for second reading.

CAPFA Resolution 2021-22G: *Resolution Revise the Membership of the Transportation and Parking Committee to Add Two Administrative and Professional Faculty Representatives* for second reading.

CAPFA Resolution 2021-22H: *Resolution Revise the Membership of the Undergraduate Curriculum Committee to Add One Administrative and Professional Faculty Representative* for second reading.

Stephanie Trout moved to accept CAPFA Resolutions 2021-22 B-H; seconded by Keri Swaby; the motion passed.

Janice opened discussion on GPSS Resolution 2021-22H: *Resolution to Clarify and Expand Parental Leave Policies, Childcare Services, and Family Insurance Plans*. Stephanie Trout motioned that GPSS Resolution 2021-22H does not fit within the charge of CAPFA; seconded by Keri Swaby; the motion passed. This Commission will not consider this resolution further.

New Business

Janice opened discussion on GPSS Resolution 2021-22K: *Resolution to End Prison Labor Contracts and Reform Hiring Practices*. Stephanie Trout motioned that GPSS Resolution 2021-22H does not fit within the charge of CAPFA; seconded by Holli Drewry; the motion passed. This Commission will not consider this resolution further.

Janice reminded voting members of the Commission that our responsibility is to take back to the constituent group we represent any items of business, including any resolutions, for discussion. After discussion with our constituent groups, we should then provide feedback to the commission such as any questions, concerns, and the like. Members are reminded that they we are not to vote

how we personally feel about a resolution because we represent our constituent group and therefore need to vote on behalf of that group and not personal preference.

Senates, Commissions, and Committee Representatives Reports

Holli shared A/P Faculty Senate is currently considering ten resolutions from other Commissions for comment. All 30 senator positions are now filled from several vacancies.

Keri shared that CUSP will be considering a resolution for awarding posthumous degrees in their upcoming meeting.

Keri shared the Academic Support Committee is working on a resolution to recognize Juneteenth as a no-classes holiday.

Keri noted the Commencement Committee shared fall commencement will be in Cassel Coliseum with no limit on the number of attendees; masks will be required. All spring 2022 commencement ceremonies will be in Lane Stadium.

Other Business/Discussion

Holli recommended all members review the Climate Survey results published recently by Human Resources.

The meeting concluded with an announcement of the next meeting to be held on December 8, 2021 at 1:30 PM via Zoom.