

MINUTES

Commission on Staff Policies and Affairs

Date | time 6/26/2018 2:00 PM | Meeting called to order by Tammie Smith

Approval of Agenda and Minutes

Members Present: Lisa Boothe, Lori Buchanan, LaTawnya Burleson, LeeAnn Ellis, Teresa Lyons, Danette Poole, Margaret Radcliffe, Robert Sebek, Hazem Sharaf, Sally Shupe, Sue Teel, and Betty Wilkins. Guest: Ellen Banks.

Minutes: The minutes from the April meetings were approved electronically with no revisions.

Agenda: Approval of the agenda was moved and seconded. The agenda was approved.

Announcements: Ms. Smith introduced Ellen Banks, HR Compliance & Policy Officer in Human Resources, who is the co-chair of Staff@VT with Ms. Smith. This task force will be looking at issues affecting staff in conjunction with CSPA. Representatives for this taskforce were appointed from colleges and administrative units. They were asked if there were representatives from the NCR (yes, one stakeholder) and underrepresented groups like Facilities who have lots of staff employees (they will reach out).

Mr. Sebek served on the search committee for a new VP of Human Resources. Four finalists were interviewed and comments on them were sent to President Sands, Dwight Shelton, and the new COO Dwayne Pinkney. We should hear who is selected soon.

New Business

Staff Senate Strategic Plan: Mr. Sebek discussed that Staff Senate has formed an Strategic Planning ad hoc committee to advise our representative to the strategic planning group, Ms. Smith. Once a University strategic plan is drafted, this ad hoc will write a plan for Staff Senate that follows the university's plan.

Winter Closing Update: We still plan for a survey to go out this summer, with some additional questions from the Child Care committee and about supervisor issues.

Goals for 2018-19: The commission members brainstormed goals for the 2018-2019 academic year (and brought forward some goals from this year):

- Child care issues, benefits
- Ways to market transportation options and measure increase in usage
- Improving upon the president's endorsement of shared governance participation
- Training for supervisors
- Training for staff on how to develop themselves
- New benefits for university staff under the Restructuring Act
 - UVA and W&M have already offered new benefits and compensation models

The meeting was adjourned at 3:00 PM.

Respectfully Submitted by Robert Sebek