

## **University Athletics Committee**

**September 9, 2021**

3-3:30 p.m. Newcomers Session

3:30-5:00 p.m. Full Committee

**Newcomers Session** - UAC leadership conducted an orientation/overview for new members. Participants included: Sarah Armstrong, Travis Burns, Kevin Carlson, Jen Irish, Maria Kenner, Terry Rakes, Susan Short, Erick Stanley, Robin Queen, Anna Taylor, Joe Tront, Danny White, Brad Wurthman. Topics included: UAC charge, SAASS Overview, Faculty Athletics Representative Responsibilities, External Operations (including Hokie Club).

### **Full UAC Meeting**

**Present:** Whit Babcock, Tom Burbey, Travis Burns, Bob Denton, Rachel Holloway, Jennifer Irish, Joe Marcy, Ken Miller, Jay Poole, Robin Queen, Terry Rakes, Bridget Ryan-Berman, Susan Short, Chris Wise (for Frank Shushok), Becki Smith, Kevin Carlson (for Robert Sumichrast), Joseph Tront, Brad Wurthman

**Absent:** Allison Bowersock, Patrick Finley, Maria Kenner, Zach Speizer, Kenneth Stiles

**Guests:** Sarah Armstrong, Danny White

Susan Short called the meeting to order at 3:30 p.m. A quorum was present.

#### **1. Adoption of Agenda**

A motion was made and seconded to adopt the agenda. The motion carried.

#### **2. Announcement of approval and posting of minutes of May 13, 2021.**

Susan Short noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

#### **3. Athletic Director Update –** Whit Babcock, Director of Athletics (PowerPoint provided) In addition to topics provided in the PowerPoint slide deck, Whit responded to: concerns related to the opening football game and shared corrective actions planned for the Middle Tennessee home game; the Big 10 and Pack 12 potential alliance; Name Image, and Likeness; and, an update to the current \$400M fundraising campaign. In addition, he responded to questions related to vaccinated

vs. nonvaccinated individuals attending sporting events and reminded the group that these decisions are made by Environmental Health and Safety officials and not the Athletics Department.

**4. Academic Update** – Sarah Armstrong, Director, Student Athlete Academic Support Services (PowerPoint provided) Highlights provided by Sarah included the following:

- Historically, fall 2020 was the best semester academically. Strong numbers for spring 2021 as well.
- Rebranded the Internship Program -- now the Volunteer, Intern, Practicum Program (VIP).
- Tutoring Program was recertified for a five-year renewal by CLRA.
- SAASS is conducting more in-person support for students vs. online support.
- Partnership with the Dean of Students Office providing advocacy training, also partnered with the Virginia Tech academic advising network to do an outreach event.
- Requested help with identifying tutors.

**5. Faculty Athletics Representative (FAR) Reflections** – Jen Irish/Joe Tront

Susan Short provided an update regarding the search/review process conducted during the summer to replace Joe Tront as FAR. The review committee included Derek Gwinn, Eric Kaufman, Robin Queen, Susan Short, and Danny White. The committee reviewed all nominations and met with four finalists. The names of recommended candidates were forwarded to President Sands and Whit Babcock for interviews and further consideration. Jen Irish was selected and accepted a five-year appointment. Jen is working alongside of Joe to ensure a smooth transition. Some initial highlights provided by Jen included the following:

- NCAA is going through a constitution overhaul.
- ACC FARS learning how academic services, might have access through Canvas or other platforms, and whether that is something of interest and value that seems of interest to some of the other institutions. Jen has met with Sarah Armstrong to discuss.
- Some compliance waivers are being reviewed and processed. These are all top-notch academically student athletes.

Joe Tront provided some additional updates and insights. Another part of the job of the FAR is to interact with the NCAA on major issues (e.g., decision on whether or not to be part of the power five). FARs vote on similar issues that are discussed with the president or the AD. The FAR is also responsible for the nomination of student

athletes for awards.

Several questions were asked regarding the role of the university's FAR. These included:

1. Does the FAR sign off on waivers? Can you give us a description of what that is?

*Joe Tront Response: The NCAA has bylaws, but to satisfy one of the bylaws is to listen to the case. Example – student may have a medical problem and decide whether it is well documented and appropriate to give the student another season of competition. More common is a transfer, if the student is transferring within the conference, there has to be an agreement amongst the FARs that it is a reasonable transfer, that the student can be successful in the school they are transferring to and that they would not carry along the “playbook” of the other school.*

2. What are the discussions with the FARs around the challenges of the changes surrounding the increasing number of transfer students and the NCAA expectations and how we support our students' eligibility?

*Whit Babcock Response: Now young people can transfer once without caution in a five-year period which wraps in some of the graduate transfers. Once a student graduated in the past, he/she could transfer, without sitting out, to another institution. This is now once within five years and the FARs have been working on how this impacts the APR. There could be a lot of restructuring.*

*Joe Tront added . . . the reason the rule of sitting out was put in place was a caution that the student might not do well academically when transferring. VT does a great job of counseling potential transfer students. We try to let them know what they are up against.*

*Rachel Holloway added . . . transfer students often get delayed and that has impacts on the data. We are fortunate at Virginia Tech because most students do not get delayed. It depends on where they come from and what major degree they enter. It is a transition for any student and especially for a student athlete.*

*Danny White added . . . As the NCAA loosens those transfer bylaws, it stresses systems that weren't created to respond very quickly.*

## **6. Committee Member Comments/Updates**

Susan encouraged members to provide recommendations for future meeting topics and locations for meetings. A suggestion included a focus on Mental Health and the Student-Athlete experience during COVID.

Susan reminded the group that the next UAC meeting will be held Thursday, October 14, 2021 from 3:30 – 5:00 p.m.

## **7. Adjournment**

There being no further business, a motion was made to adjourn the meeting at 4:45 p.m.

## **MEETING DATES FOR 2021** (All meetings will be held from 3:30 – 5:00 p.m.)

Thursday, October 14, 2021

Thursday, November 11, 2021

Thursday, December 9, 2021

UAC MEETING

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# AD Update

**THURSDAY, AUGUST 26**

# **ALL-STAFF MEETING**

**PRE-MEETING - NEW EMPLOYEE SLIDE SHOW**

**WELCOME - WHIT BABCOCK**

**ON BOARDING VIDEO**

**RECOGNIZE EMPLOYEE MILESTONES - JON LAASER**

**VIDEO - DR. SANDS**

**COVID UPDATE - DR. MARK ROGERS**

**NEW FOR '21 - TOM GABBARD**

**CLUB CORP**

**ALCOHOL SALES**

**MOBILE TICKETING**

**CASHLESS CONCESSIONS**

**PERFORMANCE CENTER EMPLOYEE PLAN - DANNY WHITE**

**C.A.P.S. - WHIT BABCOCK**

**CLOSING VIDEO**



**ALL-STAFF MEETING**

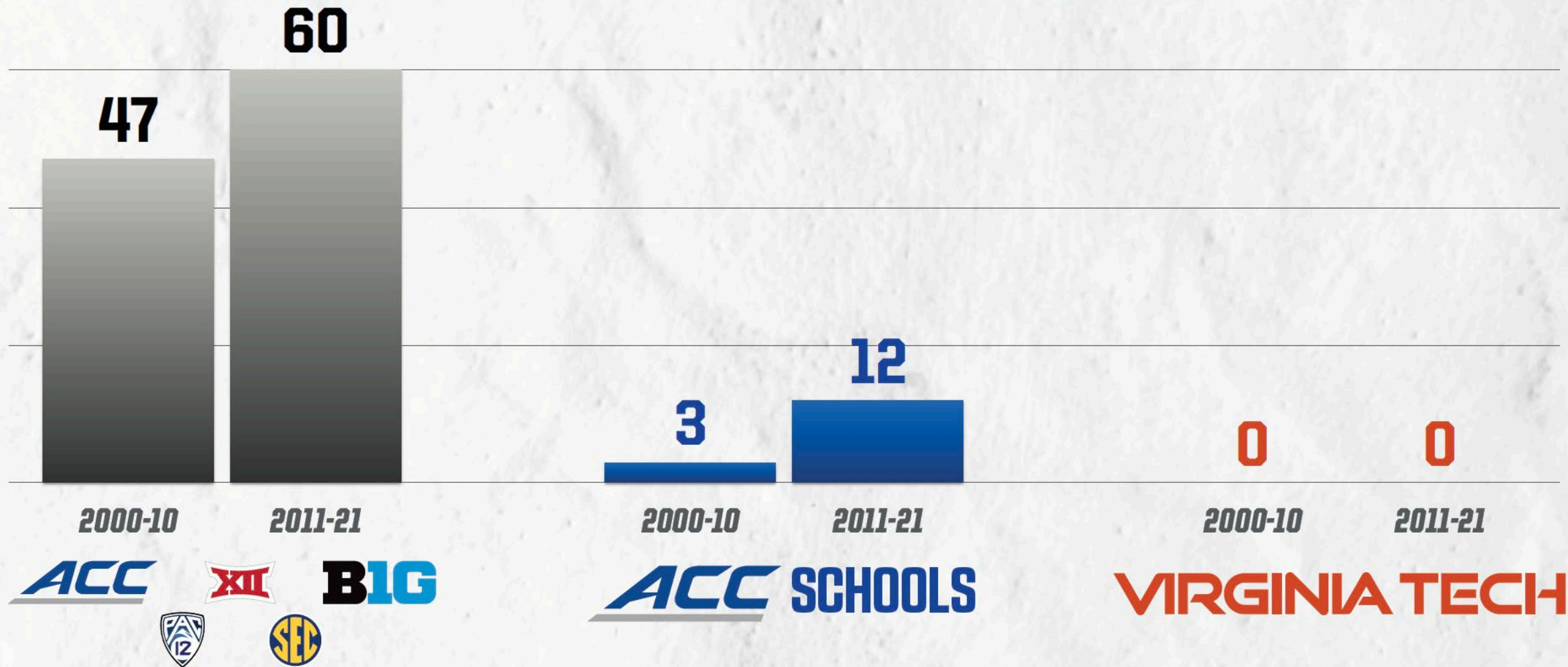
**C.A.P.S.**

**ALL-STAFF MEETING**

# **COMPLIANCE**



# NCAA MAJOR INFRACTIONS



# **NIL TIMELINE**

## **NCAA – July 1**

- No pay for play or impermissible recruiting inducements
  - Pay for work actually performed
- Permitted to use agents or advisors for NIL activities only
- NIL activities protected by state law will not impact eligibility

## **State of Virginia – August 10**

- List of banned products/services
- Must disclose prior to activity
- No pay for play
- No VT logos, facilities or uniforms

More info on VT  
Compliance  
Website

**ALL-STAFF MEETING**

# **ACADEMICS**



# **2020-21 ACADEMIC HIGHLIGHTS**

## **Fall to Spring GPA Changes - Top 3 Teams**

- Women's Golf: +0.22
- Women's Cross Country: +0.17
- Football: +0.12

**ALL-STAFF MEETING**

# **2020-21 TEAMS WITH A 3.0**

**Baseball**

**Men's Basketball**

**Women's Basketball**

**Men's Cross Country**

**Women's Cross Country**

**Men's Golf**

**Women's Golf**

**Lacrosse**

**Men's Soccer**

**Women's Soccer**

**Softball**

**Men's Swimming & Diving**

**Women's Swimming & Diving**

**Men's Tennis**

**Women's Tennis**

**Men's Track & Field**

**Women's Track & Field**

**Volleyball**

**ALL-STAFF MEETING**

# **PERFORMANCE**



# HOKIES IN THE TOP 25 2020-21

TEAM	RANK
Football	19
Men's Soccer	4
Volleyball	(Received Votes)
Wrestling	3
Men's Basketball	15
Women's Basketball	(Received Votes)
Lacrosse	16

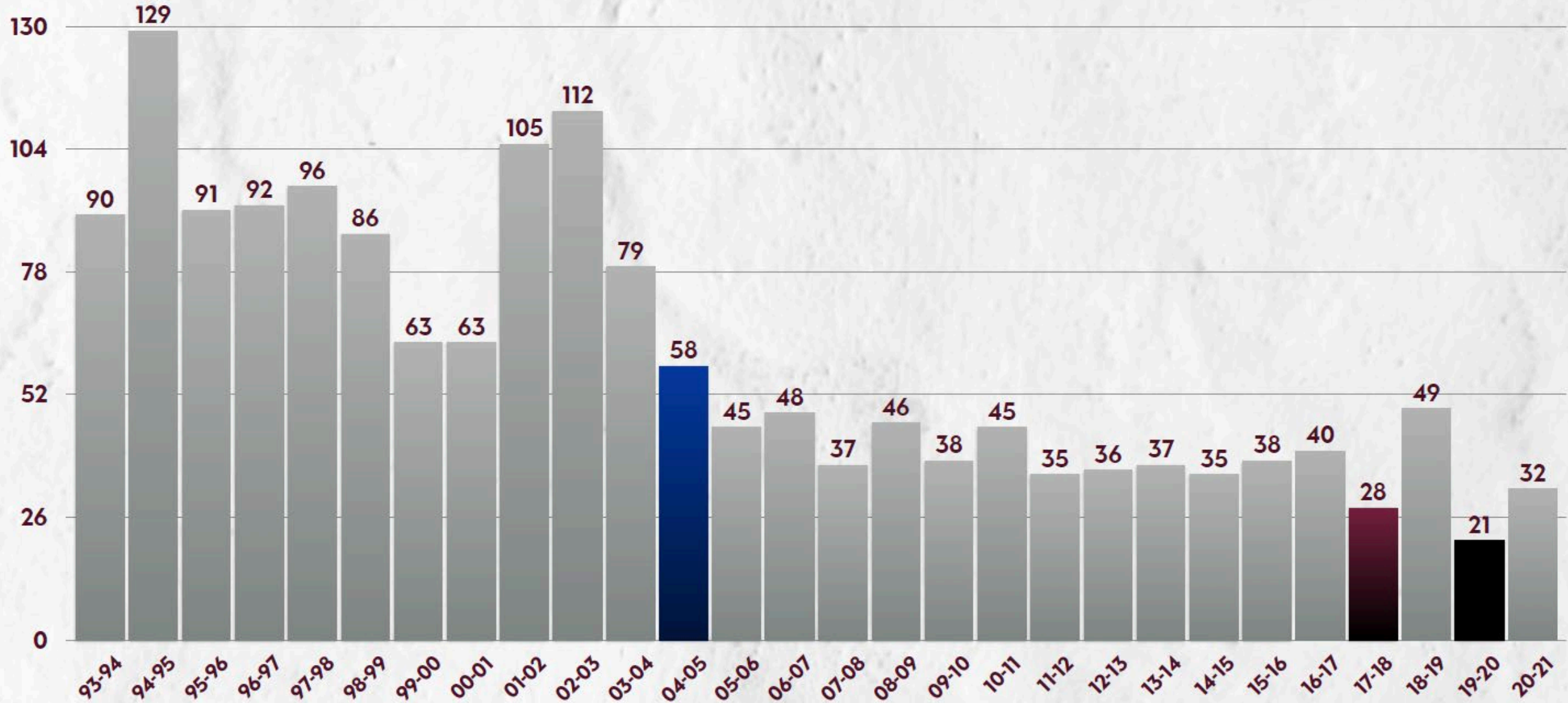
TEAM	RANK
Baseball	18
Softball	14
Women's Golf	14
Men's Track & Field	21
Women's Track & Field	15
Men's Swimming & Diving	11
Women's Swimming & Diving	15

*Denotes highest ranking achieved during season*



# **Learfield IMG College Directors' Cup**

1993-2021







**9**



**12**



**Women's  
Soccer**



**Men's  
Soccer**



**Volleyball**



**Men's  
Cross  
Country**



**Women's  
Cross  
Country**



**Football**



**Women's  
Basketball**



**Wrestling**



**Men's  
Basketball**



**Women's  
Swimming &  
Diving**



**Men's  
Swimming &  
Diving**



**Women's  
Indoor Track  
& Field**



**Men's  
Indoor Track  
& Field**



**Lacrosse**



**Women's  
Tennis**



**Softball**



**Men's  
Tennis**



**Women's  
Golf**



**Men's  
Golf**



**Baseball**



**Women's  
Outdoor  
Track & Field**



**Men's  
Outdoor  
Track & Field**

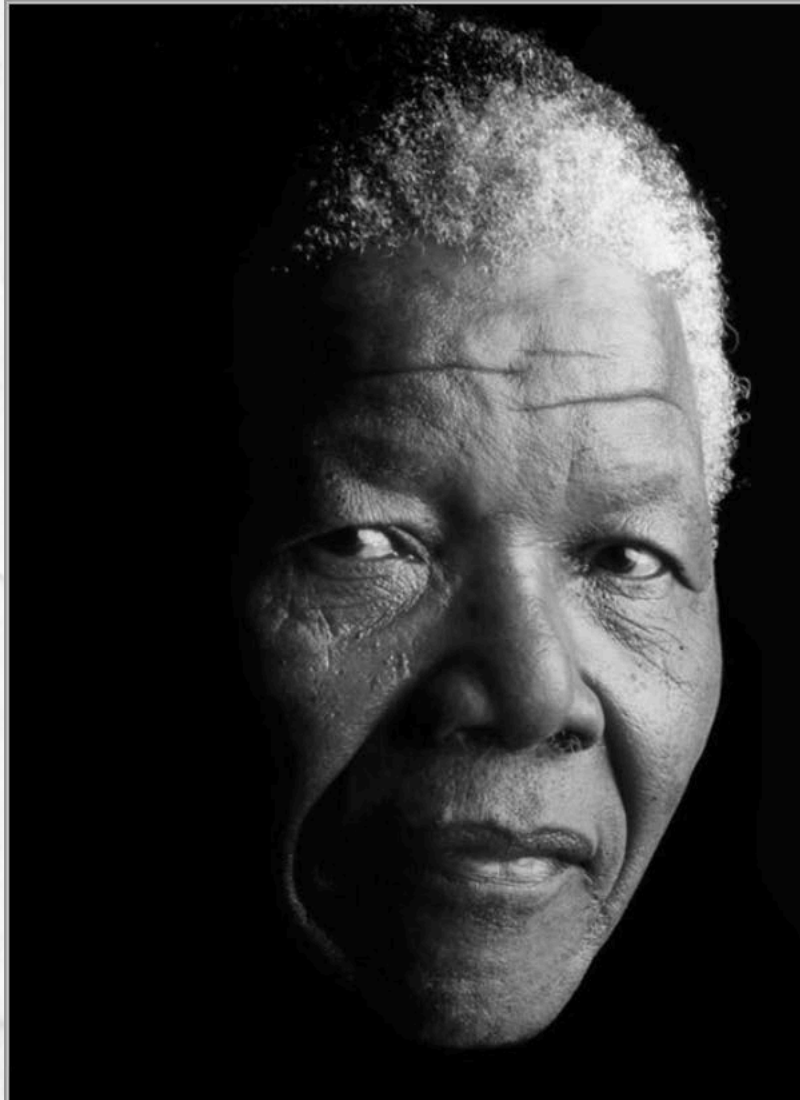
as of June 1, 2021

**ALL-STAFF MEETING**

# **SUPPORT**

**#LOVE**





**“People must learn to  
hate and if they can  
learn to hate, they can  
be taught to love.”**

*-Nelson Mandela*





**“Love is not affectionate  
feeling, but a steady wish for  
the loved person’s ultimate  
good as far as it can be  
obtained.”**

*-C.S. Lewis*

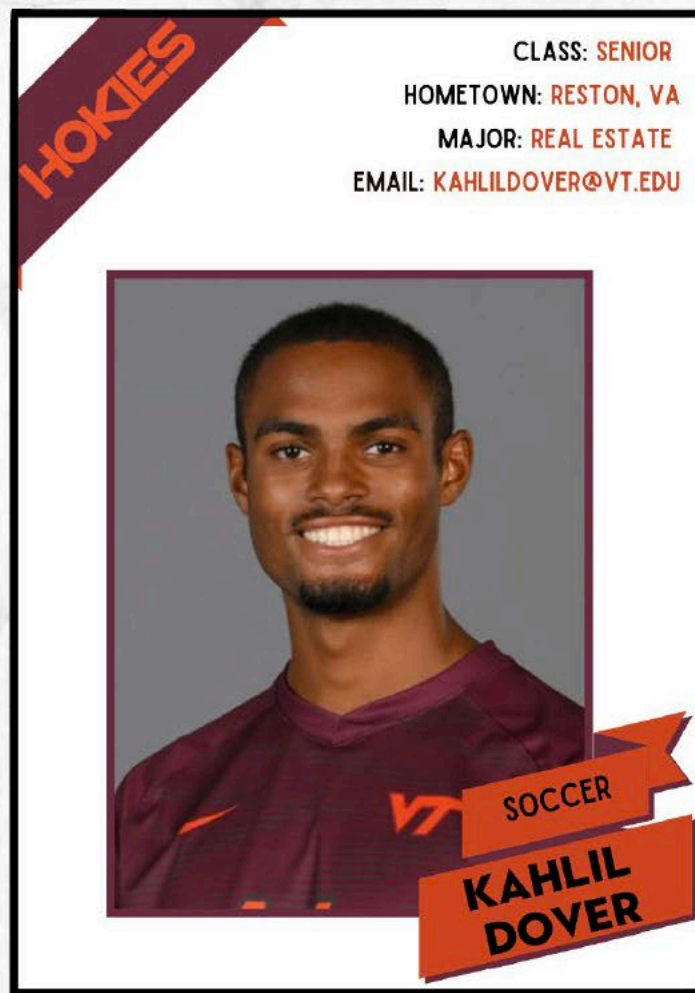
# **CAMP COUNSELING & ATHLETIC MENTAL PERFORMANCE**

**Since 2015, there has been a 30% increase in the number of SAs being seen by the CAMP staff and there has been a 96% increase in the number of overall visits.**

**There was a 42% increase in overall visits to CAMP from 19-20 to 20-21 (COVID)**

**In 20-21, CAMP provided services to 51% of our SA population.**





## Student-Athlete / Staff Partnership Cards

- Cards will be provided to all staff and coaches
- We ask that you connect with your student-athlete(s) in a timely manner
- Student-athletes will be notified in advance (will not be notified of their specific staff partner)
- The goal is to connect with student-athletes and serve as another way to show support and enhance their student-athlete experience





# STUDENT-ATHLETE DEVELOPMENT

DEVELOPING TODAY'S CHAMPIONS TO BECOME TOMORROW'S LEADERS!

## 2020-2021

*by the numbers*

*one hundred ten*

professionals and alumni  
mentors in the Hokie  
L.E.A.D. mentoring  
program

364



student-athletes, coaches and staff  
attended the Leadership Culture  
event featuring author  
and speaker Jon Gordon

275



total attendance in the Career Game  
Plan career development programs

270 **HOKIES**  
THRIVE

total attendance at THRIVE  
mental health programs  
during the academic year

*five hundred one*

Hokie student-athletes participated  
in at least 1 career, leadership, or  
personal development programs



11

student-athletes, as part of  
the inaugural cohort,  
completed the Next Level  
Leadership academy

18

student-athletes completed  
Career Game Plan requirements  
and earned a complimentary  
business suit courtesy of  
Reveal Suits

\$500

donated to  
Micah's Backpack by Hokie  
student-athletes during the  
National Student-Athlete Day celebration

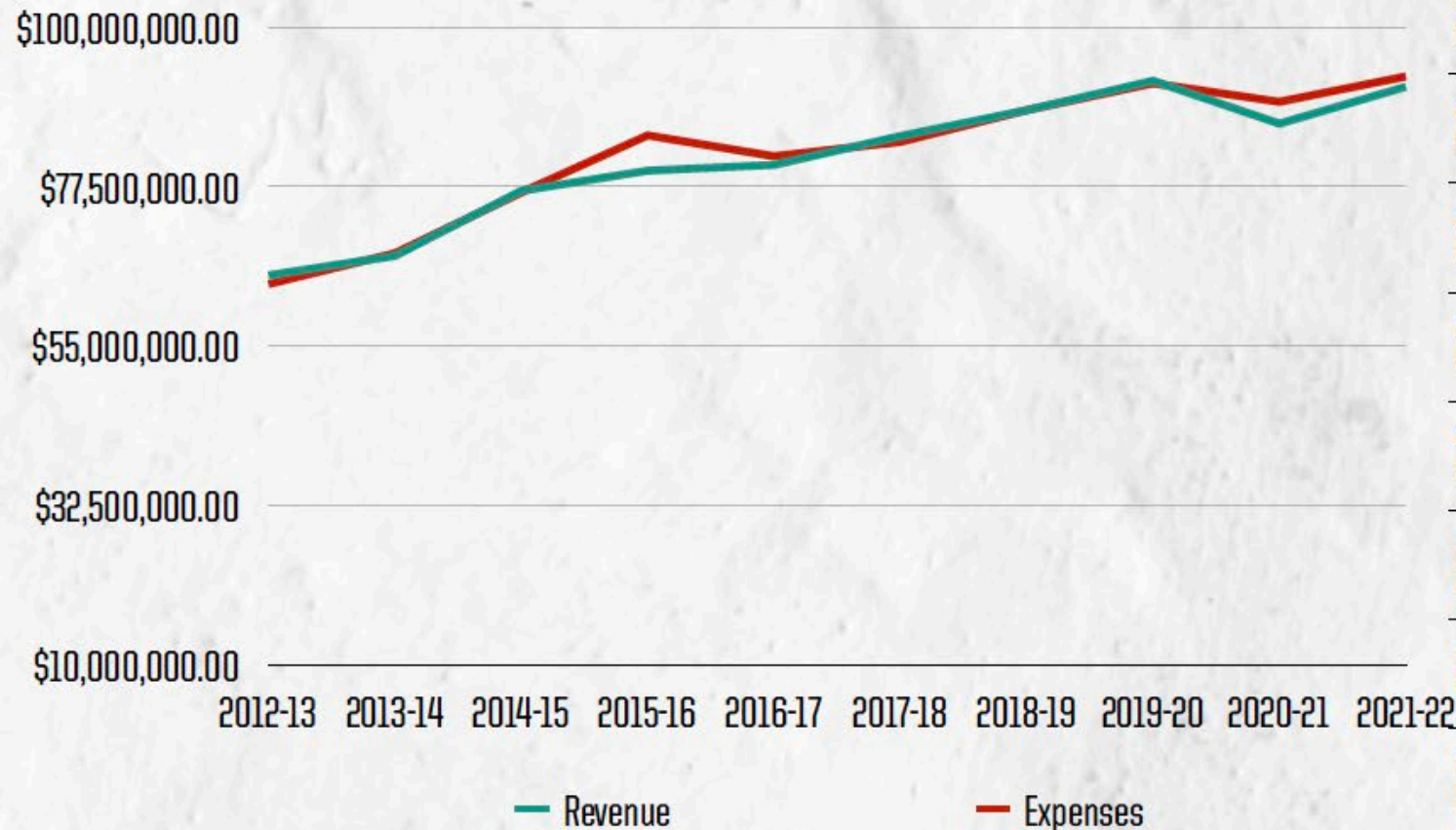
100% **CAREER**  
**GAMEPLAN**

teams participated in  
Career Game Plan programs



## ALL-STAFF MEETING

# 2012-2022



Fiscal Year	Revenue	Expenses
2012-13	65,051,470	63,800,313
2013-14	67,794,164	68,166,131
2014-15	76,980,690	76,748,417
2015-16	79,829,856	84,819,481
2016-17	80,652,781	81,868,068
2017-18	84,719,827	83,899,559
2018-19	88,378,149	88,378,159
2019-20	92,538,010	92,183,596
2020-21	86,473,293	89,559,702
2021-22	91,685,395	93,149,468

# FUNDRAISING SUPPORT

(AS OF AUGUST 1)

DY22: \$3,909,466

DY21: \$3,008,350

30% YOY Increase



# **HOKIE CLUB MEMBERS**

**DY22: 2,788 members/month**

**DY21: 1,273 members/month**

**119% Monthly Increase**  
**Drive for 25 is within reach!**



# Student Athlete Academic Support Services

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Academic Updates

# Academic Highlights

2020-2021

## Perfect GPAs

### Fall 2020

42 students earned a 4.0 semester GPA

16 student maintained a 4.0 overall GPA (best)

### Spring 2021

47 students earned a 4.0 semester GPA (best)

9 students maintained a 4.0 overall GPA

## Department Semester GPA

Fall 2020 - 3.23 (best)

Spring 2021 - 3.21

Weighted Average - 3.22

## Department Overall GPA

Fall2020 - 3.17

Spring 2021 - 3.19 (best)

Weighted Average - 3.18

## Academic Year - Top 3 Team GPAs

Women's Tennis - 3.75

Men's Tennis - 3.43

Women's Volleyball - 3.69

Men's Basketball - 3.37

Women's Golf - 3.67

Men's Cross Country - 3.17



# Academic Highlights

2020-2021

## AD Honor Roll

Fall 2020 · 415 students (best)

Spring 2021 · 404 students

## Graduation Success Rate

91% (2013-2014 cohort)

## Academic Progress Rate

Teams with 1000 (perfect) multi-year score for 2016-2020 cohort

Men's Tennis

Women's Cross Country

Women's Soccer

## SAASS Program Highlights

VIP (Volunteer, Intern, Practicum) Program

CRLA (College Reading and Learning Association) 5 year certification renewal

COVID online study hall & tutoring support

Fall & Spring Graduating Senior Sashing Events

# College Comparisons

TERM Spring 2021 (202101)

Weighted Mean GPA by Major College, Student-Athletes and the General Student Population

*All Undergraduates:*

Major College	Student Athletes		Non-Athletes		All Students	
	N	Cum GPA	N	Cum GPA	N	Cum GPA
Agriculture & Life Sciences	54	3.41	2843	3.31	2897	3.31
Architecture & Urban Studies	18	3.32	2038	3.36	2056	3.36
Business (Pamplin)	131	3.20	4782	3.34	4913	3.33
Engineering	43	3.30	8541	3.27	8584	3.27
InterCollege	6	2.84	310	3.12	316	3.11
Liberal Arts & Human Sciences	248	3.03	3918	3.36	4166	3.34
Natural Resources & Environment	11	3.24	953	3.20	964	3.20
Science	33	3.53	4384	3.30	4417	3.30
Veterinary Medicine	20	3.06	147	3.33	167	3.29
<b>All</b>	<b>564</b>	<b>3.16</b>	<b>27916</b>	<b>3.31</b>	<b>28480</b>	<b>3.31</b>

Strategic Analysis, 6/04/21

X:\IRData\Athletics\compare athletes\_other students\_GPA\_SAT\athlete GPA by major college\Spring 2021

# Tutor Program - Student Workers



## Apply

Email Kelsey at [Wkels17@vt.edu](mailto:Wkels17@vt.edu) for the application link



## Interview

Interested tutors will meet with Kelsey for a one-on-one interview



## Training

Upon being hired, tutors will complete an a detailed training session and onboarding paperwork.



## Tutor Student-Athletes

Tutors will earn at least \$11/hour for working.



## Subjects Needed

CONS, GEOS, PHYS, any Engineering





From the SAASS Staff