## University Council Minutes February 21, 2022 3:30 PM 1045 Pamplin Hall and via Zoom

Present: Cyril Clarke (presiding) for Tim Sands, April Myers, Don Taylor for Cyril Clarke, Chris Kiwus, Ken Miller, Julie Farmer for Charles Phlegar, Ellen Banks for Bryan Garey, Scott Midkiff, Guru Ghosh, Kim O'Rourke, Randy Heflin for Daniel Sui, Michele Deramo for Menah Pratt-Clarke, Leanna Blevins for Michael Friedlander, Lisa Wilkes, Lance Collins, Lynsay Belshe, Chris Yianilos, Saied Mostaghimi for Alan Grant, Daniel Givens, Rosemary Blieszner, Laura Belmonte, Ron Fricker, Paul Winistorfer, Julia Ross, Kevin Carlson for Robert Sumichrast, Lee Learman, Tyler Walters, Aimée Surprenant, Kelly Oaks, Robin Queen, LaTawnya Burleson, John Benner, Sean Corcoran, Robert Weiss, Stacey Wilkerson for Gabby McCollum, Jeffrey Alwang, Marcía Feuerstein, Janice Austin, Carla Finkielstein, Susan Anderson, Frances McCarty, Evan Lavender-Smith, Masoud Agah, Diane Agud, A.K. Ward Bartlett, Megan Wawro, Kathy Lu, David Tegarden, Kevin Davy, Laszlo Horvath, Patricia Raun, Paul Morton, Andre Muelenaer, Inga Haugen, Melissa Chase, Holli Gardner Drewry, Shania Clinedinst for Karen Eley Sanders, Jennifer Earley, Nicole Akers, Bruce Harper, Tamarah Smith, Sue Teel, Jenny McCoy, Judy Alford, Amanda Leckner, Alice Fox, Mathew Flores, Jack Leff for Nicole Nunoo, Caroline Lohr, Ainsley Cragin, Mohamed Hussein, Serena Young, Phil Miskovic, & Paolo Fermin

Absent with notice: Adyan Atiq

**Absent:** Frank Shushok, Steve McKnight, Ariana Guevara, David Dugas, Amanda Coleman, Eireann Maybach. & Alex Pomerov

**Guests**: A list of guests present is attached.

Provost Clarke called the meeting to order at 3:30 p.m. A quorum was present.

## 1. Adoption of Agenda

A motion was made and seconded to adopt the agenda. Atypically, the agenda listed new business prior to unfinished business intentionally in order to ensure that all of the very important agenda items would have sufficient time to be addressed appropriately. However, Jack Leff stated that a number of graduate students were attending the meeting as guests with an interest in the discussion and vote on CGPSP Resolution 2021-22D and would want unfinished business to be discussed first so that they could depart from the meeting afterwards. A motion was then made and seconded to amend the agenda to place unfinished business before new business. The motion to amend was voted on and passed, essentially meaning that the agenda as amended was adopted. Thus unfinished business would be addressed before new business.

#### 2. Announcement of approval and posting of minutes of February 7, 2022

Provost Clarke noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web (http://www.governance.vt.edu).

#### 3. Unfinished Business

## Commission on Graduate and Professional Studies and Policies Resolution CGPSP 2021-22D

Resolution to Ensure Graduate Student Compensation is Equitable and Responsive to Cost-of-Living (formerly named Resolution to Institute a Living Wage for Graduate Students)

Marcía Feuerstein presented the resolution for second reading and made a motion to approve. Aimeé Surprenant, Dean of the Graduate School, provided an update on the resolution since it was presented for first

reading on February 7, 2022. There have a been a few changes made to the resolution that align with the concerns members voiced during the first reading. The Commission on Graduate and Professional Studies and Policies changed the title to "Resolution to Dynamically Increase Assistantship Compensation for Graduate Students" and modified the language around "living wage" to reflect the comment that graduate students are given assistantships, not wages. The language on task force composition was removed from the resolution, and a draft task force charge was included in Appendix 3 instead.

Jack Leff, President of the Graduate and Professional Student Senate, provided the following comments in support of the resolution:

"I am so excited to be standing up here in front of you all today and getting us to a point where we can all be in agreement. And quite frankly, we didn't know if we would be. Last semester, my team and I was harassed for 10 weeks over our work, I was personally sent hundreds of antisemitic messages and holocaust imagery by both internal and external groups. My team was threatened, doxed, and sent racist and sexist harassment. The university did not support us. Throughout the last 7-8 months the graduate students worked tirelessly to get the university to address the horrifying rates of poverty we face through the resolution you see today. To address specifically the half of all international graduate students who are food insecure, the over one-third of domestic students who are food insecure, and the hundreds of people who have shared their personal stories with us about choosing between rent, food, and medicine each month.

"I want to thank President Sands, Provost Clarke, and Dean Surprenant for working with us when the resolution finally got to University Council (and in particular a huge shout out to Dean Surprenant who has worked hard this last month and worked collaboratively with us to get this done) and I want to thank them all for committing to getting this done. I'm so glad we could get to a place where everyone is working together, more or less, and it is hard to overstate the sea change this represents for graduate life on campus by ensuring we can support those who do valuable work for our university. However, I also want to stress that it was the hard work of graduate students that forced this in the first place. The administration, faculty senate leadership, deans, and the other people who have opposed this resolution throughout the process have had access to the food insecurity study that I keep referencing since 2018, and they have not moved on the horrifying findings until the graduate students refused to let this issue go quietly into that good night. The letter from President Sands this morning and the commitment from upper administration shows a change in values that we sincerely appreciate and recognize, but nonetheless would not have happened without the graduate students fighting so hard for this.

"So, while President Sands is cautious about the timeline, something that is understandable given the complexity of university finances, the grad students are looking forward to figuring out a financial plan that addresses this issue as quickly and safely as possible. There should not be a single graduate student struggling on this campus to eat and I think the administration and graduate students are finally aligned on that vision and recognize that this is a matter of life and death (more or less). Working across the university is simply the only way forward and the only way of creating a solution that matches the scale of the problem, it must be an all-hands-on deck effort, and the administration in particular, who make hundreds of thousands of dollars a year while we go hungry, has to be more willing to step up than they have. So, today, help us make a milestone in graduate education and an unequivocal celebration of us working together to address this dire situation, vote yes on this resolution and put these combative actions that have hurt the graduate students who you were supposed to protect behind you, and let's get started with the hard work of implementing it. Because the grad students won't remember your pedantic reasons for voting no, they'll just see that you let them down when they needed help the most, when there is no other option on the table to address this issue. This is it. So, to conclude on an optimistic note, let's put our best foot forward and recognize the hard work of the graduate students who led this effort, shall we?"

In response Don Taylor, Executive Vice Provost, stated the importance of examining graduate student stipends is underscored by the recent report of the Graduate Education Task Force, which recommended that the minimum assistantship stipend rate be increased, that it be reassessed on a regular basis, and that multiple-year offers should be encouraged. Historically, graduate student stipends have not been wage-earning jobs

and have been designed to be at 50% effort to provide a way for graduate students to decrease the cost of their education, or at least to provide a means of reducing educational debt, but perhaps the university can do more to assist. He then mentioned that regardless of the outcome of the University Council vote on this resolution, President Sands is committing to recommend at least a 5 percent increase in stipends as part of the budget submission to the Board of Visitors for the 2022-23 fiscal year. Taylor then raised concerns that the current resolution is highly confusing in that it seems to make a budgetary commitment prior to task force findings regarding feasibility and implementation plans. The resolution calls for the university to make a commitment to fund a certain level of support without consideration to other equally important or maybe even more important needs. The resolution as currently worded would short-circuit the university's budget development process and could potentially have implications on necessary tuition income. Many graduate students receive tuition remission, and tuition income is therefore derived mostly from undergraduate students. Taylor indicated that for these reasons mentioned, the resolution has budgetary implications that must be examined outside of the university governance process, and the resolution should be recognized for what it is; a call to action, but not a tool to bypass necessary budgetary processes. Taylor's recommendation is not to approve the resolution in its current form.

Chris Kiwus, Interim Senior Vice President and Chief Business Officer, stated that this resolution raises the important issue of graduate student compensation needs. This is an important issue for the university. It is also addressed and supported in the President's memo. Kiwus stated that he understands and supports this as well. But, the resolution, as written, has two items of concern. First, it does not follow the normal procedures for budget items so Kiwus could not support the resolution as written. Second, he understood that it dictated the composition of the task force, instead of full flexibility being afforded to the Provost and the Dean of the Graduate School in appointing members to the task force. But he now understands that the resolution has been amended to correct that, which is very positive.

After additional discussion with comments expressed both in favor and opposed to the version of the resolution as presented, a motion was made to amend, and the motion was seconded, but several versions of the amendment continued to be proposed, with the result being to change the resolution as follows:

- Change the first sentence of the "Now, therefore, be it resolved clause" to read: "Now, therefore, be it resolved that there is a cross-university cultural commitment to provide graduate students on assistantship compensation that meets or exceeds . . ."
- Under Appendix 2, add a new sentence at the beginning to read: "This functions as context for the Task Force's fulfillment of charge." The remainder of Appendix 2 was unchanged.

After a lengthy discussion with several versions of the amendment proposed, a comment was then made, reflecting the confusion of some, that at this point it is difficult to know exactly what is being voted on without seeing the new language written down. Kevin Davy then made a request to defer the resolution until the next University Council meeting on March 21, 2022, to give members an opportunity to see the amendment to the resolution and take it back to their constituencies for review.

A motion was then made to override the deferral (and hold the vote today), and the motion to override was seconded. According to the University Council bylaws, it takes a vote of three-fourths of members present to override the deferral request. A vote was taken, and the motion to override the deferral failed (results of vote attached). The effect is that the pending resolution and the pending amendment are deferred to the University Council meeting to be held on March 21, 2022.

A large number of individuals then left the meeting room, some disrupting the meeting by speaking out without being recognized by the chair, causing the chair to state several times that the individuals were out of order. Others slammed the doors several times as they exited the meeting room. The meeting resumed after all those who desired to leave departed.

## Commission on Graduate and Professional Studies and Policies Resolution CGPSP 2021-22E

Resolution to Change the GPSS Constitution to Move Transition of Leadership to Spring

Marcía Feuerstein presented the resolution for first second reading and made a motion to approve. The motion was seconded, and the motion passed.

#### 4. New Business

## University Council Resolution UC 2021-22A

Resolution to Revise the System of Shared Governance at Virginia Tech and Approve the new University Council Constitution and Bylaws

Kim O'Rourke presented the resolution for first reading. Three years ago, the President's Committee on Governance was appointed to look at the current governance structure which was developed more than 25 years ago. The main objective was to give a more structured opportunity for the collective voice of the various constituent groups to be heard in governance through their respective senates because there was no formalized way to do that. Last spring a resolution was approved by University Council that proposed the overall structure for the new governance system and the Principles of Shared Governance under which it would operate. Since that time the committee's focus has been on revising the University Council Constitution and Bylaws.

Bob Hicok, member of the President's Committee on Governance, provided a summary of the major changes being made to the University Council Constitution and Bylaws. Those changes include:

- 1. Expanding the resolution approval process to include the senates, which would each have legislative authority and responsibility over a defined area.
- 2. Move most of the commissions under the senates and require senate approval before resolutions can advance to the University Council. However, resolutions could not go directly from a senate to University Council without having gone through a commission first. Each senate would have a majority membership on its commission(s). CEOD and COIA, because they don't fall neatly under the purview of any one senate, would be called university commissions, still report to University Council, and maintain their membership and functions.
- 3. Eliminate the Commission on University Support; the committees under CUS would be moved under the new University Council Cabinet.
- 4. Create the University Council Cabinet, a small group of shared governance leaders from the senates and the administration who will meet every two weeks to discuss matters of concern to any party. The University Council Cabinet would also oversee the University Council when it is not in session and finalize its agenda. The provost and president of the Faculty Senate would co-chair this body. The main purpose of the University Council Cabinet is to increase the engagement between senate leadership and the administration. It would also review all resolutions for their relevance to senate and commission charges.
- 5. Reduce the size of University Council from 81 to 58 members. Faculty, A/P faculty, staff, undergraduate students, and graduate and professional students would be represented by officers and senators from their respective senates.
- 6. Speed the approval process for course and program proposals by eliminating the university-level stages of approval. The following committees would be eliminated: The Undergraduate Curriculum Committee, the Graduate Curriculum Committee, and the Pathways General Education Curriculum Review Committee. Resolutions would no longer be required for program proposals.
- 7. Create the University Mission Initiative Process. This excerpt is from the proposed new University Council Constitution:

"The university mission initiative process is a means of creating or revising policies, practices, or procedures that have the potential to broadly impact Virginia Tech's educational, research, and/or outreach missions. The process ensures that relevant components of shared governance, especially the senates, have the opportunity to participate in the development of significant changes or additions to the nature of our mission goals or the means by which we achieve them, and that these changes or additions are considered for adoption through the normal legislative process."

A question was raised by Alice Fox on behalf of the Graduate and Professional Student Senate (comments attached) as to why one person would be able to cause a deferral of a resolution at any time and it would take a two-thirds majority to overturn the deferral, rather than instead requiring a two-thirds majority to approve the deferral, which seems to go against the normal Robert's Rules of Order process. Hicok indicated that the deferral process is much the same as within the existing University Council Bylaws and there hasn't been a need to look closely at this before, but it is something that can be examined more closely.

# University Council Resolution UC 2021-22B

Resolution to Rename the College of Architecture and Urban Studies

Rosemary Blieszner presented the resolution to rename the college for first reading and provided background for the renaming. The College of Architecture and Urban Studies has been evolving since its current composition was established in 2003. The faculty and administration wish to gain greater disciplinary cohesion and cross-disciplinary collaboration in scholarship, teaching, and engagement and outreach as well as administrative efficiencies by reorganizing the college to focus on programs in visual and performing arts; interior and industrial design; and architecture and landscape architecture. To accomplish this goal, the college will seek approval from the Board of Visitors and the State Council of Higher Education for Virginia to move two schools out of the college and bring another school into the college—and rename the college.

The resolution before University Council is to rename the college. Faculty and staff in the named schools were consulted throughout fall semester and voted to endorse the proposed new college name and subsequent reorganization.

As background for the college name change resolution, Blieszner explained that the Myers-Lawson School of Construction will move to the College of Engineering, and the School of Public and International Affairs will move to the College of Liberal Arts and Human Sciences. The School of Performing Arts will move from the College of Liberal Arts and Human Sciences to the College of Architecture and Urban Studies. A question was raised as to what college name will be listed on the degrees of those students whose programs move from one college to another. No degree names will be changed, and the college name is not mentioned on either a student's diploma or transcript.

Holli Gardner Drewry stated that when the Art & Art History department was moved to the College of Architecture and Urban Studies in the 2003 reorganization of the College of Arts and Sciences, many alumni felt they had lost their home at the university, as their department was absorbed into a college that many had considered their rival. The proposed new name, "College of Arts, Design, and Architecture," is inclusive of all students and will make some alumni feel like they have a home again.

Evan Lavender-Smith, Faculty Senate representative to University Council, informed the membership that a faculty member from Faculty Senate stated that there is significant concern among faculty and staff in the impacted units (Architecture, Design, School of Visual Arts, and School of Performing Arts) that decisions related to this resolution are being made very quickly, and without substantive discussion with impacted faculty and staff.

Patty Raun stated that there are many exciting possibilities in the proposed reorganization, and although colleagues in the College of Architecture and Urban Studies may have had many months devoted to collaborative discussions, unfortunately the School of Performing Arts (SOPA) was not part of an engagement

process. Any suggestion that the faculty or staff of SOPA had been included in deliberations about these matters prior to the end of the Fall 2021 would be an overstatement. The time for reflection and discussion has been rushed and superficial. Most faculty and staff in SOPA are aligned with the overall objective of the organization to advance the needs of SOPA students and stakeholders to elevate disciplinary and transdisciplinary research. It is hoped that a more thorough, thoughtful, equitable and reflective process will follow the initial steps such that the process will foster the development of a genuinely collaborative community in a proposed new college.

#### 5. Announcement of Approval and Posting of Commission Minutes

These minutes have been voted on electronically and will be posted on the University web (http://www.governance.vt.edu). Note that the purpose of voting on Commission minutes is to accept them for filing. University Council Bylaws require that policy items be brought forward in resolution form for University Council action.

- Commission on Faculty Affairs January 21, 2022
- Commission on Graduate and Professional Studies and Policies December 1, 2021
- Commission on Research December 9, 2021
- Commission on Undergraduate Studies and Policies January 24, 2022

#### 6. For Information Only

The minutes of the University Advisory Council on Strategic Budgeting and Planning January 20, 2022

#### 7. Adjournment

There being no further business, a motion was made to adjourn the meeting at 4:51 p.m.

Comments from the February 21, University Council Meeting

From Bruce Harper

I am concerned about the lack of any staff participation on the task force. Changes in the grad pay scales could have an impact on staff wages/salaries and hiring if budget line items have to be shifted to pay the increased costs of the graduate student payroll. At the least, there should be a staff member to facilitate communication and to offer up insights/reminders about staff contributions to the university, to include the Child Care Study that led to increases in pay bands.

From Marcía F. Feuerstein

Re The budgetary issues that Dr Taylor brought up was addressed in the "Now, Therefore Be it Resolved" added wording to address this issue.

From Ashley Shew (she/her)

Faculty senate has never never discussed this resolution.

From Caroline Begley

Virginia Polytechnic Institute and State University (VT) records show Kevin Davy held one job from 2019 to 2020. One of the most recent records in 2020 lists a job of Professor and a pay of \$151,025.

From Grace OMalley

I just want to say that as a graduate student, I feel completely unsupported by this administration. I can not in good faith continue to recommend that students apply here for graduate school.

From Janice Austin, Chair of the Commission on AP Faculty Affairs and VP of the AP Faculty Senate

The full A/P Faculty Senate discussed CGPS&P 2021-22 D at our regularly scheduled meeting on February 16th. Robust discussion was held on this resolution culminating in the A/P Faculty Senate strongly supportive of the University prioritizing the issue of equitable and responsive to cost-of-living compensation for graduate students. Further, the A/P Faculty Senate is supportive of a taskforce being charged to thoroughly review and provide solutions to this issue in a timely manner.

However, the A/P Faculty Senate is **not** supportive of the resolution in its current form as there remain concerns about the prescriptive wording within the resolution, financial commitments the resolution makes that University Council does not have the authority to grant, and the minimal amount of time to respond to significant revisions made to the resolution late last week.

Therefore, the vote of **No** by the A/P Faculty Senate representatives to University Council today reflects solely the lack of support of the resolution in its current form and should not be misconstrued and misstated that the A/P Faculty Senate does not support equitable and responsive to cost-of-living compensation for graduate students.

Thank you for the opportunity to comment today.

## Comments from the GPSS on UC Resolution 2021-22A

#### **UC Constitution Comments**

- 1. Article VII: "To ensure that constituents can identify their senate representatives, senates will maintain membership rolls that are available on public or secure websites accessible to constituents." This is pretty vague.
  - a. For students, how does this interact with FERPA? What about for cases of targeted harassment or doxxing? What protections are in place if such an event would occur?
- 2. Article X: This allows that all shared governance bodies can create committees, working groups, task forces, and ad hoc committees, however there are nothing in the Bylaws what each of these are, what the difference between them are, why they should be convened, and who should sit on them. These need to have at least working definitions and recommendations for organization.
- 3. Article XII, last paragraph: ". Should the president decide..." strange that they specifically allow a resolution from this taskforce be implemented regardless of what UC wants. Technically the president can always do whatever they want, but it should be done through executive action rather than through a Resolution or 'UMI' that was never passed through shared governance.

#### **UC Bylaws Comments**

- 1. There is no established order of business in the bylaws for UC. It needs to have one laid out specifically along with the clear rules for changing that established order of business.
- 2. Article III, Section 4: What is the "shared governance workflow management system"? This is the first time this is mentioned. Sounds like a good thing to have, but who creates and manages such a system? Does this exist yet?
- 3. Article III, Section 5: Seems strange that anyone can cause a deferral of a resolution at any time, and we need a 2/3 majority to overturn the deferral rather than to approve it. Seems to go against the normal Roberts rules process of motioning to do something and then voting to do it, rather than just being able to do something and then having to vote not to. This is the only thing that happens like this.
  - a. Seems undemocratic. How is a deferral different from 'to table' a Resolution in RONR? Why is this mechanism working in this way? How does this help the UC become more transparent, democratic, and equitable?
- 4. Article III, Section 7: "Prior to consideration by the Board of Visitors, senate recommendations are removed." Seems strange all context of the resolution is stripped away before the BOV receives it.
  - a. Why is this the case?
- 5. Article VII: There is different language of what graduate students are on what taskforces. Raises the question of if we always want to restrict this to senators? Also

technically exec board are not senators so.......? No real reason membership should be different unless some commissions and committees specifically want senators and some just want a grad student? Also is there a difference between "elect" and "nominate"?

- a. "One Graduate and Professional Student Senator elected by the Graduate and Professional Student Senate" used on most commissions, couple committees
- b. "Two Graduate and Professional Students elected by the Graduate and Professional Student Senate" once for CGPSP
- c. "Nine/Two senators elected by the Graduate and Professional Student Senate"—used for CGPSA and CUSA, just doesn't stipulate that it's a GPSS senator
- d. "One Graduate and Professional Student Senator ..... appointed by the president from among the officers of each group" Committee on Budgeting and Finance
  - i. This is only slightly problematic because technically the GPSS exec board are not senators and also why does only the president get to choose?
- e. "One representative from the Graduate and Professional Student Senate nominated by the Graduate and Professional Student Senate" used by several committees
- f. "Two graduate student representatives nominated by the Graduate and Professional Student Senate" Climate Action, Sustainability, and Energy Committee
  - i. This needs to specify graduate or professional student specifically
- g. "## graduate or professional students nominated by the Graduate and Professional Student Senate" recommended language.
- 6. Article VIII: Grad students not on:
  - a. Committee on Academic Support:
    - i. Charge: To systematically review and provide advice on broad policy issues relating to academic support, including the university calendar, scheduling and registration, scholarships and financial aid, classroom management, and summer school.
    - ii. Seems plainly pertinent to grad students?
  - b. Committee on Faculty Honorifics
    - i. Charge: To review credentials and achievements of candidates or nominees for university faculty awards or for university nominations for external awards as charged by the executive vice president and provost or the president (where that responsibility is not vested in other committees), and to make recommendation to the executive vice president and provost or the president, as appropriate. In addition, the committee shall review nominations for honorary degrees to be awarded by the university.
    - ii. Students should be involved to give perspective on what qualifies a 'good' professor that gets awards.
  - c. University Curriculum Committee for General Education

- i. Charge: To give leadership to the Pathways General Education curriculum through program evaluation, advising support, dissemination of information, alignment of transfer credit, and other actions, including curricular proposal review, as needed.
- ii. Grad students teach some of these classes and so should have a say in what rules are made around the general curriculum.
- iii. Grad students also help or fully design course syllabus that fulfill pathways reqs.
- iv. Undergrads are given a seat so we should too?

amending the agenda?

University Council Meeting February 21, 2022 Results on Vote to Amend the Agena

Name	Do you vote to approve amending the agenda?
Diane Agud	Yes
David Tegarden	No
Scott Midkiff	Yes
Julie Ross	Yes
Marcia F. Feuerstein	No
Lynsay Belshe	Yes
Tyler Walters	Yes
Ellen Banks	No
Dan Givens	No
Paul Morton	Yes
Anna Ward Bartlett	Yes
Inga Haugen	Yes
Julie Farmer	Abstain
Holli Drewry	No
Jenny McCoy	Yes
Shania Clinedinst	Yes
Ken Miller	No
Don Taylor	No
Rosemary Blieszner	No
Guru Ghosh	No Response
Michele Deramo	No Response
Laura Belmonte	No Response
Kathy Lu	No Response
Patty Raun	No Response
Shania Clinedinst	No Response
Caroline Lohr	No Response

University Council Meeting February 21, 2022 Results of Vote to Override Deferral of CGPSP Resoltuion 2021-22D

Name	Do you yote to everide the deferral?
	Do you vote to override the deferral?
Jeffrey Alwang	No
Paul Winistorfer	Yes
Scott Midkiff	Yes
Ronald Fricker	No
Nicole Akers	No
Amanda Leckner	No
Bruce Harper	No
Matthew Flores	Yes
Christopher Yianilos	No
Patty Raun	No
Sean Corcoran	No
Michele Deramo	No
Andre Muelenaer	No
Megan Wawro	Yes
Marcia F. Feuerstein	Yes
Kevin Carlson	No
LaTawnya Burleson	No
David Tegarden	No
Susan Anderson	No
Lee Learman	No
Lisa Wilkes	Yes
Laszlo Horvath	No
Masoud Agah	No
Paul Morton	No
Kevin Davy	No
Kelly Oaks	No
Judy Alford	No
Melissa Chase	No
Alice Fox	Yes
Carla Finkielstein	No
Ainsley Cragin	No
Robin Queen	No
Tyler Walters	No
Caroline Lohr	No
Ken Miller	No
Mohamed Hussein	Yes
Anna Ward Bartlett	No
Janice Austin	No
Sue Teel	No
Evan Lavender-Smith	No
Frances McCarty	No
Robert Weiss	No
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University Council Meeting February 21, 2022 Results of Vote to Override Deferral of CGPSP Resoltuion 2021-22D

Do you vote to override the deferral?
No
Yes
No
Yes
Yes
No
Yes
Yes
No
No
Yes
No Response

University Council Meeting February 21, 2022 Results of Vote for Resolution CGPSP 2021-22E

Name	Do you approve Resolution CGPSP 2021-22E?
Paul Morton	Abstain
Jack Leff	Yes
Michele Deramo	Yes
Caroline Lohr	Yes
Kathy Lu	Abstain
Aimee Surprenant	Yes
Alice Fox	Yes
Marcia F. Feuerstein	Yes
Jenny McCoy	Yes
LaTawnya Burleson	Yes
Kevin Davy	Yes
Diane Agud	Yes
Ronald Fricker	Yes
Jeffrey Alwang	Yes
Sue Teel	Yes
Judy Alford	Yes
Laszlo Horvath	Yes
Tamarah Smith	Yes
Jennifer Earley	No
Holli Drewry	Yes
Scott Midkiff	Yes
David Tegarden	Yes
Patty Raun	Yes
Christopher Yianilos	Abstain
Matthew Flores	Yes
Paul Winistorfer	Yes
Lee Learman	Yes
Robin Queen	Yes
Janice Austin	Yes
Julie Ross	Yes
Frances McCarty	Yes
Bruce Harper	Yes
Melissa Chase	Yes
Ainsley Cragin	Yes
Robert Weiss	Yes
Lance Collins	Yes
Susan Anderson	Yes
Sean Corcoran	Abstain
Laura Belmonte	Yes
Carla Finkielstein	Abstain
Julie Farmer	Abstain
Chris Kiwus	Yes
Nicole Akers	Yes
Evan Lavender-Smith	Yes

University Council Meeting February 21, 2022 Results of Vote for Resolution CGPSP 2021-22E

Name	Do you approve Resolution CGPSP 2021-22E?
Kevin Carlson	Yes
Mohamed Hussein	Yes
Ellen Banks	Yes
Ken Miller	Yes
Amanda Leckner	Yes
James Heflin	Yes
Stacey Wilkerson	Yes
Anna Ward Bartlett	Yes
Lynsay Belshe	Yes
Lisa Wilkes	Yes
Dan Givens	Yes
Gaylon Taylor	Abstain
Saied Mostaghimi	Yes
Shania Clinedinst	Abstain
Kim O'Rourke	Abstain
Rosemary Blieszner	Yes
Guru Ghosh	No Response
Anna Ward Bartlett	No Response
Tyler Walters	No Response
Kelly Oaks	No Response
John Benner	No Response
Masoud Agah	No Response
Megan Wawro	No Response
Andre Muelenaer	No Response
Inga Haugen	No Response

Elvan Sahin Jamshid Ardalankia Yunus Emre Karagulle Krisaggel Lopez Mohamed Hussein Peggy Beck Taizoon Chumawala Arinjoy Basak Gurkeerat Kukal Ashawini Thakur Patarasuda Chaisupa Sabrina Mehzabin Manette Tanelus Danielle Racelis Sharon Dorsey Xiang Cheng Vishvendra Rustagi Heather Wander Ali Mousavi Ibrahim Tahmid Md Sahadat Ali Aritra Majumdar Yogesh Vitthalrao Surkutwar Shravya Kanchi Avi Seth Roan Parrish Kari Evans Meredith Martinez Carolina Vela Shelia Collins Holly Kindsvater Brennan Shepard Zuleka Woods Erin Hotchkiss Jeffrey Marano Susan E Short Kai Jun Chew Ariel Heminger Kim Daniloski Rachel Holloway Grace O'Malley Chloe Robertson Katey Slack Aidan Jessup

Holly Funkhouser

Claire Hudson

Daniel Putnam

Marcela Johnson

Camilo Alfonso

Luther McPherson

Thomas Bustamante

Bradley Gobin

Amanda Burroughs

Xakin Ramirez Isunza

Madelyn Toman

Dhritman Barman

Jesse Garrett-Larsen

Ali Hassani

Bailey Howell Paige Williams Sarah Klinect Elliott Kunkel David Millican Carolina Bell Ben Beiter Corinne Wells Alison Ritz Kevin Radja Yusheng Cao Dominic Gallegos Jixiang Fan Adam Masters Kevin Reuwer Katrina Colucci Kit Friedman Hannah Gignoux Francesca Battista Sharon Kurek William Stone Marissa Langager Alyssa Davis Kristen Koopman Kevin Kish Lauren Kerwien Sarah Price Ashley Shew Puspa Kamal Poudel Anyelina Mangru Sally Shupe Kevin Radja

Noor Tasnim Michael Holden Sierra Smith Kat M. Gray Steven Barnett Abby Lewis Tara Frank Philip Ray Lyndon Frommer Kait Malewicz Ellen Plummer Carlos Saint-Preux Whitney Woelmer Gates Palissery Tadhg Moore Jon Clark Teglas

Kandace Donaldson Dee Harris

Kennedy Coyne Tsung-Yen Tsou

Haylee Downey Vignesh Krishna Kumar

Cathy Grimes Katelyn Singer Chad Campbell Christy N Wails Aran Garnett-Deakin Karen Martinez Soto Andrew Alexander Lauren Maynard Houston Chandler Rachel Padget Kenneth Wong Amilia Evans Aileen Suarez Amy Nelson

Fernanda Vásquez-Valverde Nicholas Keen

Garrett Pitt Jonathan Gendron Sahil Hamal Larissa Schneider Maruf Hoque Casey Gregory Kristen Bretz Ian Hines Morgan Dean Debbie Greer Susan Whitehead Peggy Beck Betty Wilkins Jarrod Banks Jaclyn Fiola Rachael Green Mary Frazier Silke Hauf

Dexter Howard Bela Haifa Khairunisa Virginia Smith Prashasti Agarwal Emma Bueren Amanda Hashimoto

Julia Armstrong Sara Cathey

Kathryn Ratliff Amolpreet Kaur Saini

Mina Buzzek Chelsea Lyles Jordan Coscia Gary Downey Sara Richards Mychala Snead Claudia Perez Brianna Posadas

Seohyun Park Taylor Loy

Alaina Weinheimer Dylan Powers Collin Gregg Amber Wendler Melissa Burt Dylan Thomas Jesse Janoski Beth Armstrong Monika Gibson Teresa Wilson

Caitlin Miller Juan Diego Shiraishi Damien P. Williams Zachary Benmamoun

Erik Braaten Savannah Mandel Kerry Gendreau Parul Sharma Samantha Barron John Barbish Jordan Shorey Elliana Vickers Emalee Money Breana Turner Omotayo Oladele Xavier Ozowara Leah Ramnath Zuzana Mironovova Quyen Do Madison Harris Jyotshna Bali Reed Byg Baker Aljawasim Jessica Taylor Zhenhuan Yang Paul Risteca Sarah Power Jazmin Jurkiewicz Sonal Jha Ahmed Sallam Irem Sezer Mohannad Ismail Joe Conwell Paras Patel Pouyan Shirzadian Amit Bala Keaton Unroe Victor Lopez Ligian Niu Hu Young Yoon Isabela Trindade Coutinho Daniel Manesh Jenna Catalano Bishal Neupane Afrida Afroz Rahman **Brad Sutliff** 

Paige Van de Vuurst Redwan Ibne Seraj Khan Kathryn Hayes Bharath Balasubramanya

Sarah Lauren Landrum Megan Moran Ruizhe Li John Stant

Christian Heryakusuma Nazanin Sedaghatkish

Seyda Karagulle Elizabeth Shupe Victoria Hymel Noah Lyons Tori Engler Carol Geary Rachel Midura Madison Betts Janet Abbate K'Ehleyr Thai Marissa Buccilli Sophia Vicente Miles Frantz Danielle Mullins Shamiul Arefeen Shivaansh Gusai Cassandra Hockman Ally Schumacher Shivani Sakri Tonisha Lane

Derrell Joppy Margaret Nagai-Singer Shakiba Davari Carla López Lloreda Guanchen Li Leonardo Pavanatto

Courtney Ross Ryan A Gray
Daniel Alves Heinze Hanna Herdegen

Shaghayegh Valajan Navabpour Kara Rush Naina Pisharoti Anya Work Morva Saaty Dhiraj Bhatta

Belladini Lovely Oluwafisayo Owolabi

Nicholas Hammond Vrutant Patel Saurav Kumar Prateek Kammili Deborah McGlynn Akshay Dahiya

Akshat Kothyari Sarah Lauren Landrum

Frank Wanye Madison Pinko
Yuanqi Liu Kaushik Ganesan
Lakshmi Miller Lois Kwane Kyei
Raffae Ahmad Jonathan Kadan

Jacob Chappell Oziomachukwu Chinaka

Muhammad Laghari Sara Saghafi Fabio Machado Humza Butt Sudip Adhikari JoAnna Platzer Parkesh Suseendran Logan Lane Amanda Henslev Sarah Aadahl Hannah Menefee Soni Ghimire David Bruce Xiangrui Wang Madison Tepper Suzanne Laliberte Joseph Taylor Kelsey Reed Sevda Ozturk Sari Austin Minor Jared Conner Alex Hicks Amber Kelly Gaurav Duggal Carl Nicholas Eric Kaufman Jonathan A Lloyd Whitley Johnson Niteya Shah Kristine Ely Priyanka Ganguly Molly Parker

Saman Mohsenirad Xander Gershberg
Ramin Safavinejad Nure Tasnina
Ertugrul Baris Ondes Jenni Gallagher
Andrea Schuman Robert Nipko
Mustafa Y. Kara Mikel Cawley
Taylor Johnson Megan Bronson
Elizabeth M. Prior Liping Liu

Sean McDonald Kylie Davidson

Surendrabikram Thapa Mehmet Oguz Yardimci

Bruno Pinheiro Serrao Kiana Wilkerson Sophie Drew Isaac VanDiest Katie Wardinski Gokce Onen

Daniel Sam Binu Justin
Poonam Max
Afrina Upali
Anirban Hande