

Minutes
Commission on Staff Policies and Affairs
January 24, 2012 ~ 2:00 p.m. ~ 325 Burruss

Present: Matthew Chan, Jay Crone, Carolyn Dudding, Velva Groover, Hal Irvin, Tom Kaloupek, Teresa Lyons, Wyatt Sasser, Richard Sorensen, Sue Teel, Amy Tunison, Connie Wilkinson

Absent: Michael Goodwin, Judy Jones, Robin McCall-Miller, Allison Rubio, Judy Taylor

Guest: None

Call to Order

The meeting was called to order at 2:00 p.m. The agenda was approved as presented. The minutes from the last meeting on November 29, 2011 were approved electronically.

Governor's Proposals

Hal Irvin gave an update on changes the Governor has proposed that will potentially affect staff. He provided a handout summarizing the information as well. The leave reform for staff that the Department of Human Resources Management proposed late last year has currently been postponed by the Governor. A one-time bonus of up to 3% for December 1, 2012 has been proposed. The state needs to save \$160 million by June 30, 2012 in order for the bonus to go forward, and employees have to have a satisfactory performance evaluation. The General Assembly asked the Joint Legislative Audit and Review Commission (JLARC) to review options for strengthening the overall state retirement system. Based in part to the JLARC study that recommended several changes, the Governor has called for a \$2.21 billion contribution of state and local dollars to address the deficit. He is proposing to do this with several changes to the current retirement system that are being reviewed by the General Assembly. Hal stressed that it is still very early in the process and the bills and items in the bills will likely change.

Staff Career Achievement Award Update

Emails have gone out to all deans and vice presidents informing them of the new award. A VTNews campus notice is scheduled for January 30 announcing that nominations will be accepted through March 2. Each dean and vice president will get a memorandum with guidelines for nominating someone, and it will include a list of eligible retirees from their senior management area. The selection committee will meet in mid-March to select up to five winners.

Announcements

- There are still openings for full-time faculty and staff to sign up for the pilot program to test the feasibility of offering a paid membership to the McComas Hall recreational facility.
- The Breakzone Recreation Center in Squires Student Center is offering a new monthly promotion to recognize the hard work of employees. Beginning in February, staff in specific departments will be able to partake of one free game of bowling per day and one free hour of billiards per day, Sunday-Thursday, with the eligible department changing each month so that as many staff as possible can be honored.

Adjournment

There being no further business, the meeting was adjourned at 2:35 p.m. The next meeting will be February 28, 2012 from 2:00-3:30 in the President's Board Room (210 Burruss).

Respectfully Submitted,

Melissa Ball
CSPA Support Staff