

# Commission on Equal Opportunity and Diversity

Full Membership Meeting Tuesday 1:30 PM, January 18, 2022

Via Zoom: <https://virginiatech.zoom.us/j/84989338762>

## LAND ACKNOWLEDGEMENT & LABOR RECOGNITION

Virginia Tech acknowledges that we live and work on the Tutelo / Monacan People's homeland and we recognize their continued relationships with their lands and waterways. We further acknowledge that legislation and practices like the Morrill Act (1862) enabled the commonwealth of Virginia to finance and found Virginia Tech through the forced removal of Native Nations from their lands, both locally and in western territories.

We understand that honoring Native Peoples without explicit material commitments falls short of our institutional responsibilities. Through sustained, transparent, and meaningful engagement with the Tutelo / Monacan Peoples, and other Native Nations, we commit to changing the trajectory of Virginia Tech's history by increasing Indigenous student, staff, and faculty recruitment and retention, diversifying course offerings, and meeting the growing needs of all Virginia tribes and supporting their sovereignty.

We must also recognize that enslaved Black people generated revenue and resources used to establish Virginia Tech and were prohibited from attending until 1953. Through InclusiveVT, the institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence, we commit to advancing a more diverse, equitable, and inclusive community.

## Attendance

Christa Miller- Disability Caucus and Alliance

Stacey Wilkerson- Support/OID

Annabelle Fuselier- Faculty Staff at Large

Nina Ha- APIDA Caucus

Florence Adamo - Ex Officio / proxy for HR

Dr. Menah Pratt-Clarke - Ex Officio / VP for Strategic Affairs and Diversity

Pamela Vickers - Ex Officio / Director of ADA

Jimmy Lowe - Undergraduate Student Senate

Alexandria Rossi-Alvarez - Graduate Student At Large

Lujean Baab - Women's Alliance and Caucus

Anthony Lee Lovelace - All Caucus and Alliance

Mustafa Yasin Kara - Graduate and Professional Student Senate

Renee Byrd, Proxy for Kelly Oaks, Equity and Accessibility

John Gray Williams, LGBTQ+ caucus

Latanya Walker- Black Faculty and Staff Caucus

Shaila Mehra- Proxy for Dean Laura Belmonte

Amanda Leckner- Undergraduate Student Member At-Large

Nikole Akers- Veterans Caucus

Sara Leftwich

## Guests:

Anthony Scott

1. Attendance -
  - a. absent with notice and absent should be used to show accountability to the constituent group being represented. Absent can be used if there is ample notice given by everyone who is absent.
2. Approval of previous meeting minutes
  - a. November minutes approved
3. Old Business
  - a. No new "old business"
4. New Business
  - a. Resolution to add CEOD to Parking and Transportation Committee
    - i. Appoint a CEOD member
    - ii. John Gray may be interested in serving on this committee
  - b. Principles of community resolution to rename
    - i. Contacted by representative from policy group
    - ii. Presidential Policy Memorandum No. 286
      1. Asked to draft a resolution to update memorandum to officially recognize the Principles of Community Week (name change from original policy)
      2. First Reading- Open for comments and suggestions
        - a. Seems to align with our practice
        - b. Reference Office for Inclusion and Diversity, offer language to recognize changes
5. Presentations
  - a. Anthony Scott, Chief for Inclusion and Belonging Officer
6. Other items
  - a. Spin e-Scooter
    - i. On January 2, a new parking plan was implemented for spin scooters. Must be parked by pre-designated bike racks or the user will continue to be charged. Thanks to Christa Miller for serving on this committee!
      1. Required to be parked within 10' of bike racks or they will not stop charging, student will continue to be charged
      2. Concerns about scooters should be directed to Nick Quint  
[nquint@vt.edu](mailto:nquint@vt.edu)
  - b. Principles of Community Awards committee
    - i. Volunteers
    - ii. Process opening at end of the week
    - iii. Will share the link once the process is open
7. Announcements

- a. <https://ccc.vt.edu/calendar/mlk.html>
  - b. Executive order regarding testing and reporting
- 8. Adjournment
  - a. Meeting adjourned at 2:21pm
  - b. Christa called for adjournment, Menah second