

Minutes
Commission on Staff Policies and Affairs
April 26, 2016, 2:00 p.m., Conference Room 4380

Present: Bonnie Alberts, Catherine Caldwell, Sam Easterling, Lee Ann Ellis, Alex Parrish, Danette Poole, Margaret Radcliffe, Sue Teel, Kirk Wehner, and Julie Shumaker

Absent: Mary Helmick, Jamie Hollimion, Kathy Hosig, Allen Campbell, Janet Murphy, Robert Sebek, Robert Sumichrast, Paul Rice.

Call to Order:

The meeting was called to order at 2:00 p.m. by Alex Parrish.

Approval of Agenda:

The Agenda was approved as written.

Approval of Minutes:

Since the meeting of March 22, 2016, was cancelled there were no minutes to approve.

Committee Reports:

There were no reports from Committees.

Discussion Items:

Update on Campus Dog Policy Ad Hoc Committee – Lee Ann Ellis explained that VT Legal Counsel attended the last meeting and stated that if a dog is inside any VT buildings, VT is liable; therefore, the committee, under the direction of Lee Ann Ellis, voted to dissolve the committee along with its intent.

CSPA Agenda Items for 2016-17. It was suggested by Alex Parrish that CSPA be thinking of issues for the commission to discuss during the next AY. Alex explained to the group that Dr. Ellen Plummer is actively pursuing the development of a new policy for short-term parental leave for Academic Year, Tenured Track Faculty, who do not earn any leave. A lengthy discussion followed concerning current policies, FMLA, and policies in place throughout the Commonwealth of Virginia. Alex suggested that CSPA pursue benefits for birthing parents as there is currently no benefits for fathers and no monetary benefits.

An Employee Climate Survey was also discussed as a future task for CSPA.

Adjournment:

There being no further business, the meeting was adjourned at 2:55 p.m. The next meeting is planned for May 24, 2016, at 2 p.m., in the HR Conference Room.

Respectfully submitted:

Bonnie Alberts
CSPA Committee Member