Minutes

Commission on Staff Policies and Affairs

February 23, 2016 – 2 p.m. – HR Conference Room

Present: Bonnie Alberts, Kirk Wehner, Alex Parrish, Lee Ann Ellis, Margaret Radcliffe,

Mary Helmick, Catherine Caldwell, Janet Murphy, Danette Poole, Julie

Shumaker, Guest Rodney Irvin

Absent: Allen Campbell, Sam Easterling, Kathy Hosig, Robert Sumichrast, Paul Rice,

Carol Dudding, Jamie Hollimion, Robert Sebek, Sue Teel

Call to Order

The meeting was called to order at 2:00 p.m.

Approval of Agenda

Agenda was approved as written.

Approval of Minutes

No meeting minutes to approve; January 23, 2016, meeting was cancelled.

Committee Reports

Margaret Radcliffe reported the CAPFA commission is developing a recommended format for AP Faculty reporting of activity in evaluation. They have a subcommittee meeting on this action item.

Danette Poole reported the Staff Career Achievement Award nominees were received today, Tuesday, February 23, 2016.

Discussion Items

Presentation by Rodney Irvin, Director of Employee Relations, Department of Human Resources. Rodney presented on the grievance process and the resources available for managing conflicts and discontent in the workplace at Virginia Tech.

Adjournment

There being no further business, the meeting was adjourned at 2:50 pm. The next meeting will be March 22, 2016, 2:00 - 3:30 pm in North End Center, HR Conference Room 2317.

Respectfully submitted,

Lesa Young CSPA Support Staff