

Commission on Staff Policies and Affairs

325 Burruss Hall

October 27, 2009

2:00 p.m.

Present: Judy Alford, Kathy Webb Farley, Cindy Koziol, Maxine Lyons, Robin McCall-Miller, Mike Naff, Beth Osborne, Melissa Simpkins, Charles Sublett,

Absent: Robin Atkins, Catherine Caldwell, Lay Nam Chang,Carolynne Dudding, Hal Irvin, Brett Shadle, Don Taylor, Tom Wertalik, Connie Wilkinson

Guest: Brandi Barnett and Mike McCoy, Human Resources
Wyatt Sasser (substituting for Catherine Caldwell), Physical Plant

Recording Secretary: Melissa Ball

Call to Order

Chair Maxine Lyons called the meeting to order at 2:04 p.m. The agenda was approved as presented. The minutes from the September 22nd meeting were approved electronically.

Policy 1025

Maggie Sloan presented the Policy 1025 resolution to CEOD again at their most recent meeting. CSPA agreed, at its April 2009 meeting, to support the resolution if the word “others” was changed to “staff” in section four of the policy. CEOD voted to pass the resolution without making this change at its recent meeting. CSPA members were asked if they want to withdraw support of the resolution since the change was not approved by CEOD. A motion was made to withdraw support. A vote was then taken of all CSPA members present and was unanimously in favor of withdrawing support. Maxine will explain CSPA’s decision to withdraw support when it goes to University Council.

CSPA Representative for Scholarship Committee

Maxine shared the information she has obtained since the last meeting regarding the Scholarship Committee. Jean Brickey is the outgoing CSPA representative, Tom McAvoy is the Committee Chair, and it meets 2 to 3 times per year to review scholarship applications. A volunteer was requested to represent CSPA on the Scholarship Committee. Melissa Simpkins agreed to be the representative.

Winter Closing

The Staff Senate recently voted in favor of bringing the winter closing issue back to CSPA to see if members want to present the resolution to University Council. Brandi Barnett, Leave Assistant, went over some leave statistics and answered questions regarding leave issues and the resolution was reviewed. After much discussion on the

issue, it was suggested before CSPA makes a decision, that the Chairs of CSPA, CFA, and CAPFA have a meeting to discuss the resolution since it also involves faculty members. Maxine plans to meet with the Chairs before the next Staff Senate and CSPA meetings, if possible, and share their views with the Staff Senate and CSPA.

Update of University Restructuring

Mike McCoy, Staffing and Recruiting Specialist, shared a handout of Policy 4240 – Layoff Policy for Staff. He discussed updates to the policy that have been submitted for approval recently. The updates are a result of restructuring and involve changes to the policy to reflect how it affects classified staff and university staff.

Announcements

There were no announcements.

Adjournment

There being no further business, the meeting adjourned at 3:00 p.m.