

**Commission on Staff Policies and Affairs**  
**November 30, 2021**  
**2:00 p.m.**  
**Zoom Videoconference**

**Attendees:** LaTawnya Burleson, Sue Teel, Judy Alford, Curtis Mabry, Doug Broyles, Mary Helmick, Jennifer Case, Joseph Baker, and Alex Parrish

**Absent:** Pat Donovan (with notice), Alan Grant (with notice), Amanda Lucas, Chris Akers, Tami Foutz, and Bruce Harper

**Guests:** Bryan Garey and Tricia Simpson

LaTawnya called the meeting to order at 2:03 p.m. A quorum was present.

**2. Approval and posting of minutes from October 26, 2021**

The minutes have been approved electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

**3. Presentation(s)**

Bryan Garey, VP of Human Resources, gave a presentation on the PageUp Performance Management System followed by a question and comment session. Sue also provided a brief preview of the system.

**4. Adjournment**

There being no further business, a motion was made to adjourn the meeting at 2:53 p.m. The next meeting will be held in January, and employees from the compensation group are tentatively scheduled to attend.