

**University Council Minutes**  
**March 21, 2022**  
**3:30 PM**  
**1045 Pamplin Hall and via Zoom**

**Present:** Tim Sands (presiding), April Myers, Cyril Clarke, Chris Kiwus, Ken Miller, Julie Farmer for Charles Phlegar, Bryan Garey, Scott Midkiff, Guru Ghosh, Kim O'Rourke, Laurel Miner for Daniel Sui, Menah Pratt-Clarke, Michael Friedlander, Lisa Wilkes, Lance Collins, Lynsay Belshe, Chris Yianilos, Susan Sumner for Alan Grant, Daniel Givens, Rosemary Blieszner, Laura Belmonte, Ron Fricker, Paul Winistorfer, Holly Matusovich for Julia Ross, Kevin Carlson for Robert Sumichrast, Lee Learman, Tyler Walters, Aimée Surprenant, Kelly Oaks, LaTawnya Burleson, Ariel Heminger for John Benner, Sean Corcoran, Ariana Guevara, Robert Weiss, Stacey Wilkerson for Gabby McCollum, Robin Queen, Jeffrey Alwang, Marcía Feuerstein, Janice Austin, Carla Finkielstein, Susan Anderson, Frances McCarty, Evan Lavender-Smith, Masoud Agah, Diane Agud, A.K. Ward Bartlett, Megan Wawro, Kathy Lu, David Tegarden, Kevin Davy, Laszlo Horvath, Patricia Raun, Paul Morton, Andre Muelenaer, Inga Haugen, Melissa Chase, Holli Gardner Drewry, Karen Eley Sanders, Jennifer Earley, Nicole Akers, Bruce Harper, Tamarah Smith, Sue Teel, Jenny McCoy, Judy Alford, Amanda Leckner, Alice Fox, Mathew Flores, Nicole Nunoo, Caroline Lohr, Alex Pomeroy, Mohamed Hussein, Serena Young, Phil Miskovic, and Paolo Fermin

**Absent with notice:**

**Absent:** Frank Shushok, Steve McKnight, Dave Dugas, Amanda Coleman, Ainsley Cragin, Adyan Atiq, and Eireann Maybach

**Guests:** A list of guests present is attached.

President Sands called the meeting to order at 3:30 p.m. A quorum was present.

**1. Adoption of Agenda**

A motion was made and seconded to adopt the agenda. The motion carried.

**2. Announcement of approval and posting of minutes of February 21, 2022**

President Sands noted that these minutes have been voted on electronically and can be publicly accessed on the Governance Information System on the Web (<http://www.governance.vt.edu>).

**3. Unfinished Business**

**Commission on Graduate and Professional Studies and Policies**

**Resolution CGPSP 2021-22D (deferred from February 21, 2022)**

Resolution for Equitable and Cost-of-Living-Responsive Graduate Student Compensation

*(formerly named Resolution to Ensure Graduate Student Compensation is Equitable and Responsive to Cost-of-Living and Resolution to Institute a Living Wage for Graduate Students)*

President Sands provided background on CGPSP Resolution 2021-22D as it stands from the February 21, 2022, meeting. There is currently a motion pending from February 21 to amend this resolution as follows:

- Change the first sentence of the “Now, therefore, be it resolved clause” to read: “Now, therefore, be it resolved that there is a cross-university cultural commitment to provide graduate students on assistantship compensation that meets or exceeds . . .”
- Under Appendix 2, add a new sentence at the beginning to read: “This functions as context for the Task Force’s fulfillment of charge.” The remainder of Appendix 2 was unchanged.

This amendment still stands because the resolution was deferred at the February 21 meeting and no action was taken on the motion to amend. A second proposed amendment has been circulated and a motion for its adoption will be made after the existing motion to amend is dispensed with. Therefore, a vote is needed on the pending amendment before the second amendment can be considered. A vote was taken on the pending amendment (from February 21), and the amendment failed.

Marcía Feuerstein then made a motion to adopt the second amendment to the resolution (which was distributed to members on March 16, 2022). The motion to adopt this second amendment was seconded, and the motion was approved.

To recap the status of the resolution:

- On February 21, a motion was made and seconded to approve the resolution as presented on that date.
- During the debate on February 21, a motion was made and seconded to adopt the first amendment introduced.
- At that point, on February 21, a deferral request was made and upheld, so there was no vote on the resolution or the first amendment on that date, and they carried forward to the March 22 meeting.
- On March 22, the vote was conducted on the first amendment (carried forward from February 21), and the amendment failed. At that point, the original resolution from February 21 was still pending and debate was still open.
- Then, on March 22, a motion to adopt the second amendment was made, seconded, and passed.
- At this point, debate/comment on the resolution as it has been amended (second amendment) is open (before a vote is taken on the amended resolution itself).

Alice Fox provided an update on the revisions made to the resolution as a result of the amendment that was adopted. The language of the resolution has been updated to accommodate concerns raised by various groups that were preventing the approval of the original resolution. Specifically, budgetary commitments and language requiring that graduate students comprise 51 percent of the task force have been removed.

A comment was made that the feedback received from the Faculty, Staff, and AP Faculty Senates should be considered as this resolution is being voted on.

Provost Clarke expressed his appreciation for the leadership of the graduate students and the collaborative work that has been done. The spirit of the resolution now has more of a focus on an appreciation of cost of living, and this resolution builds on work done by the graduate task force. This resolution now focuses on the establishment of a task force to resolve issues that have been addressed throughout this process.

Provost Clarke then indicated that this resolution creates an opportunity to consider a strategic goal that is relevant, the implementation of a plan that can achieve that goal, and then an understanding that the achievement of that goal has to take into account the prioritization of the university and its budget resources, opportunities and strengths.

Provost Clark stated for the record some comments regarding the first and fifth “whereas” statements.

The first “whereas” statement has to do with graduate students on assistantships being contracted for 20 hours per week, but the amount of time required to perform their jobs and to graduate results in immoderate amounts of graduate student labor. Provost Clarke indicated that he is not quite sure what this sentence means, but if it means that graduate students have more than enough to do in their work week, then there is no argument with that. If the emphasis is that their work is invisible, then the hope is to change that in terms of communication of the commitment to their work. If, however, that sentence implies that Virginia Tech graduate students are not paid for hours over and above the 20 hour time contract, and if those hours have nothing to do with their education, then it must be made clear that the university would consider this inappropriate, and does not approve of it, and to that end, Provost Clarke has asked Internal Audit to conduct a comprehensive audit so that we can determine whether that claim can be validated. If it is, we will change that.

The section of the fifth “whereas” statement that reads as follows “...which have further driven graduate students into poverty (the lowest paid GAs make \$13,707 per year, which amounts to \$11,283 after required university fees are deducted; poverty level for one person in Virginia is \$12,880.” Provost Clarke indicated that the \$13,707 is in the lower range for assistantships. For GTAs the minimum range for a nine-month appointment is \$13,797, the maximum is \$35,001, and the median is \$19,755. For GRAs the range is a little wider. The minimum range is \$13,700, the maximum is \$40,050, and the median is \$20,817. There is still concern about the lower end of that range. One thing that frequently happens is that a graduate student gets an external fellowship, and the lowest amount of the stipend is added to that to make the student eligible for in-state tuition and insurance coverage. Provost Clarke agrees with the overall statement in that there is work that needs to be done in terms of making sure our assistantships not only provide for the care of graduate students but that they are appropriate in terms of yielding talent across these competitive years.

The Faculty Senate has indicated that the Faculty Senate Cabinet has reviewed the revised resolution, and all Faculty Senate’s concerns were met. The revised resolution has been sent to the entire Faculty Senate; there hasn’t been an opportunity for discussion because there has not been a full senate meeting since the new revision has been circulated.

A vote was taken on the amended resolution, and the motion passed.

### **University Council**

#### **Resolution UC 2021-22B**

Resolution to Rename the College of Architecture and Urban Studies

Rosemary Blieszner presented the resolution for second reading and made a motion to approve. The motion was seconded, and the motion passed to rename the college to the College of Arts, Design, and Architecture. The next steps are for the college reorganizations (CAUS, COE, and CLAHS) and revised college name (for CAUS) to be approved by the Board of Visitors and then the State Council of Higher Education for Virginia (SCHEV) before they can be implemented. [Note: When the motion to rename the college was considered subsequently by the Board of Visitors on April 4, the Board passed an amended resolution naming the **College of Architecture, Arts, and Design**. When the proposal is submitted to SCHEV, the reorganized college will carry this name.]

### **University Council**

#### **Resolution UC 2021-22A**

Resolution to Revise the System of Shared Governance at Virginia Tech and Approve the new University Council Constitution and Bylaws

Kim O’Rourke presented the resolution for second reading and made a motion to approve. The motion was seconded. Kim O’Rourke introduced Professor Bob Hicok, another member of the President’s Committee on Governance, to provide additional information regarding this resolution.

Professor Hicok pointed out that two additional “be it resolved” statements have been added to the resolution regarding the changes in the curricular approval process and the roll out of CourseLeaf (Virginia Tech’s new curriculum management software). Because the roll-out is taking longer than originally anticipated with implementation now expected in academic year 2023-24, the existing curricular approval process will be used in academic year 2022-23.

He explained that currently senates are not part of the process of creating resolutions. They have the right to comment on resolutions, but they don’t actually participate in their development and approval. The new system will incorporate all the senates into that process which is structurally the largest change being made with this resolution.

During the ensuing discussion, a concern was raised regarding the changes made to the University Council membership. Shared governance works best when there are many voices at the table, and it is concerning that the significant changes in the membership of University Council will significantly dilute, minimize, and silence the voices of many people who are currently included in the University Council discussion. Several expressed concern that the African-American community is not being included in these discussions and making these decisions. Moreover, in the absence of a diverse leadership team, not just of African-Americans but other underrepresented voices, the governance body cannot reflect diversity. In response, Hicok stated that the President's Committee on Governance discussed representation on University Council and began thinking collectively about all the caucuses. When the Black Caucus gained its seat on University Council in the 1990s, there weren't a lot of other caucuses, so the Black Caucus was provided with a seat on University Council itself. Today, there are 10 caucuses and rather than increase the number of seats on University Council to include all, discussions were focused on a way to carve out a role for the Commission on Equal Opportunity and Diversity (CEOD) to remain the representative voice of diverse populations and caucuses; all recognized caucuses have a seat on CEOD. In this new structure CEOD will be one of only two commissions that report directly to University Council rather than through a senate; this is one way in which we are trying to be intentional about the need to have diverse voices. CEOD was consulted to get recommendations on any additional changes, but the commission did not have any. The rationale for changing University Council membership is not the removal of any particular individuals, but to gather shared governance leaders from the different areas. Ultimately shared governance has to do with the collective voice of representative bodies. The moment we start separating our system out into multiple voices that do not represent a collective voice, the system will become more complicated and less effective. As noted, the CEOD will have a special position where it reports directly to the University Council.

Another concern was raised by a UC member as it relates to the principles of commitment and equality. The Office for Equity and Accessibility has the institutional responsibility for efforts related to equity, and it is surprising that this office will also lose a seat on University Council.

Another concern raised is that it appears that administrators basically have no role in shared governance because of the elimination of the seats of so many administrators, particularly vice presidents. In response, Provost Clarke indicated the importance of having a balance between appropriate representation of constituent groups and recognizing the particular domains of accountability and responsibility that each group holds; it would be unwise to underestimate the role of faculty in shared governance. He went on to explain that at the very core of the system of shared governance, it is important to recognize the role of faculty. Currently, faculty constitute the majority of University Council. This majority of faculty's membership is based on the various colleges, commissions, and senates, but doesn't represent the collective voice of faculty, which he asserts is a particular deficiency in our current system. So the reemphasis is not one in which administrators are dismissed, but one in which there is greater emphasis on faculty. There is still work to be done around the other representative bodies.

A vote was taken to approve the resolution, and the motion passed.

President Sands expressed appreciation to all who were involved. He stated that he is committed to diversity and to diversifying the leadership team. He pointed out that the new system will be reviewed after the first and second years, and there will be an opportunity to address any issues and make improvements.

#### **4. New Business**

##### **Commission on Faculty Affairs**

##### **Resolution CFA 2021-22C**

Resolution to Clarify Language in the Faculty Handbook Regarding Extending the Tenure and Continued Appointment Clock

Robin Queen presented the resolution for first reading. This resolution adds clarifying language to chapters three and four in the Faculty Handbook regarding extending the tenure clock.

**Commission on Research  
Resolution COR 2021-22A  
Commission on Faculty Affairs  
Resolution CFA 2021-22D**

Resolution to Approve Revisions to Policy 13010: Individual Conflicts of Interest and Commitment

Jeffrey Alwang presented the joint resolution for first reading. The purpose of this resolution is to clear up ambiguities and wording of current regulations and to communicate the process more effectively. Cristen Jandreau provided a presentation on the changes to Policy 13010 (attached). In the revised policy, references to conflicts of commitment have been removed so that the resulting policy addresses only conflicts of interest. Guidance about conflicts of commitment continues to exist in the Faculty Handbook and other guidance documents.

**Commission on Undergraduate Studies and Policies  
Resolution CUSP 2021-22F**

Resolution to Modify the Pathways to General Education Concept 5 – Quantitative and Computational Thinking Requirements

Sean Corcoran presented the resolution for first reading. This policy increases the flexibility for students currently in majors that have a large degree of quantitative and computational thinking already in their majors. The original pathways required two fundamental and one advanced course. This resolution will allow one of the fundamental courses to be taken as an advanced course.

**Commission on Undergraduate Studies and Policies  
Resolution CUSP 2021-22G**

Resolution to Approve New Major, Real Estate Finance, in Bachelor of Science in Business in Finance

Sean Corcoran presented the resolution for first reading. The resolution changes the current option in Real Estate Finance in the Major in Finance to a new major in Real Estate Finance.

**Commission on Undergraduate Studies and Policies  
Resolution CUSP 2021-22H**

Resolution to Approve the Establishment of the Department of Real Estate

Sean Corcoran presented the resolution for first reading. This resolution will establish an academic unit solely responsible for the administration and oversight of real estate programming, research, and resources in the Pamplin College of Business.

**5. Announcement of Approval and Posting of Commission Minutes**

These minutes have been voted on electronically and will be posted on the University web (<http://www.governance.vt.edu>). Note that the purpose of voting on Commission minutes is to accept them for filing. University Council Bylaws require that policy items be brought forward in resolution form for University Council action.

- Commission on Administrative and Professional Faculty Affairs  
December 8, 2021
- Commission on Equal Opportunity and Diversity  
January 18, 2022
- Commission on Faculty Affairs  
February 18, 2022

- Commission on Graduate and Professional Studies and Policies  
February 2, 2022  
February 16, 2022
- Commission on Outreach and International Affairs  
February 17, 2022
- Commission on Staff Policies and Affairs  
January 25, 2022
- Commission on Student Affairs  
November 18, 2021  
January 27, 2022
- Commission on Undergraduate Studies and Policies  
February 14, 2022
- Commission on University Support  
December 16, 2021

#### **6. For Information Only**

The minutes of the University Advisory Council on Strategic Budgeting and Planning  
February 17, 2022

#### **7. Adjournment**

There being no further business, a motion was made to adjourn the meeting at 4:42 p.m.

# Overview of Policy 13010 Draft Revisions

CRISTEN JANDREAU, PHD  
DIRECTOR, RESEARCH CONFLICT OF INTEREST PROGRAM  
& UNIVERSITY COI OFFICER

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## Outline

- Motivation for policy revisions
- Messaging clarifications
- Policy revisions
- Questions & discussion

2

## Motivation for policy revisions

VIRGINIA TECH.

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### Background: Motivation for policy revisions

- COI identified as a risk area for the university and for employees
- We heard from employees that Policy 13010 was unclear – that they wanted to comply but requirements were contradictory and confusing
- In fall 2019, the Interim Vice President for Research and Innovation, on behalf of President Sands, requested that a conflict of interest (COI) task force be convened
  - Examine and update COI process to address evolving academic and research landscape

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**Policy 13010 currently addresses:**

1. Disclosure of consulting and outside employment to Virginia Tech to address 'conflicts of commitment', which is covered in other university policies (Faculty Handbook & 4070)
2. Disclosure of financial interests to Virginia Tech to address conflicts of interest. Further requirements separated by type:
  - a. An immediate family member's employment at Virginia Tech
  - b. A business related to a university purchase
  - c. A business related to a sponsored research project
  - d. [silent on non-research sponsored projects]
3. Additional responsibilities for researchers
4. Other conflicts of interest or COI-related topics that are not requirements of state law or federal regulations (and are covered in other university policies)
5. Disclosure by certain employees to the Commonwealth of Virginia (i.e., the Statement of Economic Interests)

## Policy 13010 (current version)

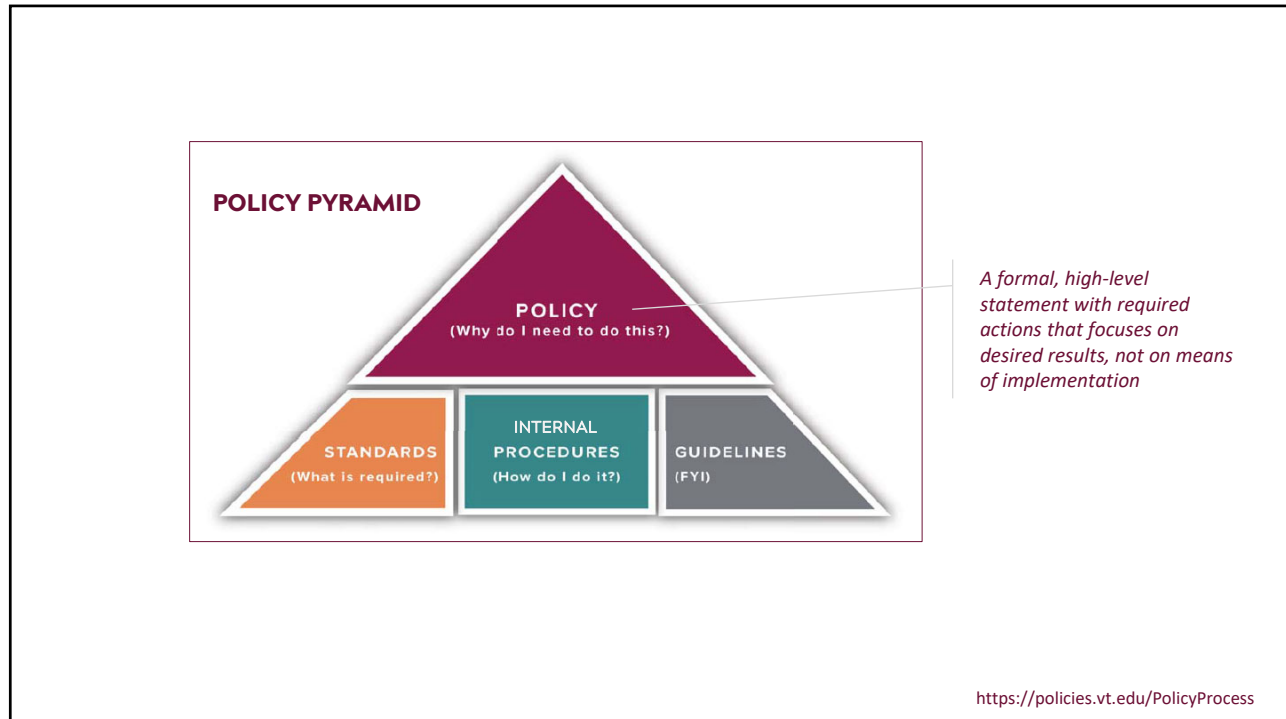
5

## Observations about Policy 13010 (current version)

- *Inclusion of topics covered by other policies*
  - Conflict of commitment (COC): confusion about what constitutes a COI; how it differs from a COC; and what disclosures and approvals are needed for each
  - Situations that could involve bias generally (COI-related topics): confusion about what reader is supposed to do
- *Inclusion of internal operating procedures*
  - Unclear where 'line' is between requirements of employee vs. responsible program; leaves little room for flexibility; not best practice

OFFICE OF RESEARCH AND INNOVATION /  
SCHOLARLY INTEGRITY AND RESEARCH COMPLIANCE

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## Messaging clarifications

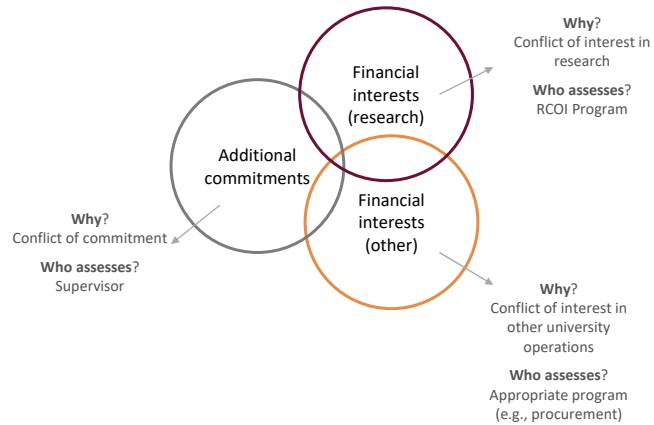
VIRGINIA TECH.

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## Overview:

### Required disclosures

(VT Disclosure & Management System)



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## Overview:

### Circumstances that require disclosure

(VT Disclosure & Management System)

1. Faculty who want to consult or work for an outside entity
  - Faculty-initiated
2. PIs/co-Is on awarded sponsored research projects (whether certain financial interests are held)
  - Research COI Program will notify initially/annually
3. You (or an immediate family member) have a financial interest related to university operations
  - Employee-initiated

When? Streamlined process across all types of disclosures

- Required on an initial and annual basis and must be updated within 30 days of any changes

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## Policy revisions

VIRGINIA TECH.

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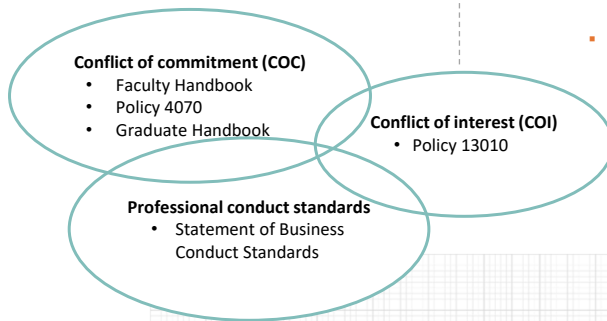
### 2020 COI Task Force Work Products



- Recommended policy revisions
  1. Remove COC provisions from Policy 13010 (covered in Faculty Handbook, Policy 4070, and Graduate Catalog)
  2. Remove COI-related topics from Policy 13010 (covered in other policies)
  3. Remove internal operating procedures from Policy 13010 (maintained by the applicable unit)
  4. Clarify language in Policy 13010

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## Remove COC provisions from Policy 13010



- The COI policy's primary purpose is to provide the basic framework for disclosing financial interests (for *COI* assessment purposes)
  - It must be read in conjunction with policies that address disclosing outside activities/additional employment (for *COC* assessment purposes)

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## Remove COI-related topics from Policy 13010 (covered in other policies)

- Many situations could involve bias and various policies cover them
  - E.g., faculty with students in their class who are family members (Faculty Handbook)
- Again, the COI policy's primary purpose is to provide the basic framework for disclosing financial interests (for *COI* assessment purposes)

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Remove internal  
operating procedures  
from Policy 13010  
(maintained by the  
applicable unit)

- As recommended by the policy pyramid, internal procedures removed from policy and placed in unit SOPs
  - E.g., Organizational conflicts of interest (OSP internal procedures)

*Focuses on desired results, not on means of implementation*

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Clarify language in Policy  
13010

- Policy requirements have not changed, but we have revised for clarity in response to feedback
- The policy revision separates further requirements based on *COI type* (e.g., personnel, procurement/purchasing, research/sponsored projects).
  - Each section outlines requirements, which university program/unit is responsible for making COI assessments, and next steps (e.g., Research COI Program, Procurement)

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<b>Policy 13010 currently addresses:</b>	<b>Policy 13010 will now address:</b>
<ol style="list-style-type: none"> <li>1. Disclosure of consulting and outside employment to Virginia Tech to address conflicts of commitment, which is covered in other university policies</li> <li>2. Disclosure of financial interests to Virginia Tech to address conflicts of interest. Further requirements separated by type:               <ol style="list-style-type: none"> <li>a. An immediate family member's employment at Virginia Tech</li> <li>b. A business related to a university purchase</li> <li>c. A business related to a sponsored research project</li> <li>d. [silent on non-research sponsored projects]</li> </ol> </li> <li>3. Additional responsibilities for researchers</li> <li>4. Other conflicts of interest or COI-related topics that are not requirements of Policy 13010's informing state law or federal regulations (and are covered in other university policies)</li> <li>5. Disclosure by certain employees to the Commonwealth of Virginia (i.e., the Statement of Economic Interests)</li> </ol>	<ol style="list-style-type: none"> <li>1. <del>Disclosure of consulting and outside employment to Virginia Tech to address conflicts of commitment, which is covered in other university policies</del></li> <li>2. Disclosure of financial interests to Virginia Tech to address conflicts of interest. Further requirements separated by type:               <ol style="list-style-type: none"> <li>a. An immediate family member's employment at Virginia Tech</li> <li>b. A business related to a university purchase</li> <li>c. A business related to a sponsored research project</li> <li>d. <b>A business related to a non-research sponsored project [added]</b></li> </ol> </li> <li>3. Additional responsibilities for researchers <i>[combined with the above sponsored research section]</i></li> <li>4. <del>Other conflicts of interest that are not requirements of Policy 13010's informing state law or federal regulations (and are covered in other university policies)</del></li> <li>5. Disclosure by certain employees to the Commonwealth of Virginia (i.e., the Statement of Economic Interests)</li> </ol>

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SCHOLARLY INTEGRITY AND RESEARCH COMPLIANCE

## Questions & Discussion

VIRGINIA TECH.

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University Council Votes

March 21, 2022

Name	Do you approve the amendment to CGPSP Resolution 2021-22D from the February 21 meeting?	amendment to the revised CGPSP Resoluion 2021-22D that was distributed to members on March 16, 2022?	Do you approve the amended CGPSP Resoluion 2021-22D?	Do you approve UC Resolution 2021-22B?	Do You Approve UC Resoluion 2021-22A?
Cyril Clarke	No	Yes	Yes	Yes	Yes
Chris Kiwus	No	Yes	Yes	Yes	Yes
Ken Miller	No	Yes	Yes	Yes	Yes
Julie Farmer	Abstain	Yes	Yes	Yes	Yes
Bryan Garey	No	Yes	Abstain	Yes	Yes
Scott Midkiff	No	Yes	No	Yes	No
Guru Ghosh	No	Yes	Yes	Yes	Yes
Kim O'Rourke	No	Yes	Abstain	Abstain	Abstain
Laurel Miner	No	Yes	Yes	Yes	Yes
Menah Pratt-Clarke	No	Yes	Yes	Yes	Yes
Lisa Wilkes	No Response	No Response	Yes	Yes	No Response
Lance Collins	No	Yes	Yes	Yes	Yes
Lynsay Belshe	No Response	Yes	No Response	Yes	No
Christopher Yianilos	No	Yes	Yes	Abstain	No
Susan Sumner	No	Yes	Yes	Yes	Yes
Dan Givens	No	Yes	Yes	Yes	Yes
Laura Belmonte	Yes	No Response	Yes	Yes	Yes
Rosemary Blieszner	No Response	No Response	Yes	Yes	Yes
Ronald Fricker	No	Yes	Yes	Yes	Yes
Paul Winistorfer	No	Yes	Yes	Yes	Yes
Holly Matusovich	No Response	Yes	Yes	Yes	Yes
Kevin Carlson	No	Yes	Yes	Yes	Yes
Lee Learman	No	Yes	Yes	Yes	Yes
Tyler Walters	No Response	Yes	Yes	Yes	Yes
Aimee Surprenant	No	Yes	Yes	Yes	Yes
Kelly Oaks	No Response	Abstain	Yes	Yes	No
LaTawnya Burleson	Yes	Yes	No	Yes	Yes
Ariel Heminger	Abstain	Yes	Yes	Yes	No



University Council Votes  
 March 21, 2022

Name	Do you approve the amendment to CGPSP Resolution 2021-22D from the February 21 meeting?	amendment to the revised CGPSP Resoluion 2021-22D that was distributed to members on March 16, 2022?	Do you approve the amended CGPSP Resoluion 2021-22D?	Do you approve UC Resolution 2021-22B?	Do You Approve UC Resoluion 2021-22A?
Sean Corcoran	No	Yes	Yes	Yes	Yes
Ariana Guevara	Abstain	Yes	Yes	No	No
Robert Weiss	No	Yes	Yes	Yes	Yes
Stacey Wilkerson	Yes	Yes	Yes	Yes	Yes
Robin Queen	No	Yes	Yes	Yes	Yes
Jeffrey Alwang	No	Yes	Yes	Yes	Yes
Marcia F. Feuerstein	No	Yes	Yes	Yes	Yes
Janice Austin	No	Yes	Yes	Abstain	Yes
Susan Anderson	No	Yes	Yes	No	Yes
Frances McCarty	No	Yes	Yes	No	No
Evan Lavender-Smith	Yes	Yes	Yes	Yes	Yes
Masoud Agah	Yes	Yes	Yes	Yes	Yes
Diane Agud	No	Yes	Yes	Abstain	Yes
Anna Ward Bartlett	No	Yes	Yes	Yes	Abstain
Megan Wawro	Abstain	Yes	Yes	Yes	Abstain
David Tegarden	No Response	No Response	No Response	Yes	Yes
Kevin Davy	No	Yes	Yes	Yes	Yes
Patty Raun	No Response	No Response	Yes	Yes	Yes
Paul Morton	Yes	No Response	Yes	Abstain	Abstain
Andre Muelenaer	No	Yes	Yes	Yes	Yes
Inga Haugen	Yes	Yes	Yes	No	Yes
Melissa Chase	No	No	No	No	Yes
Holli Drewry	No	Yes	Yes	Abstain	Yes
Karen Eley Sanders	Abstain	Yes	Yes	Yes	No
Jennifer Earley	No	Yes	No	Yes	Yes
Nicole Akers	No	Yes	No	Yes	Yes
Bruce Harper	No	No	No	Yes	Yes
Tamarah Smith	No	Yes	No	Yes	Yes

University Council Votes  
 March 21, 2022

Name	Do you approve the amendment to CGPSP Resolution 2021-22D from the February 21 meeting?	amendment to the revised CGPSP Resoluion 2021-22D that was distributed to members on March 16, 2022?	Do you approve the amended CGPSP Resoluion 2021-22D?	Do you approve UC Resolution 2021-22B?	Do You Approve UC Resoluion 2021-22A?
Sue Teel	No	Abstain	No	Yes	No Response
Jenny McCoy	No	Yes	No	Yes	Yes
Judy Alford	Yes	Yes	Yes	Yes	Yes
Amanda Leckner	No Response	Yes	Yes	Yes	No Response
Alice Fox	No	Yes	Yes	Yes	Yes
Matthew Flores	Yes	Yes	Yes	Yes	Yes
Nicole Nunoo	Yes	Yes	Yes	Yes	Yes
Caroline Lohr	Yes	Yes	Yes	No	Yes
Alex Pomeroy	No Response	No Response	Yes	Yes	No Response
Mohamed Hussein	No Response	No Response	Yes	No	Yes
Dave Dugas	No	Yes	Yes	Yes	Yes
Michael Friedlander	No	Yes	No	No Response	Yes
Carla Finielstein	Yes	Yes	Yes	No Response	No Response
Kathy Lu	Yes	Yes	Yes	No Response	Yes
Laszlo Horvath	Abstain	Yes	Yes	No Response	No Response

## List of Guests for the March 21, 2022, University Council meeting

Ellen Banks  
Dee Harris  
Meredith Martinez  
Haley Michel  
Aileen Suarez  
Shelia Collins  
Victoria Engler  
Carmen Gitre  
Kayla Kester  
Kit Friedman  
Kim Daniloski  
Victoria Van de Vuurst  
Justin Dubik  
Emily Satterwhite  
Rachel Maizel  
Devin Hoffman  
Ellen Plummer  
Mary Frazier  
Benjamin Thomas  
Savannah Mandel  
Momiji Barlow  
Virginia Pannabecker  
Matt Ortiz  
Jesse Garrett-Larsen  
Kelsey Jennings  
Darby McPhail  
Molly Kamide  
Avni Trasi  
John Barbish  
Brooke Cassada-Maple  
Brandy Morse  
Susan Whitehead  
Erin Hotchkiss  
Zachary Hutelin  
Shaghayegh Navabpour  
Lauren Surface  
Sophia Vicente  
Christy Wails  
Michael Holden  
Kaitlyn Malewicz  
Danielle Mullins  
Amit Bala  
Shivam Gandhi  
Cameron Harris  
Tara Frank

Kari Evans  
Lori Buchanan  
Chad Wong  
Marcia Feuerstein  
Sharon Dorsey  
Thomas Bustamante  
Emily Burns  
Jon Clark Teglas  
Rachel Holloway  
Beth Prior  
Debbie Greer  
Spenser Stone  
Thuc Anh Dinh  
Hassan-Galaydh Farah  
Amy Nelson  
Will Stone  
Luisa Havens Gerardo  
Hu Young Yoon  
Kristen Koopman  
Roan Parrish  
Neslihan Genckal  
Kandace Donaldson  
Damien Williams  
Carl Nicholas  
Yumeng Zhu  
Carol Geary  
Megan Bronson  
Cameron Cabral  
Ben Beiter  
Margaret Nagai-Singer  
Chloe Jade Robertson  
Ryan Wood  
Sally Shupe  
Stephen Biscotte  
Sharon Kurek  
Noah Lyons  
Rachel Bianculli  
Jenni Gallagher  
Rachael Green  
Catherine Freed  
Francesca Battista  
Jaelen White  
Malle Schilling  
Amilia Evans  
Anndal Narayanan

## List of Guests for the March 21, 2022, University Council meeting

Dexter Howard	Ash VanWinkle
Claudia Perez	Taylor Johnson
Rita Makhlof	Tim Hodge
Kai Jun Chew	Thomas Hadlock
Juan Diego Shiraishi	Madison Betts
Amanda Hashimoto	Emily Sinkular
Sarita Hough	Rick Sparks
Zuleka Woods	Andrea Schuman
Alex Faunce	Benjamin Comire
Sara Richards	Melissa Burt
Hannah Menefee	Madison Harris
Doyee Byun	Vance Nepomuceno
Steven Barnett	Ertugrul Ondes
Cori Ruktanonchai	Elieser Mejia
Amaryah Armstrong	Morva Saaty
Carla Lopez	JC Stant
JoAnna Platzer	Xakin Ramirez Isunza
Victor Lopez	Larissa Schneider
Chloe Moore	Lauren Maynard
Suzanne Laliberte	Adam Masters
Zhen Shi	Kevin Boyle
Anyelina Mangru	Casey Gregory
Diana Novo	Reza Tavakoli Jaghargh
Bruno Pinheiro Serrao	Pouyan Shirzadian
Ehsan Fouladi	Kulash Zhumadilova
David Millican	Dhritiman Barman
Whitney Woelmer	Ezgi Kucukdeger
Mostafa Meimand	Sandeep Jada
Catherine Grimes	Emma Bueren
Brandy Faulkner	Marissa Langager
Nicholas Wege Dias	Tsung-Yen Tsou
Jaisohn Kim	Jacob Robinson
Dan Folescu	Hesam Hosseinpour
Ehab Salama	Sean Heston
Monique Logan	Niteya Shah
Ally Schumacher	Meryl Mims
Harley Ramsey	Unius Arinaitwe
Taylor Loy	Dale Winling
Vishvendra Rustagi	Joshua Detwiler
Saeed Behzadinasab	Ramin Safavinejad
Sarah Healy	Dale Wimberley
Mariah Rojas	Humza Butt
Kayla Alward	Nick Ekanger
Morrison Nolan	Md Hasan Shahriar
Sohair Elmeligy	Kylie Davidson

**List of Guests for the March 21, 2022, University Council meeting**

Alina Valop Valdez Lopez

Aidan Murphy

Gokce Onen

Homa Karimi

Lauren Kerwien

Stephen Plont

Claire Robbins

Logan Benninghoff

Seyed Morteza Haji Mirzaei

Yulun Li

Teresa Wilson

Hila Taylor

Nabin Bhatta

Sara Harrell

Anri Karanovich

Mychala Snead

Mary King

Carlos Saint-Preux

Andrew Gunsch