

Minutes
Commission on Faculty Affairs
October 22, 2021
10:30 am – 12:00 pm
Hybrid (Newman Library 6020; Zoom)

Commission Members Present: R. Queen (presiding)
R. Blieszner (Dean), C. Boyd (undergraduate senate representative), A. Fox (Graduate/Professional Student Senate), A. Kinnaman (Faculty Senate), L-A. Krometis (Faculty Senate), L. Learman (Dean), A. Nelson (Faculty Senate), E. Plummer (ex officio, provost's office), T. Schenk (Faculty Senate), A. Shew (Faculty Senate), R. Weiss (Faculty Senate), R. Wynne (Faculty Senate).

Absent:

A. Bond (A/P Senate), B. Jones (Staff Senate), Eric Kaufman (Faculty Senate).

Guests:

Emily Kim (Faculty Affairs), April Myers (Director of Governance Administration), B. Hicok (Faculty Senate, President's Committee on Governance).

R. Queen called the meeting to order at 10:32 a.m. A quorum was present (50%+1 of current membership = 8)

1. **Approval of Agenda.** Members of the commission moved and voted unanimously to adopt the agenda.
2. **Approval of Minutes.** Members of the commission moved and voted unanimously to approve the minutes of the October 8, 2021, meeting.
3. **Update from the President's Committee on Governance.** B. Hicok presented a diagram of the proposed shared governance structure and explained the revisions to both the structure and processes. One purpose behind the proposed revision is to improve overall participation and incorporate greater participation in the legislative process from formal representative bodies. Recommendations include a change in structure and scope of each senate and having university council involved early-on in the formation of university-wide academic initiatives such as experiential learning and Destination Areas. Members of the commission proceeded to ask questions and discuss the implications of these revisions. The plan is to have the shared governance initiative go through the proper channels for approval during Spring 2022.
4. **Old Business.**
 - **(Second Reading) Resolution to Revise Faculty Handbook Section 2.17.2 Change of Duty Station and Special Leave.**

The commission voted unanimously to approve CFA Resolution 2021-2022A.

- **Faculty Senate Committee on Reconciliation.** B. Hicok reviewed an issue that was brought to the CFA and Faculty Senate in the 2020-2021 academic year regarding the status of the Faculty Senate Committee on Reconciliation. Discussion included a proposal to eliminate the committee and replace the function of the committee with a person to serve as a faculty mediator, coach, or advisor. Commission members discussed the potential roles and duties of this body and the nuanced distinctions between mediators, ombudsmen, mentors, advisors and coaches.

5. New Business.

- University Strategic Planning will have 20 minutes to speak at the next CFA meeting to provide insight and answer any questions the commission may have.
- Please note that the next CFA meeting (Nov. 5, 2021) will be in a new location, just for this meeting – the Faculty Affairs office (Collegiate Square, Turner 460, Suite 301).
- R. Queen also provided a reminder that all members of the commission are serving as representatives of their respective constituencies; she encouraged commission members to share the information from CFA meetings with their constituents and to be sure that the votes on CFA resolutions are representative.

6. Adjourn. Commissioners moved and voted unanimously to adjourn at 12:00 p.m.

**Next meeting: November 5, 2021 10:30 a.m. – 12:00 p.m.
(Collegiate Square, Turner 460, Suite 301).**